



THE DISPATCHER

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Standing up for striking silver miners: ILWU members from Northwest locals have been supporting a difficult strike by Idaho silver miners that began last March.

Pensioners & young workers show solidarity for Idaho silver miners

Idaho's "Silver Valley" may sound romantic, but hundreds of miners who work deep inside the region's deep, hot and dangerous hard-rock silver mines were forced out on strike last March and now find themselves on the frontline of America's working class struggle.

ILWU support

ILWU Pensioners and young workers from Northwest locals are stepping up to help roughly 250 miners and their families employed by Hecla to work in the Lucky Friday mine in Mullan, Idaho where silver, lead and zinc are extracted from narrow shafts up to 8500 feet underground.

Early contributions

In early May, the Seattle Pensioners made a \$500 contribution to help the members of United Steelworkers Local 5114. Additional support came the following month when Local 19 donated \$5000 on June 8, and Local 21 donated the same amount on June 14.

Personal delivery

"I read about what was happening to these miners, and thought my fellow pensioners would want to do something," said Mark Downs who personally delivered an early check and solidarity letter from the ILWU Seattle Pensioner's Club, after making the five-hour drive across Washington State with two other activists.

May Day decision

Downs noted that the Seattle Pensioners had held their monthly meeting on May Day, "which was a pretty good day to share some solidarity," he said, adding that the group's vote to contribute was unanimous. Downs stayed overnight in Idaho near the small town of Mullan where the Lucky Friday miners are taking their stand against Hecla, and he attended a union picnic the next day with the striking miners.

Young Workers & pensioners

Downs returned from his trip excited to share his experiences. Word of the strike reached Tacoma where Local 23's Young Worker Committee (YWC) has been meet-

ing with Pensioners on Thursdays for the past two years. YWC activist Brian Skiffington did some research about the strike and took his own trip to Mullan where he met with the miners and reported back to a joint meeting of the Tacoma Pensioners and the YWC. Both groups decided to launch a new round of solidarity over the summer.

Larger caravan

A larger solidarity caravan with 14 participants was organized to depart on August 2, in time to mark 130 days on the picket line. Caravaners made their way to the Wolf Lodge campground where they received a warm welcome from miners and family members, including camp "mom" Megan Chavez and cook Cory Chavez, who prepared breakfast early the next morning. After finishing the hearty meals, the solidarity visitors were soon mixing it up with miners and other supporters in a spirited protest held in front of Hecla's corporate headquarters in Coeur d'Alene that attracted 200 participants – a new turnout record.

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Postmaster: Send address changes to The Dispatcher, 1188 Franklin St., San Francisco, CA 94109-6800.



ILWU Executive Board passes resolutions in response to Charlottesville tragedy

International Longshore and Warehouse Union
International Executive Board
Vancouver, British Columbia
August 17 – 18, 2017

STATEMENT OF POLICY ON DONALD TRUMP

President Trump's reaction to the protests and violence in Charlottesville, Virginia is so unacceptable, so beyond the bounds of human decency, and so revealing that it calls into question his suitability to continue as President of the United States. There can never be an acceptable reason to defend white supremacists, neo-Nazis, and racists KKK members and sympathizers. What President Trump has done with respect to the Charlottesville protests is no different from those who defended the Nazis in the 1930's, except that it is coming from the President of the United States.

During the election, candidate Trump referred to Mexican immigrants as rapists and criminals, mocked a disabled reporter, bragged about groping women, and otherwise put women down because of their appearance and weight. He has tried to ban Muslims from immigrating to the US because of their religious beliefs.

To those looking at Trump for alternative leadership, he managed to explain away these bigoted statements through carefully crafted press statements. This gave Trump supporters the political cover to continue their support of him. His statements following the protests and violence in Charlottesville have to cause his supporters to re-examine their views of Trump and explicitly renounce his views.

