



# THE DISPATCHER

www.ilwu.org

VOL 72, NO 5 • MAY 2014

## THE INSIDE NEWS

### LETTERS TO DISPATCHER 2

Workers attacked by security guards at ICTSI terminal in Manila 3

SCDC and Local 13 Endorsements 4 & 5

Artículo en español 6

TRANSITIONS 8

ILWU BOOKS & VIDEO 8



ILWU members clean up streets of Oakland [page 3](#)



**At the table:** On May 12, International President Bob McEllrath led the 16-member ILWU Negotiating Committee in talks with representatives from the Pacific Maritime Association to negotiate a new Longshore and Clerks Contract. The current agreement expires at midnight on June 30th.

# Negotiations for a new Longshore & Clerks Contract start in San Francisco

International President Bob McEllrath led the ILWU's 16-member Longshore & Clerks Contract Negotiating Committee who sat down with their employer counterparts from the Pacific Maritime Association (PMA) on May 12 to negotiate a new pact. The talks are expected to last many weeks, with the first sessions taking place at the ILWU headquarters in San Francisco then alternating weekly between the ILWU and PMA offices.

"We've got an excellent negotiating team and solid support from longshore and clerk members who mapped out their priorities and gave us their marching orders to secure a good contract," said McEllrath.

Among the key issues conveyed by workers through their elected Caucus delegates to the Negotiating Committee are:

- maintenance of health care and retirement benefits;
- respect for ILWU jurisdiction;
- fair raises; and
- improved safety provisions.

The current contract dates from July 1, 2008 and covers a workforce of nearly 20,000 registered and casual workers at 29 west coast ports. It will expire at midnight on June 30, 2014.

In 2002, employers united with shippers and giant retailers to support a ten-day lockout that shut west coast ports for ten days until the White House sought a federal court order to end the employer lockout.

The Dispatcher will follow developments in the negotiations and provide updates as they become available.

Postmaster: Send address changes to The Dispatcher, 1188 Franklin St., San Francisco, CA 94109-6800.



# LETTERS TO THE DISPATCHER

*Dear Editor,*

I am writing this letter about my grandfather, Pete Fuller. Most letters are written when people pass away. I am writing this letter while he is still living. When he was 16-years old, he left home to serve in World War II. He started working on the docks in 1946, when he returned home from the war. He was President of his longshore local, Local 54 in Stockton, CA, for 23 years. He loves his union and devoted his life to the ILWU. He was married for 42 years to my grandmother, Marlene, when she passed away.



Serving three terms on the International Executive Board was not enough for him. He was also on the Coast Longshore Negotiating Committee several times. Thanks to the ILWU, he is now living a modest life in the LA area. Happy Birthday, Grandpa, on your 88th birthday. Some old timers will remember him. Thanks for everything you gave us.

Love,  
Your granddaughter,  
**Allison Beatty**  
Manhattan Beach, CA



**Walking for MS:** Local 23 members in Tacoma raised \$8,579 with several fundraisers to benefit Multiple Sclerosis research and treatment. On Saturday, April 12th, Local 23 members, pensioners, family and friends all participated in a two-mile walk held at the Chambers Bay Golf Course. Local 23 also hosted two fundraising dinners at the hall. The combined \$8,579 raised at the three events was a record for the Local during the eight years they have been participating in the MS charity walk.

Send your letters to the editor to: *The Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800 or email to [editor@ilwu.org](mailto:editor@ilwu.org)

## ILWU Political Action Fund website launched



In April the ILWU Political Action Fund (PAF) launched a new section on the ILWU.org website where members can securely donate to the PAF using a credit card. One-time and recurring monthly or quarterly donation options are available. To access the site go to [www.ilwu.org](http://www.ilwu.org) and click the Political Action Fund button on the right-hand side of the navigation bar. When prompted, enter the password 1934k to access the site's Political Action Center, then click the Donate button to reach the donation form.



The purpose of the ILWU Political Action Fund is to make expenditures in Federal Elections to protect and advance the interests of ILWU members and the entire ILWU community.

Your contribution is voluntary and is separate from your union dues and is not a condition of membership. No favor or disadvantage will result from contributing or refusing to do so, and you are free to contribute more or less than the suggested amounts. Your contribution is not tax deductible.

Federal law prohibits the ILWU Political Action Fund from receiving contributions from individuals other than members of the ILWU, executive and administrative personnel of the ILWU, individuals with a relatively enduring and independently significant financial or organizational attachment to the ILWU, and their families. All donations will be screened and those from persons outside the restricted class will be returned.

### DISPATCHER

Craig Merrilees  
*Communications Director and Managing Editor*  
Roy San Filippo  
Editor

ILWU TITLED OFFICERS  
Robert McEllrath, President  
Ray A. Familathe, Vice President, Mainland  
Wesley Furtado, Vice President, Hawaii  
William E. Adams, Secretary-Treasurer

The *Dispatcher* (ISSN 0012-3765) is published monthly except for a combined September issue, for \$5.00 a year and \$10.00 a year for non-members by the ILWU, 1188 Franklin St., San Francisco, CA 94109. Periodical postage paid at San Francisco, CA. *The Dispatcher* welcomes letters, photos and other submissions to the above address © ILWU, 2012. Postmaster: Send address changes to *The Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800.

