



Open Letter of Support for Blue Diamond Workers

May 25, 2005

Mr. Douglas D. Youngdahl
President and Chief Executive Officer
Blue Diamond Growers
1802 C Street
Sacramento, California 95814

Dear Mr. Youngdahl,

We the undersigned are leaders of maritime, mining, transport, and manufacturing unions from around the Pacific Rim. We stand for social and economic justice for workers everywhere. We are deeply disturbed that your company has chosen to adopt "a very aggressive union avoidance campaign" at your facility in Sacramento, California.

Your company operates in a booming industry. It has produced record volumes and set record-high prices in 2004 for the fourth year in a row, according to the California Almond Board. Yet the 700 workers in Sacramento have received an average wage increase of 18 cents per hour over the last 15 years. Some workers are paying \$420 per month to cover their family health insurance. These workers have approached the International Longshore and Warehouse Union (ILWU) for help in forming organization that can address these workplace problems.


We expect you to respect their right as workers to organize and associate together free of coercion and repression by management. Worldwide standards call on all corporations to respect this fundamental right to organize.

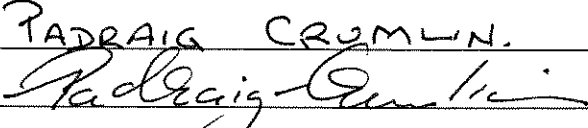
You can rest assured that we will monitor this situation and receive regular updates from the ILWU. If your negative conduct continues then we will do anything within our rights and legal power to assist the ILWU in bringing justice to the Blue Diamond workers. We share the ILWU's motto that "An injury to one is an injury to all."

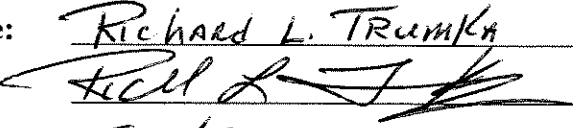
Thank you for your cooperation.

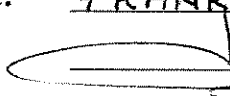
Sincerely,

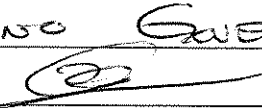
Organization: International Longshore and Warehouse Union (ILWU)
Print Name: James Spinoso
Signature: James Spinoso
Title: International President
Country: United States

Organization: Construction, Forestry, Mining & Energy Union (CFMEU)
Print Name: JOHN MAITLAND
Signature: 
Title: NATIONAL SECRETARY
Country: Australia

Organization: Maritime Union of Australia (MUA)
Print Name: PADRAIG CUMMINS
Signature: 
Title: NATIONAL SECRETARY
Country: Australia

Organization: AFL-CIO
Print Name: RICHARD L. TRUMKA
Signature: 
Title: Sec/Treas.
Country: United States

Organization: International Transport Workers Federation (ITF)
Print Name: FRANK LEYS
Signature: 
Title: ITF DOCKERS' SECTION SECRETARY

Organization: International Federation of Chemical, Energy, Mine, and General Workers' Union (ICEM)
Print Name: GINSO SWENNER
Signature: 
Title: MINES : ENERGY OFFICER

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Organization: Inland Boatmen's Union (IBU)
Print Name: TERRI Mast
Signature: TERRI Mast
Title: Secretary - Treasurer
Country: United States

Organization: All Japan Dockworkers' Union (ZEN KOWAN)
Print Name: KENJI YASUDA
Signature: [Handwritten Signature]
Title: President
Country: Japan

Organization: All Japanese Seamen's Union (JSU)
Print Name: Shoji Yamashita
Signature: 山下 庄司
Title: ITF Coordinator, Japan
Country: Japan

Organization: Maritime Union of New Zealand (MUNZ)
Print Name: JOE FLEETWOOD
Signature: [Handwritten Signature]
Title: National Vice President
Country: New Zealand

Organization: Rail and Maritime Transport Union (RMTU)
Print Name: JOHN MURFIT
Signature: J.R. Murfit
Title: NATIONAL MANAGEMENT COMMITTEE
Country: ~~Australia~~ NEW ZEALAND

Organization: Rail, Tram, and Bus Union (RTBU)
Print Name: ROBERT HAYDEN
Signature: R. Hayden
Title: NATIONAL SECRETARY
Country: Australia

Organization: National Union of Mineworkers (NUM)
Print Name: SENZEMI ZOKWANA
Signature: [Signature]
Title: PRESIDENT
Country: South Africa

Organization: South African Transport and Allied Workers Union (SATAWU)
Print Name: RANDALL HOWARD
Signature: [Signature]
Title: GENERAL SECRETARY
Country: South Africa

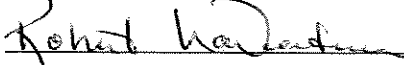
Organization: Taiwan Provincial Federation of Dock Workers' Unions
Print Name: Yang, Yao-Chang
Signature: yang yao chang
Title: President, TAIWAN Provincial Federation of Dock Workers' Unions
Country: Taiwan

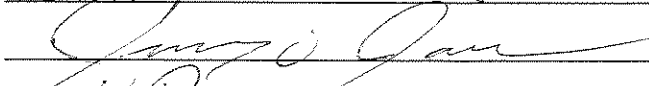
Organization: Vietnam General Confederation of Labour (VGCL)
Print Name: DO VAN QUANG
Signature: [Signature]
Title: vice president National Shipping Lines workers union
Country: Vietnam

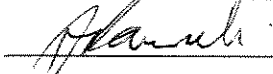
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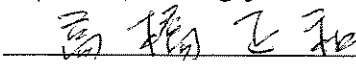
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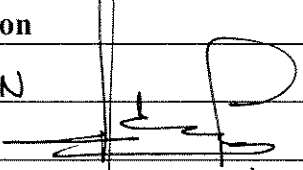
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Organization: United Steel Workers (USW)
Print Name: Robert LaVenture
Signature: 
Title: Assistant District Director, District 12
Country: United States

Organization: United Mine Workers of America (UMWA)
Print Name: Jerry D Jones
Signature: 
Title: VP
Country: United States

Organization: PNG Maritime Workers Industrial Union – Papua New Guinea
Print Name: ALEX RAWALI
Signature: 
Title: SOUTHERN SECRETARY
Country: New Guinea


Organization: Japan Confederation of Railway Workers' Unions (JRU)
Print Name: MASAKAZU TAKAHASHI
Signature: 
Title: Director, JRU International Office
Country: Japan


Organization: FETRAPI – Chilean Dockworkers Union
Print Name: JORGE SILVA BERON
Signature: 
Title: PRESIDENTE
Country: Chile

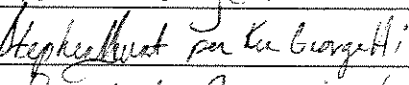
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Organization: Australian Council of Trade Unions (ACTU)
Print Name: SHARON BURROW
Signature: 
Title: PRESIDENT
Country: Australia

Organization: Australian Manufacturing Workers Union (AMWU)
Print Name: ANDREW DETTNER
Signature: 
Title: STATE SECRETARY
Country: Australia

Organization: Canadian Labour Congress (CLC)
Print Name: Ken Georgetti
Signature: 
Title: President Canadian Labour Congress.
Country: Canada