After nearly seven months in office, Trump has clearly demonstrated his lack of ability to carry out the duties of the President of the United States for the benefit of all Americans — black, brown, women, LGBT community, Jews, and Muslims. His behavior has reached the point that he is not suitable to continue as President of the United States.

International Longshore and Warehouse Union
International Executive Board

Vancouver, British Columbia
August 17 – 18, 2017

STATEMENT OF POLICY ON RACISM

The events in Charlottesville call upon each of us to speak out boldly against white supremacy, neo-Nazism, and white nationalism in all forms. Racism, anti-Semitism, hatred and fear should have no place in America.

The International Longshore and Warehouse Union (ILWU) condemns hatred, bigotry, and violence against our friends and neighbors. We grieve for the lives lost and pray for those critically injured as a result of the domestic terrorism committed in Charlottesville. We pour out our hearts to everyone in the Charlottesville community, and to those around the country who are traumatized by witnessing such barbaric, racist acts.

When tearing down symbols of hate sparks such vitriolic backlash, the work to fully dismantle racism from our society is far from over. We recognize the progress achieved as communities finally remove the white supremacist monuments that stain our country. Our nation needs more healing, unifying, and transformation to live up to our values of respect equality, diversity, and freedom.

The ILWU is committed to advancing racial justice, as doing so is fundamental to working people uniting to create better workplaces and a more inclusive economy. Standing shoulder to shoulder together makes us stronger as a people and a nation.

This moment calls upon our entire membership to combat violent and exclusionary systems of white nationalism and white supremacy smoldering in our communities and institutions. It is more important now than ever before in our lifetimes.

We stand on the shoulders of men and women who fought this struggle. It is up to us to build the America that we and our future generations want and deserve. Together, along with our allies, let's demand a future firmly rooted in love, equity, diversity, peace safety, opportunity, and human solidarity.

We urge every affiliate of the ILWU to put this resolution before their membership for adoption. We urge every member to get off the couch, and put our bodies on the line with like-minded citizens and neighbors in public denunciation of hate.

Heather Heyer PRESENTE

AN INJURY TO ONE IS AN INJURY TO ALL
UNITED WE STAND—DIVIDED WE FALL

ILWU donates \$20,000 to Hurricane Harvey relief efforts

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



1188 FRANKLIN STREET
SAN FRANCISCO
CALIFORNIA 94109
(415) 775-0533
(415) 775-1302 FAX
www.ILWU.org

ROBERT McELLRATH
President

RAY A. FAMILATHE
Vice President

WESLEY FURTADO
Vice President

WILLIAM E. ADAMS
Secretary-Treasurer

August 31, 2017

United Way Relief Fund- Hurricane Harvey
50 Waugh Drive
Houston, TX 77007

To the victims of Hurricane Harvey:

On behalf of the International Longshore and Warehouse Union (ILWU), we are writing to express our heartfelt support and solidarity to the victims of Hurricane Harvey.

We were deeply saddened to hear news of the catastrophic hurricane that has devastated Houston and its surrounding neighborhoods in Texas. It is an absolute tragedy that so many families have been displaced and lost everything that is dear to them: their homes, their belongings, and their livelihood.

As a result, the ILWU has pledged our support during this difficult time. Enclosed please find a check in the amount of \$20,000. It is our hope that we can help rebuild these communities together.

An injury to one is an injury to all.

In solidarity,

Robert McEllrath
International President

Ray Familathe
International Vice President

William Adams
International Secretary-Treasurer

Wesley Furtado
International Vice President

Cameron Williams
Coast Committeeman

Frank Ponce De Leon
Coast Committeeman

akj cwa 39521



Mobilized against hate: Local 10 members gathered early Saturday, August 26 to celebrate the cancellation of a San Francisco rally that was expected to attract hate groups. The Local had previously passed a resolution condemning the racist rally in in Charlottesville, Virginia that claimed the life of Heather Heyer and injured dozens who were attacked by a white supremacist that drove his car into a group of anti-racist protesters.