# ILWU members & friends volunteer to clean-up Oakland neighborhoods & build public support

Residents of Oakland's Fruitvale neighborhood woke-up Saturday morning, May 3rd, to find dozens of ILWU volunteers busy cleaning their streets, hauling away trash and planting new trees and flowers.

## Helping those who help us

The May 3rd effort was jointly organized by Oakland City Council member Noel Gallo and the ILWU. Gallo has won respect in his working-class council district by spending most weekends dressed in work clothes, helping residents haul-away huge piles of illegally-dumped trash. Besides fighting for more city services and stable funding for municipal employees to do those jobs, Gallo is a strong advocate for workers' rights and has taken a personal interest in helping Oakland's low-wage recycling workers win better pay and more respect.

## Previous successful effort

Six weeks earlier, ILWU members pitched-in to assist another "friend-of-working families" who serves on the Oakland City Council: Lynette Gibson McElhaney. She organized an impressive community clean-up in her Council District on March 22 that included trash collection and tree trimming. Like Gallo and Council member Dan Kalb, McElhaney has been helping Oakland's low-wage recycling workers by backing a Council resolution that calls on City



ILWU members from Locals 10 and 6 turned out in force to help clean up Oakland's Fruitvale neighborhood on May 3rd.

recycling contractors to dramatically improve pay for recycling workers.

## Building public support

Local 10 Business Agent Richard Mead encouraged Longshore volunteers to join the clean-up because so many members live in Oakland and work at the Port. Mead thanked Local 10 volunteers for participating and explained how supporting community clean-up campaigns can help build public support for union causes – including the Longshore contract that is now being negotiated.

## Recycling worker power

Oakland's low-wage recycling workers have been volunteering at several community clean-ups during the past year.

"We're working with the City Council to try and improve our wages, so it makes sense to help with these community projects," said Mirella Jaurgui, a recycler who works for Waste Management and encouraged her co-workers to participate.

## ACI workers mobilize

An even larger contingent of volunteers came from Alameda County Industries (ACI), where employees are organizing with the ILWU to build a union and stop the company from cheating them out of pay and benefits. ACI has been violating the City of San Leandro's "living wage" ordinance for years by paying a few pennies over minimum wage - \$8.30 an hour – and providing no health benefits. Marlene

Guzman was one of sixteen current and former ACI workers who attended the event

Children and family members were encouraged to attend the May 3rd clean-up that honored two important dates: May Day that honors working families and Cinco de Mayo, that honors the popular Mexican holiday. After the clean-up, food and drinks were served, everyone was thanked, and important relationships were built between workers, neighbors and elected officials.



ACI recycling worker, Marlene Guzman, attended the May 3rd community clean-up with her daughter. She spoke about the low pay and poor working conditions faced by recycling workers at Alameda County Industries.



City Council member Lynette Gibson McElhaney received help in March from ILWU members who appreciated her efforts to help Oakland's low-wage recycling workers win improvements.

# Six protestors attacked by private security guards while leafletting at ICTSI terminal

Violence flared at Manila in the Philippines on April 24 when port truckers were attacked while passing out fliers at a facility operated by International Container Terminal Services Incorporated (ICTSI).

The *Philippine Daily Inquirer* said six men were injured—including officers of a trucker advocacy group—

after being attacked by armed port security officers who carried truncheons, rifles and shotguns.

A leader of the truckers organization was among those who suffered head and shoulder injuries during the attack by security officers who tried to stop fliers from being distributed at the Manila International Container Terminal, a facility operated by ICTSI. The paper reported that the

RVV Security Agency guards were from ICTSI. RVV Security members at the site reportedly declined comment when approached by the *Inquirer*.

The truckers' organization, known as "ACTOO" represents about 700 members operating 2,500 trucks at the container terminal. They have been protesting a new policy restricting trucker access to the port. The group held a three-day strike in February.



The daughter of a Philippine trucker advocacy group reported that her father was hit in the face with a truncheon, also known as a billy club, while peacefully handing out fliers at ICTSI's terminal in Manila. ICTSI is the private terminal operator behind ongoing problems at Portland's Terminal 6 in Oregon. Dockworkers in Honduras have also reported violence at their terminal since ICTSI privatized a container facility at Puerto de Cortes.

# Dedication honors ILWU leader LeRoy King



San Francisco honored ILWU pensioner & longtime Commissioner LeRoy King on May 17 by dedicating a beautifully restored carousel in his honor.

With almost 70 years of experience in the ILWU and Bay Area politics, pensioner LeRoy King has built a substantial reputation.

On May 17, 2014, he received permanent recognition when the City dedicated their 108 year-old carousel in his honor at a ceremony held in the Yerba Buena Gardens, a location shaped by King who served on San

Francisco's Redevelopment Commission (now the Office of Community Investment and Infrastructure) for 34 years – making him the City's longest-serving commissioner. King says he plans to stay active in his Pensioners group and city politics, with no plans to slow down or change priorities.

"I'm not as old as that merry-go-round," said King, who turns 91 this September – making him 17 years younger than the antique carousel

which carries dozens of children on the backs of 60 hard-carved animals. The ride was recently overhauled to the tune of \$300,000, which should allow it thrill a new generation of children.

King credits his success to the first generation of ILWU activists who welcomed him into the union during the mid-1940's and provided him with training – including classes at the California Labor School which was run by ILWU members. "Not many blacks were active in Local 6 then," said King, who helped build a community coalition with black churches that changed San Francisco's political makeup.

In King's oral history, collected by historian Harvey Schwartz and published in the book, "Solidarity Stories," he told of the repression that followed him and other ILWU activists in the 1950's when leftists were attacked both by their government and by other unions who led "raids" against the ILWU. King recalls the FBI agents who used to park in front of his house and follow him around town. He also recalls working for a year and a half to defeat a Teamster raiding campaign – which he won by educating ILWU members

to resist raids with community support that included churches. He also recalls helping Paul Robeson in 1947 after the great singer and left-wing activist was banned from performing in San Francisco's opera house. That insult spurred King and others to organize performances in local Black churches.

King's bitter experiences with racism included his service in a segregated Army unit during WWII and being unable to rent a home in San Francisco because he was black and his wife, Judy Paton, was white. Their interracial marriage forced them to move nine times during one year in the early 1950's. King also battled racial injustice within the ILWU which he helped overcome by forming a coalition of Local 6 members that included Curtis McClain, who helped pass reforms that made it possible for black members to win elections and appointments in their union.

"I still get up every day and think about the union," says King, who still makes a daily habit of calling his list of union contacts to ask "what's new?"

"My hearing isn't as good, and my legs get sore, but I'm still an ILWU man and always will be."

## Longshore solidarity delegations walk the line in Pacific Northwest

A solidarity delegation of members from ILWU Locals 10 and 13 joined the ILWU Longshore Locals from the Pacific Northwest in Portland and Vancouver, WA the weekend of May 3rd to walk the picket line with locked-out members of Locals 4 and 8 who are in a protracted struggle to get a contract with the Pacific Northwest Grain Handlers' Association (PNGHA).

A delegation of ILWU members from Hawaii Longshore visited the lock-out lines a few weeks before and Locals 94 and 63 have also been sending delegations to stand with their

locked-out brothers and sisters on the picket lines.

"It's been really energizing for us to have these solidarity visits from our brothers and sisters in the ILWU. It shows us that our struggle here has not been forgotten and that we are not alone," said Cager Clabough, President of Local 4.

ILWU members have maintained strong, round-the-clock picket lines since Japanese-owned Mitsui/United Grain Corporation (UGC) locked-out members of ILWU Local 4 in Vancouver in February 2013 and Japanese-owned Marubeni/Columbia Grain (CGI) locked-out ILWU Local 8 members in Portland in May of 2013.

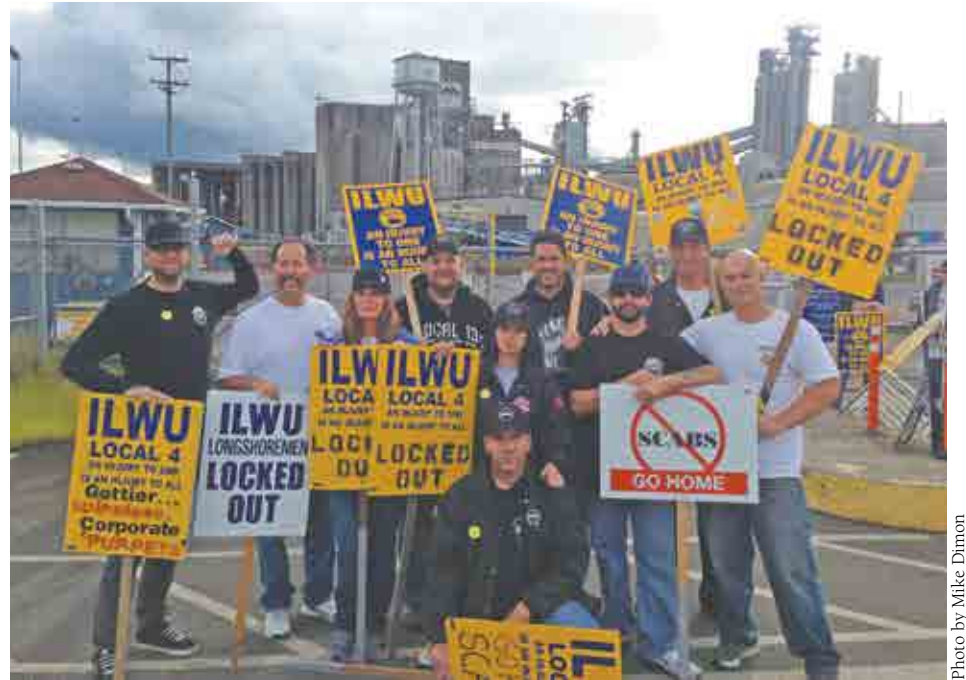


Photo by Mike Dinnon

"It's important for rank-file-members to see firsthand what is happening to our brothers and sisters in the Northwest. They are bringing their stories back to the local to help everyone understand that the ILWU is under attack from the North to the

South," said Local 13 President Bobby Olvera, Jr., who was a part of the Local 13 delegation to the Northwest. He added that a solidarity delegation of rank-and-file Local 13 members will be visiting the Portland and Vancouver every two weeks.