Standing up: Eleven members from the IBU's San Francisco Bay Region joined large demonstrations in Berkeley and San Francisco against fascism on August 26-27. (L-R) Terence Candell, Jr., Samantha Levens, Robert Irminger, Brian Helmle and Eric Platt.

DISPATCHER

Craig Merrilees
Communications Director and Managing Editor
Roy San Filippo
Editor

ILWU TITLED OFFICERS
Robert McEllrath, President
Ray A. Familathe, Vice President, Mainland
Wesley Furtado, Vice President, Hawaii
William E. Adams, Secretary-Treasurer

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Longshore contract extension ratified

The ILWU's Coast Balloting Committee confirmed on August 4 that West Coast longshore workers have officially ratified a three-year contract extension with the Pacific Maritime Association (PMA). The Committee carefully reviewed balloting results from all longshore local unions and confirmed a tally showing that 67% of members voted in favor of the extension. The current agreement was set to expire on July 1, 2019; the newly approved three-year pact will extend the expiration to July 1, 2022. The contract extension will raise wages, maintain health benefits, and increase pensions from 2019-2022.

The results followed a year-long debate and democratic decision-making process which allowed every registered longshore worker from Bellingham, Washington, to San Diego, California, to express their views and cast a ballot. The contract extension raises wages, maintains health benefits, and increases pensions.

"The ILWU was founded on principles of democracy, and the

rank-and-file always have the last word on their contracts," said ILWU International President Robert McEllrath. "There was no shortage of differing views during the year-long debate leading up to this vote, and members didn't take this step lightly. In the end, the members made the final decision to extend the contract for three years.



Pacific Maritime Association
Headquarters

December 5, 2016

Mr. Robert McEllrath, International President
International Longshore and Warehouse Union
1188 Franklin Street, 4th Floor
San Francisco, CA 94109

Re: Contract Extension Discussion

Bob:

In response to your question at our recent contract extension meeting, "Will the Employers offer the same wage, pension and term to Hawaii longshoremen, ILWU security personnel, and foremen?"

If the ILWU accepts the wage, pension and extended term proposed by the PMA and its Employers, their respective employers will present Hawaii longshoremen, ILWU security personnel and foremen with the same wage percentage increases, pension increases, and the same extended term.

Sincerely,

James C. McKenna
President and CEO

555 Market Street • Third Floor • San Francisco, California 94105
(415) 576-3200 • FAX (415) 348-8392
<http://www.pmanet.org>

La Junta Ejecutiva de ILWU aprueba resoluciones para responder a la tragedia en Charlottesville

Sindicato Internacional de Trabajadores Portuarios y de Almacenes
Junta Ejecutiva Internacional

Vancouver, British Columbia

17 a 18 de agosto de 2017

DECLARACIÓN DE POLÍTICA SOBRE DONALD TRUMP

La reacción del Presidente Trump a las protestas y la violencia en Charlottesville, Virginia es tan inaceptable, excede tanto los límites de la decencia humana, y es tan reveladora que pone en duda su capacidad para continuar ocupando la Presidencia de los Estados Unidos. No puede haber nunca una razón aceptable para defender los supremacistas blancos, neo-nazis y racistas del KKK o sus simpatizantes. Lo que el Presidente Trump ha hecho con respecto a las protestas en Charlottesville no se distingue en nada de los que defendieron a los nazis en los 1930, excepto que el que lo está haciendo es el primer mandatario de los Estados Unidos.

Durante la elección, el candidato Trump se refirió a los inmigrantes mexicanos como violadores y criminales, se burló de un periodista discapacitado, se jactaba de manosear a las mujeres, y de otra manera humilló a las mujeres por su apariencia y peso. Él ha tratado de prohibir la inmigración de musulmanes a los Estados Unidos por sus creencias religiosas.