## Southern California District Council

ILWU SCDC  
350 W. 5th St., Room 208  
San Pedro, CA 90731  
(310) 521-8796



Southern California District Council  
Cathy Familathe President  
Floyd Bryan Vice President  
Luisa Gratz Sec.-Treasurer

### INTERNATIONAL LONGSHORE AND WAREHOUSE UNION Southern California District Council 2014 Election Pocket Guide

In this election, we elect the Governor, every statewide officer and we choose our lawmakers. Please make YOUR voice heard by voting on **Tuesday, June 3rd.**

SHARE WITH FAMILY, FRIENDS & NEIGHBORS.  
YOU MAY USE THIS CARD WHEN YOU VOTE!

For more info, call (310) 521-8796 or email [ilwuscde@gmail.com](mailto:ilwuscde@gmail.com)

#### STATE OF CALIFORNIA

GOVERNOR  
**JERRY BROWN**  
LIEUTENANT GOVERNOR  
**GAVIN NEWSOM**  
SECRETARY OF STATE  
**ALEX PADILLA**  
TREASURER  
**JOHN CHIANG**  
ATTORNEY GENERAL  
**KAMALA HARRIS**  
CONTROLLER  
**JOHN PEREZ**  
INSURANCE COMMISSIONER  
**DAVE JONES**  
SUPERINTENDENT OF PUBLIC INSTRUCTION  
**TOM TORLAKSON**  
BOARD OF EQUALIZATION (District 3)  
**JEROME HORTON**  
BOARD OF EQUALIZATION (District 4)  
**NADER SHAHATIT**

#### US CONGRESS

District 24 **LOIS CAPPS**  
District 25 **LEE ROGERS**  
District 26 **JULIA BROWNLEY**  
District 27 **JUDY CHU**  
District 28 **ADAM SCHIFF**  
District 29 **TONY CARDENAS**  
District 30 **BRAD SHERMAN**  
District 31 **PETE AGUILAR**  
District 32 **GRACE NAPOLITANO**  
District 33 **TED LIEU**  
District 34 **XAVIER BECERRA**  
District 35 **NORMA TORRES**  
District 36 **RAUL RUIZ**  
District 37 **KAREN BASS**  
District 38 **LINDA SANCHEZ**  
District 39 **LUCILLE ROYBAL-ALLARD**  
District 40 **MARK TAKANO**  
District 41 **TIM SHERIDAN**  
District 42 **MAXINE WATERS**  
District 43 **JANICE HAHN**  
District 44 **DREW LEAVENS**  
District 45 **LORETTA SANCHEZ**  
District 46 **ALAN LOWENTHAL**  
District 47

# Local 13 Election Endorsements



**Vote - June 3, 2014**

The Southern California District Council's election choices do not represent those of ILWU LOCAL 13

## Long Beach City Council

District 1 ♦ Lena Gonzalez ♦ Long Beach City Council  
 District 5 ♦ Carl Kemp ♦ Long Beach City Council

## Los Angeles County Supervisor

District 1 ♦ Hilda Solis ♦ L.A. County Supervisor  
 District 3 ♦ Bobby Shriver ♦ L.A. County Supervisor

## State of California Endorsements

Alex Padilla ♦ Secretary of State  
 John Chiang ♦ Treasurer  
 John Perez ♦ Controller  
 Dave Jones ♦ Insurance Commissioner  
 Tom Torlakson ♦ Superintendent of Public Instruction  
 District 32 ♦ Tony Mendoza ♦ State Senate  
 District 34 ♦ Jose Solorio ♦ State Senate  
 District 45 ♦ Matt Dababneh ♦ State Assembly  
 District 53 ♦ Miguel Santiago ♦ State Assembly  
 District 58 ♦ Cristina Garcia ♦ State Assembly  
 District 59 ♦ Reggie Jones-Sawyer ♦ State Assembly  
 District 63 ♦ Anthony Rendon ♦ State Assembly  
 District 64 ♦ Steve Neal ♦ State Assembly  
 District 65 ♦ Sharon Quirk-Silva ♦ State Assembly  
 District 66 ♦ Al Muratsuchi ♦ State Assembly  
 District 70 ♦ Patrick O'Donnell ♦ State Assembly

## City of Long Beach MAYOR



Robert Garcia

## Senate/Congressional

### U.S. Congress

District 30 ♦ Brad Sherman  
 District 33 ♦ Ted Lieu  
 District 44 ♦ Janice Hahn

## City of Torrance

Pat Furey ♦ Mayor  
 Tim Goodrich ♦ City Council

NOTICE TO VOTERS: This document was prepared by ILWU Local 13 and its Political Action Committee and is NOT an Official Political Party Organization

# Local Election Endorsements

**SUZANNE SAVERY**  
**DAVE PEISER**  
**JAMES KIMBER**  
**JUAN VARGAS**  
**SCOTT PETERS**  
**SUSAN DAVIS**

## CALIFORNIA STATE ASSEMBLY

**HENRY T. PEREA**  
**RUDY SALAS**  
**JOHN COFFEY**  
**MARI GOODMAN**  
**HEIDI HARMON**  
**STEVE FOX**  
**DAS WILLIAMS**  
**JORGE FUENTES**  
**RAUL BOCANEGRA**  
**CHRIS HOLDEN**  
**KARALEE HARGROVE**  
**MIKE GATTO**  
**JACQUI IRWIN**  
**MATT DABABNEH**  
**ADRIN NAZARIAN**  
**CHERYL BROWN**  
**ROGER HERNANDEZ**

District 49 **ED CHAU**  
 District 50 **RICHARD BLOOM**  
 District 51 **JIMMY GOMEZ**  
 District 52 **FREDDIE RODRIGUEZ**  
 District 53 **MIGUEL SANTIAGO**  
 District 54 **SEBASTIAN RIDLEY-THOMAS**  
 District 55 **GREGG FRITCHLE**  
 District 56 **EDUARDO GARCIA**  
 District 57 **IAN CALDERON**  
 District 58 **CRISTINA GARCIA**  
 District 59 **REGGIE JONES-SAWYER**  
 District 61 **JOSE MEDINA**  
 District 62 **SIMONA FARISSE**  
 District 63 **ANTHONY RENDON**  
 District 65 **SHARON QUIRK-SILVA**  
 District 66 **AL MURATSUCHI**  
 District 68 **ANN CAMERON**  
 District 69 **TOM DALY**  
 District 70 **PATRICK O'DONNELL**  
 District 72 **JOEL BLOCK**  
 District 73 **WENDY GABRIELLA**  
 District 77 **RUBEN HERNANDEZ**  
 District 78 **TOMI ATKINS**  
 District 79 **SHIRLEY WEBER**  
 District 80 **LORENA GONZALEZ**

## CALIFORNIA STATE SENATE

District 16 **RAYMOND MILLER**  
 District 18 **BOB HERTZBERG**  
 District 20 **CONNIE LEYVA**  
 District 22 **ED HERNANDEZ**  
 District 24 **KEVIN DE LEON**  
 District 26 **BETSY BUTLER**  
 District 28 **ANA NEVENIC**  
 District 30 **HOLLY MITCHELL**  
 District 32 **TONY MENDOZA**  
 District 34 **JOSE SOLORIO**  
 District 40 **BEN HUESO**

## STATE BALLOT MEASURES

**PROPOSITION 41**  
**VETERANS HOUSING & HOMELESS PREVENTION BOND**  
**YES**  
**PROPOSITION 42**  
**COMPLIANCE OF LOCAL AGENCIES W/ PUBLIC RECORDS**  
**YES**

## SUPERIOR COURT JUDGE

Office #117 **CAROL NAJERA**

## L.A. COUNTY SUPERVISORS

DISTRICT 1  
**HILDA SOLIS**  
 DISTRICT 3  
**SHIELA KUEHL**

## CITY OF TORRANCE

MAYOR  
**PAT FUREY**  
 CITY COUNCIL  
**TIM GOODRICH**

## CITY OF LONG BEACH

MAYOR  
**DR. ROBERT GARCIA**  
 CITY ATTORNEY  
**NO RECOMMENDATION**  
 CITY COUNCIL DISTRICT 1  
**LENA GONZALEZ**



**Cesar Chavez Labor Tribute Banquet:** On March 30th the Harry Bridges Institute held their 20th Annual Cesar Chavez Labor Tribute Banquet to honor men and women who dedicated a lifetime to their union and to the rights of all workers. It is held on the birthday of Cesar Chavez, past president of the United Farm Workers. Among the recipients this year were Local 13 member John Espinoza Jr. (photo left) and former ILWU International President Dave Arian (photo right), who is pictured with current SoCal Pensioners President, Greg Mitre, and community activist and attorney, Diane Middleton.

## Afiliados de ILWU y sus amigos hacen trabajo voluntario para limpiar vecindarios de Oakland y conseguir más apoyo de la comunidad

Cuando los residentes del vecindario de Fruitvale de Oakland se despertaron el sábado 3 de mayo, se encontraron con docenas de voluntarios hacendosos de ILWU que limpiaban sus calles, recogían la basura y plantaban nuevos árboles y flores.

### Para apoyar a los que nos apoyan

El trabajo realizado el 3 de mayo fue organizado conjuntamente por el consejal de Oakland, Noel Gallo, y el ILWU. Gallo se ha ganado el respeto de los residentes de clase obrera de su distrito al pasarse la mayoría de los fines de semana vestido de trabajador, ayudándoles a recoger enormes pilas de basura dejada ilegalmente en las calles. Además de exigir más servicios municipales y el financiamiento estable para que los empleados municipales puedan cumplir con su trabajo, Gallo defiende firmemente los derechos laborales y se ha interesado personalmente en que los trabajadores del reciclaje ganen mejores salarios y se les trate con respeto.

### Eventos previos tuvieron mucho éxito

Seis semanas antes, los afiliados de ILWU se habían prestado para ayudar a otra integrante del Consejo Municipal de Oakland y “amiga de los trabajadores y sus familias”: Lynette Gibson McElhaney. Ella organizó una limpieza impresionante en su distrito el 22 de marzo que incluyó la recolección de basura y la poda de árboles. Al igual que Gallo y el consejal Dan Kalb, McElhaney ha ayudado a los trabajadores del reciclaje que ganan salarios inadecuados, apoyando una resolución del Consejo que pide que las empresas de reciclaje contratadas por la Ciudad mejoren sustancialmente el pago de los trabajadores del reciclaje.

### Para tener más apoyo del público

El agente sindical del Local 10, Richard Meade, animó a los voluntarios portuarios a que participaran en el trabajo de limpieza, puesto que muchos de los afiliados viven en Oakland y trabajan en ese puerto. Mead agradeció a los voluntarios del Local 10 su participación y explicó por qué su apoyo de las campañas de limpieza

en la comunidad puede generar mayor apoyo del público por las causas sindicales – incluso las actuales negociaciones del contrato de trabajo de los trabajadores portuarios.