Para aquellos que buscan otra alternativa de liderazgo en Trump, él se las arregló para justificar su intolerancia mediante declaraciones de prensa cuidadosamente elaboradas. Esto dio a los partidarios de Trump el pretexto político para seguir apoyándolo. Sus declaraciones después de las protestas y la violencia en Charlottesville deben llevar a sus partidarios a reexaminar sus opiniones de él y repudiar explícitamente sus puntos de vista.

Después de casi siete meses en el cargo, Trump ha demostrado claramente su falta de capacidad para cumplir las funciones de la Presidencia para el beneficio de todos los estadounidenses, sean negros, latinos, mujeres, LGBT, judíos o musulmanes. Su conducta ha llegado al punto que él no es apto para continuar como Presidente de los Estados Unidos.

Sindicato Internacional de Trabajadores Portuarios y de Almacenes
Junta Ejecutiva Internacional

Vancouver, British Columbia

17 a 18 de agosto de 2017

DECLARACIÓN DE POLÍTICA SOBRE EL RACISMO

Los acontecimientos en Charlottesville requieren que cada uno de nosotros nos pronunciamos en contra de la supremacía blanca, el neonazismo y el nacionalismo blanco en todas sus formas. El racismo, el antisemitismo, el odio y el miedo no deben tener cabida en este país.

La Unión Internacional de Trabajadores Portuarios y de Almacenes (ILWU) condena el odio, la intolerancia, y la violencia contra nuestros amigos y vecinos. Estamos dolidos por la pérdida de vidas humanas y rezamos por aquellos que resultaron heridos de gravedad a causa de los actos de terrorismo cometidos en Charlottesville. Simpatizamos profundamente con toda la comunidad de Charlottesville, y con los habitantes por todo el país que quedaron traumatados al presenciar tales actos de barbarismo y racismo.

Cuando la demolición de los símbolos del odio motiva tal reacción corrosiva, eso es señal de que aún falta mucho para que nuestra sociedad se libere del racismo. Reconocemos el progreso logrado a medida que las comunidades finalmente van eliminando los monumentos a la supremacía blanca que manchan nuestro país. Nuestra nación necesita sanar, unificarse y transformarse cada vez más para hacer valer nuestro respeto por la igualdad, la diversidad y la libertad.

El ILWU se comprometen a promover la justicia racial, ya que eso es fundamental para que los trabajadores se puedan unir y crear mejores lugares de trabajo y una economía más inclusiva. El trabajar hombro con hombro de manera unida nos hace más fuertes como pueblo y como nación.

En este momento se requiere que todos nuestros miembros luchen contra el nacionalismo y la supremacía blanca violentos y excluyentes que corroen nuestras comunidades e instituciones. Es más importante ahora que nunca antes en nuestras vidas.

Nos apoyamos en los hombros de los hombres y mujeres que libraron esta lucha. Nos corresponde a nosotros construir la América que nosotros y nuestras generaciones futuras quieren y merecen. Juntos con nuestros aliados, vamos a exigir un futuro firmemente arraigado en el amor, la equidad, la diversidad, la paz, la seguridad, la oportunidad y la solidaridad humana.

Instamos a todos los afiliados del ILWU que presenten esta resolución ante sus miembros para su aprobación. Instamos a todos los miembros a levantarse del sofá, y poner nuestros cuerpos en la línea de batalla con otros ciudadanos y vecinos de ideas afines para denunciar públicamente al odio.

Heather Heyer PRESENTE

**EL DAÑO CAUSADO A UNO ES UN DAÑO A TODOS
UNIDOS VENCEREMOS; DIVIDIDOS CAEREMOS**

Pensioners & young workers show solidarity for Idaho silver miners



Hard rock miners are tough: Before the strike, workers at Hecla's Lucky Friday mine went to work each day to recover silver, lead and zinc that made their employer profitable. The members of United Steelworkers Local 5114 say the strike has put significant economic pressure on the company, contributing to a \$26 million quarterly loss.

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Songs were sung, chants and slogans were shouted and solidarity signs drew many honks from supporters driving past the protest.

Strikers stand firm

The action marked more than 4 months on strike without a single miner crossing the picket line, and no ore being mined at the Lucky Friday. While over half the miners have been forced to search elsewhere for work to support their families, over 100 remain nearby to handle picket duty and other tasks.

Grateful for support

Miners were grateful and enthusiastic about receiving the outside support and checks from members at Locals 19, 22, 23 and 24 plus the Pensioners. The Pierce County Labor Council also provided a donation to support the struggle on behalf of all union members working in the greater Tacoma area running east to Mt. Rainier. Also contributing was the South Sound Jobs for Justice chapter.

Sharing experiences

Local 23's Brian Skiffington expressed the views of many when he delivered a brief but inspiring talk based on ideas raised during many meetings back home with the Young Workers Committee and Pensioners, based on the ILWU's "Guiding Principles" and slogan, "an injury to one is an injury to all."

Making new friends

"Getting better acquainted and developing friendships with these miners and their families was the best part," said Tacoma Pensioner President Mike Jagielski. He said the encounters with Rick "Redman" Norman, an experienced miner, longtime union member and historian were especially interesting because "Redman was able to entertain and educate us with his historical facts, quick wit and good humor."

Century of support

The history of solidarity from waterfront workers in the Puget Sound to the Idaho silver miners goes back more than a century, according to Northwest labor historian Ron Magden, who says he found records dating back at least to 1906, when \$400 was sent to help silver miners with a similar struggle at the turn of the century.

Rugged beauty, deadly work

Silver Valley lies in a deep gorge where ancient Native foot trails are now covered by Interstate 90, connecting traffic between Spokane to the west and Coeur d'Alene to the east. The rich mineral veins that run through the mountains have made corporations wealthy for more than a century – while miners have struggled to avoid death and serious injuries – and get a fair share of the staggering mineral wealth that they have produced: 1.3 billion ounces of silver; half a billion ounces of gold, 200 thousand tons of copper, plus much more lead and zinc. The Lucky Friday alone was expected to produce almost 4 million ounces of silver this year that sells for about \$9 an ounce. But things changed quickly because of the strike and picket lines holding firm, contributing to Hecla's loss of \$26 million last quarter. The company is now paying \$1.5-\$2 million a month just to maintain their non-productive mine during the strike.

Cutbacks force strike

The contract covering miners at the Lucky Friday expired over a year ago, in May of 2016. Workers felt forced to strike after Hecla imposed a concessionary "last, best and final" contract proposal on March 13, 2017. Only two of the 246 miners opposed a strike vote. Anger was fueled by company demands to raise health insurance costs and impose pay cuts. The company also demanded an end to some health and safety protections – including an important seniority provision that gives miners a say in who works together in the dangerous underground tunnels.

"Lowest cost" producer

Hecla is the largest silver producer in the United States with mines in Alaska, Canada, and Mexico. In addition to their size, the company operates on a "lowest cost" philosophy – an approach that may warm the hearts of Wall Street investors but can raise the body count for miners.

Deaths on the job

A series of disasters in 2011 at Hecla's Lucky Friday killed two miners and seriously wounded seven others, triggering a mandatory one-year shutdown by the federal Mine Safety and Health Administration. Families of the dead and injured workers later sued the company for allowing dangerous conditions inside the mine, but workplace injury laws – including the workers compensation system enacted a century ago – make it difficult to hold companies legally accountable. Idaho's anti-union Supreme Court dismissed the families' claims in 2016.

Punishing workers

One of Hecla's concessionary demands would reduce the 3-year "recall rights" down to just 90 days – a right miners need to keep their jobs due to closures or breaks-in-service. Under this scheme, future safety closures could cost all members to lose their jobs – a policy which some believe would dissuade workers from reporting or acting against dangerous conditions.