### Poder de los trabajadores del reciclaje

Los trabajadores del reciclaje de Oakland han participado voluntariamente en las jornadas de limpieza en varias comunidades durante el último año.

“Estamos trabajando con el Consejo Municipal para tratar de mejorar nuestros salarios, así que tiene sentido ayudar en estos proyectos de la comunidad,” dice Mirella Jauregui, una trabajadora del reciclaje en Waste Management, que anima a sus compañeros de trabajo a que participen.

### Se movilizaron los trabajadores de ACI

Participó un contingente de voluntarios aún más grande de Alameda County Industries (ACI), donde los empleados están organizándose con el ILWU para formar un sindicato e impedir que la empresa siga hacién-

doles trampa con su pago y beneficios. ACI ha violado la ordenanza del “salario digno” de la Ciudad de San Leandro por años al pagar unos cuantos centavos por encima del mínimo – \$8.30 por hora – sin proveer beneficios. Marlene Guzman fue uno de los diez y seis actuales y antiguos empleados de ACI que participaron en el evento.

A los niños y familiares se les animó a que participaran en la jornada de limpieza el 3 de mayo, por ser una conmemoración de dos fechas importantes: el 1o. de mayo que rinde homenaje a los trabajadores y sus familias y el 5 de mayo, el día festivo mexicano. Después del trabajo de limpieza, se ofrecieron alimentos y bebidas, se les agradeció a todos su participación y se establecieron relaciones importantes entre trabajadores, vecinos y funcionarios electos.



**Solidarity Stand:** On April 29 the ILWU’s International Executive Board welcomed Will Tracey, Assistant Secretary for the Maritime Union of Australia’s (MUA) Western Branch and Shannon O’Keeffe, Campaigns Director for the Sydney office of the International Transport Workers Federation (ITF). The Aussie activists visited the Bay Area to meet with local activists and community leaders concerned about the Chevron refinery in Richmond. Chevron is behind a mammoth \$100 billion gas and oil project in Northwest Australia that includes plans for offshore platforms, drilling ships, service vessels, LNG terminals and other operations that involve MUA work. Chevron has filed a lawsuit against the MUA and is refusing to negotiate a fair contract.

# Save Our Unions: Dispatches from a Movement in Distress

By Steve Early

Monthly Review Press

Veteran labor journalist and rank-and-file union activist, Steve Early, brings over 40 years of experience and insights to his new collection of essays, *Save Our Unions: Dispatches from a Movement in Distress*. Early's collection of short articles provides us with snapshots of the challenges that face workers in today's era of growing employer hostility and governmental indifference.

He brings together the stories of past and present labor activists who have been helping workers organize new unions, fighting for more union democracy, fighting to retain union jobs in the face new technology, reaching across borders to build solidarity with workers around the world, and developing more effective strategies for political action.

Many of Early's essays have previously appeared in *Labor Notes*, *In These Times*, and other pro-union publications. All are based on his first-hand reporting which is combined with excellent reviews of important books on labor history and memoirs from labor activists. These stories are told through the voices of rank-and-file activists, union officials, academics, and labor journalists. He combines all these perspectives into a book that highlights the biggest issues confronting American workers during the last 40 years:

declining union membership and power, decreased worker militancy, problematic ties to the Democratic Party, the lack of rank-and-file democracy within many unions, and a troubling shortage of solidarity between unions.

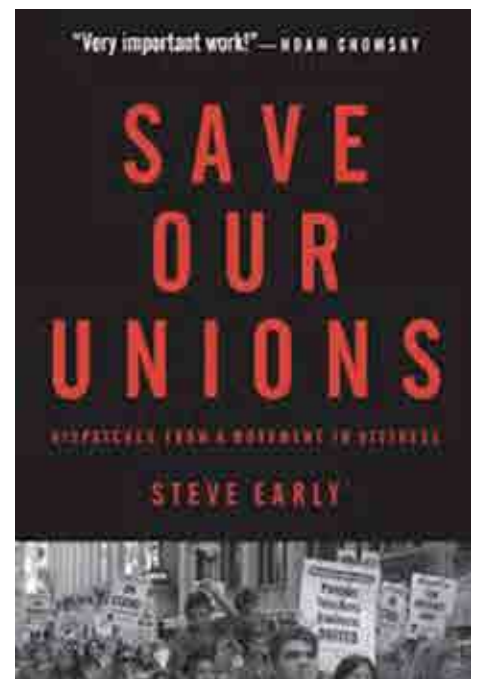
Early tells the heroic and sometimes tragic stories of labor activists who must battle hostile employers along with conservative, complacent and sometimes corrupt forces within their own unions. He begins the book with a look at past reform efforts, providing details and inside information about courageous reform movements that were waged within the United Mine Workers (UMW), Teamsters, International Brotherhood of Electrical Workers (IBEW), United Autoworkers (UAW), and the International Association of Machinists (IAM). While all these efforts have fallen short of their goals, they have also scored some important gains in the process.

Early's sympathies for "bottom up" unionism are clear, and his accounts of reform struggles and the sacrifices made by reformers are both heroic and deflating. He shows that building and sustaining reform efforts over many years takes hard work. He describes reformers who sometimes put their jobs and safety on the line with no guarantee of success. Because Early does not avoid talking about failures, younger activists will have learned many valuable lessons after finishing this book.

Early also looks at strategies for increasing union membership in the private sector. He profiles several innovative organizing campaigns that used "salts," including an ILWU campaign in the late 1990's to organize San Francisco bike messengers. Early details the "salting" strategy by explaining how union activists take jobs in shops where they slowly help co-workers learn how to organize and build union power.

Early also looks at the importance of "cross border" organizing campaigns by describing an effort by the Communication Workers of America (CWA) to organize T-Mobile call center workers with help from a German labor union.

Another section of his book is devoted to what Early calls "labor's health muddle." He covers the fight for a single-payer health care system in Vermont – the type supported by the ILWU – that could serve as an alternative model to our current Obamacare system that was designed by and for health insurance companies. He explains how the Affordable Care Act was designed to hurt many union health plans, including the ILWU Longshore plan. In 2018, all high-quality plans must begin paying a federal tax that will punish union members who struggled for many years to win good health benefits. By one estimate, the tax on the ILWU Longshore health plan could cost \$150 million in 2018.



Besides hurting patients, Early explains how many health care workers face poor wages and miserable working conditions in our profit-oriented health care system. He reports on campaigns to organize hospital and home health care workers, and the "Civil War" that erupted within the Service Employees Union (SEIU) over a dispute whether to organize from the top-down or bottom-up. Early ends his coverage of health care by examining employer-promoted "wellness programs" that sometimes punish workers for smoking or being overweight.

Early's essays are not for the faint of heart and it's hard to be hopeful about labor's future after finishing his book. But he does suggest a way forward, without pretending to have all the answers. It begins with a clear understanding of past errors, so the next generation doesn't have to repeat our same mistakes. And Early is convinced that the best ideas will come from rank-and-file members and their elected leaders who belong to democratic unions. In this sense, his book affirms the ILWU's Ten Guiding Principles – and encourages all union members to put them into practice.



**CA Auxiliaries' Convention:** The ILWU Auxiliaries' California State-wide conference was held at the Local 6 hall on March 15th and 16th. Delegates and officers gave reports and updates on the ongoing work of the Federated Auxiliaries' chapters in California.

## Let's Make This Harry's Year!

In October 2011, the San Francisco Port Commission put their final stamp of approval on the monument that will be erected in honor of Harry Bridges in Harry Bridges Plaza at the San Francisco Ferry Building.

In 2012, the Committee for Harry Bridges Plaza raised more than \$100,000 toward the goal of seeing the monument in place at the very gateway of our city. But we still have more to raise.



The monument to Harry can be in place soon—if we all pull together!

Please join the many union men and women who have helped to make this important memorial to great man a reality.

**Visit [www.harrybridgesplaza.org](http://www.harrybridgesplaza.org) and make your donation today!**

## TRANSITIONS

### NEW PENSIONERS:

**Local 4:** Lestel G. Stewart;  
**Local 10:** Barry K. Wilson;  
**Local 13:** Roger S. Scocchio;  
 Anthony M. Manquero; Edgar R. Villanueva; Victor P. Salcido;  
 Fred Hudson; John Chavez;  
**Local 21:** Dennis L. Staudinger;  
**Local 23:** Frank J. Kern;  
**Local 34:** Frances M. Worsham-Lige; **Local 63:** Dennis R. Mayfield;

### DECEASED PENSIONERS & MEMBERS:

**Local 4:** James P. Lewis; **Local 7:** Robert R. Koker; **Local 8:** Adolph T. Satalich; Harold R. Troxel; Danny J. Niehuser; James A. Allen;  
**Local 10:** Jose R. Rocha; Gloster Manion; **Local 13:** Louis R. Molle; David M. Keseloff (Neila); Jerry Pandora; Ruben Soto (Gilda); David E. Torres; Daniel Taylor (Harriett); Joseph N. Kordich; Eliud A. Torres; **Local 19:** Fredrick C. Dalzell; Steven D. Shafer; Victor K. Von Scheele; **Local 21:** Charles E. Everman; **Local 23:** Michael Harper; **Local 34:** Stanley Y. Sakuma; **Local 46:** Charles R.

Valdivia; **Local 50:** John P. Newhall; **Local 52:** Joseph W. Danson; Gerald S. Pirttila;  
**Local 63:** Luis V. Flores (Susan); **Local 91:** Samuel F. Clifton Jr; Charles W. Wright; **Local 92:** Raymond H. Schuhmacher;  
**Local 94:** Rene Monroy (Alice); Eddie L. Hammond; **Local 94:** Calvin W. Emberton, Sr.; John H. Stowe Jr.

### DECEASED SURVIVORS:

**Local 8:** S. Lucille Muir;  
**Local 10:** Nancy Leonard; Mercidel Howard; Anna Walker; Madeline Torres; Shirley Strickland; Valerie Stimpson; Audrey M. Banks; **Local 13:** Patricia L. Thomas; Zelma Lightfoot; Dorothy Dexter; Violet Fenner; Soledad Archibeque;  
**Local 34:** Lynn C. Raimondi; Vivian C. Tompkins; **Local 46:** Jessie Majeno; **Local 52:** Kathryn Gilmore; Lily A. Woodford;  
**Local 63:** Dora P. Rodriguez;  
**Local 94:** Phyllis Shoults;

## A Helping Hand...

...when you need it most. That's what we're all about. We are the representatives of the ILWU-sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we're just a phone call away

### ILWU LONGSHORE DIVISION

ADRP—Southern California  
 Jackie Cummings  
 870 West Ninth St. #201  
 San Pedro, CA 90731  
 (310) 547-9966

ADRP—Oregon  
 Brian Harvey  
 5201 SW Westgate Dr. #207  
 Portland, OR 97221  
 (503) 231-4882

ADRP—Northern California  
 Hunny Powell  
 HPowell@benefitplans.org  
 400 North Point  
 San Francisco, CA 94133  
 (415) 776-8363

ADRP—Washington  
 Donnie Schwendeman  
 3600 Port of Tacoma Rd. #503  
 Tacoma, WA 98424  
 (253) 922-8913

### ILWU WAREHOUSE DIVISION

DARE—Northern California  
 Teamsters Assistance Program  
 300 Pendleton Way  
 Oakland, CA 94621  
 (510) 562-3600

### ILWU CANADA

EAP—British Columbia  
 John Felicella  
 3665 Kingsway, Ste 300  
 Vancouver, BC V5R 5WR  
 (604) 254-7911

## ILWU BOOKS & VIDEOS

Books and videos about the ILWU are available from the union's library at discounted prices!

### BOOKS

**Solidarity Stories: An Oral History of the ILWU.** By Harvey Schwartz. An inspiring collection of first-hand accounts from ILWU union leaders and rank-and-file workers. \$17.00.

**A Spark Is Struck: Jack Hall & the ILWU in Hawaii.** By Sanford Zalburg: A high quality re-issue of the informative epic account of Jack Hall and the birth and growth of the ILWU in Hawaii \$13.50 (paperback).

**The Legacy of 1934: An historical exhibit by the ILWU.** Produced as a catalogue to accompany the new traveling historical art exhibit about the origins of the ILWU in the 1934 maritime strike, this brief but vivid publication stands on its own as a pictorial history of the coastwise strike and an account of the extraordinary sacrifices and democratic principles of the founding members of the union. Two (2) for \$5.00

**Harry Bridges: The Rise and Fall of Radical Labor in the United States.** By Charles Larrowe. A limited number of copies of this out-of-print and useful biography are now available through the book sale by special arrangement with Bolerium Books in San Francisco, which specializes in rare publications and documents about radical and labor history. \$10.00

**The ILWU Story.** This book unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. \$5.00

**The Big Strike.** By Mike Quin. The classic partisan account of the 1934 strike. \$9.00

**The Union Makes Us Strong: Radical Unionism on the San Francisco Waterfront.** By David Wellman. The important new study of longshoring in the ILWU. \$20.00 (paperback)

**The March Inland: Origins of the ILWU Warehouse Division 1934-1938.** By Harvey Schwartz. A new edition of the only comprehensive account of the union's organizing campaign in the northern California warehouse and distribution industry. \$9.00

### VIDEOS

**"Eye of the Storm: Our Fight for Justice and a Better Contract."** A 58-minute DVD feature documentary film produced and directed by Amie Williams. Eye of the Storm tells the story of the 2002 longshore lockout on the West Coast. DVD Version \$5.00

**"We Are the ILWU."** A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what the union meant in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. DVD or VHS version \$5.00

**"Life on the Beam: A Memorial to Harry Bridges."** A 17-minute DVD of the original video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for the 1990 memorial service in San Francisco. DVD \$5.00

## ILWU BOOK & VIDEO ORDER FORM

### ORDER BY MAIL

\_\_\_ copies of **Solidarity Stories** @ \$17 ea. = \$ \_\_\_\_\_

\_\_\_ copies of **A Spark Is Struck** @ \$13.50 ea.= \$ \_\_\_\_\_

\_\_\_ copies of **The Legacy of 1934** @ two for \$5 = \$ \_\_\_\_\_

\_\_\_ copies of **Harry Bridges** @ \$10 ea.= \$ \_\_\_\_\_

\_\_\_ copies of **ILWU Story** @ \$5 ea. = \$ \_\_\_\_\_

\_\_\_ copies of **The Big Strike** @ \$9.00 ea. = \$ \_\_\_\_\_

\_\_\_ copies of **The Union Makes Us Strong** @ \$20 ea. = \$ \_\_\_\_\_

\_\_\_ copies of **The March Inland** @ \$9 ea.= \$ \_\_\_\_\_

\_\_\_ copies of **Eye of the Storm** DVD @ \$5 ea. = \$ \_\_\_\_\_

\_\_\_ copies of **We Are the ILWU** VHS @ \$5 ea. = \$ \_\_\_\_\_

\_\_\_ copies of **A Life on the Beam** DVD @ \$5 ea. = \$ \_\_\_\_\_

**Total Enclosed** \$ \_\_\_\_\_

### No sales outside the U.S.

We regret that U.S. Customs and postal regulations create too great a burden for our staff to maintain book sale service to our members and friends outside the United States.

Name \_\_\_\_\_

Street Address or PO Box \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Make check or money order (U.S. Funds) payable to "ILWU" and send to

**ILWU Library, 1188 Franklin Street, San Francisco, CA 94109**

Prices include shipping and handling.

Please allow at least four weeks for delivery. Shipment to U.S. addresses only