Deadly mining history

The 2011 disaster was just one of many mining tragedies in Silver Valley throughout the past century that have killed and seriously injured each generation of miners. Just a few miles from the Lucky Friday mine, a plaque memorializes the site where 91 men were killed at the Kellogg Mine in 1972.

Research proves cuts can kill

The legacy of deaths and injuries in the mining industry is well known to every family in the region. Earlier this year, a team of university researchers proved what workers have long

known; that "cutting costs" and skimping on safety protections in order to boost profits and please investors, has a direct and negative impact on worker safety. An independent study published in 2017, documented how a wide-range of U.S. companies that strive hardest to please Wall Street investors have employee injury rates that are 12% higher than their peers.

Community support

The striking miners are trying to win their struggle for safety and fair pay by enlisting community support, including local businesses that depend on miners for customers. Signs saying, "We support the Lucky Friday miners" are proudly displayed in many Silver Valley stores – similar to ones that appeared in store windows at Boron in the 2010 when the mining giant Rio Tinto locked-out 450 ILWU Local 30 members from a borate mine and processing plant for 100 days. ILWU members also enlisted small business support during the 2011 struggle against the Export Grain Terminal (EGT) in Longview, WA, and during the lengthy 2013 lockout that followed by grain terminal operators at Portland, Vancouver, Longview and Seattle.

Friends and families

Like most ILWU struggles, spouses, family members and friends are playing important roles in the Idaho miners strike, including help with media outreach. A letter-to-the-editor published by the Shoshone News Press, titled "Union women unite," read:

"As wives or significant others, it is so important to support EVERYONE as the strike progresses," wrote Angela Thompson in her letter. "Don't let HECLA push the new contract on us. Don't let HECLA think we, as women, are a weak link. Remember that there are parts of the 'last, best, and final offer' that could hinder safety, diminish our quality of living, diminish our healthcare options and take away from our quality family time."

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Young workers in action: From left to right: Tyler Rasmussen (Local 23 casual), Tyler Brady (Local 22 Port Mechanic), and Nyef Mohamed (Local 23 Casual). All three are active participants in Tacoma's Young Workers Committee.

September 2017

NOTICE TO ALL ILWU-REPRESENTED WORKERS, ILWU MEMBERS, FINANCIAL CORE NON-MEMBERS AND NEW HIRES

This notice applies to all ILWU-represented workers, ILWU members, nonmembers and new hires working in an ILWU bargaining unit, including members and individuals who happen at any time to become financial core non-members by any means, including by choice, suspension or expulsion from union membership in any local or division affiliated with the ILWU, for the one year period following the date of this notice or until such time covered by a later notice of similar kind.

The information contained herein applies to ILWU International per capita and, for those working within the Longshore Division, also to the ILWU Coast Longshore Division Pro Rata fees or payments of any kind under the Longshore Division collective bargaining agreements. This notice also applies to local dues and fees paid to any affiliated ILWU locals or divisions, except those affiliates who have chosen not to be covered by this notice because they have issued their own separate notice under their own separate policies and procedures. (Accordingly, this notice shall be superseded by any notice issued by any affiliated ILWU local or division with respect to its dues and fees.)

Please be advised that individuals working under a union security clause contained in a collective bargaining agreement, notwithstanding the specific provisions of such clause, are only required as a condition of employment under such clause to pay uniform dues and any required initiation fees and may, by writing to the ILWU Secretary-Treasurer, or to their local ILWU secretary-treasurer, resign or decline union membership and choose to become a financial core non-member at any time. Such "financial core non-members" are deemed to be in compliance with any union security clause in a collective bargaining agreement, regardless of any specific wording to the contrary, so long as they timely pay all regular and periodic financial core dues or fees properly charged by their bargaining representative as explained herein.

Please be advised, however, that financial core non-members deprive themselves of the valuable rights of union membership in the ILWU and their ILWU local or division. A financial core non-member does not have the right to vote, nominate for office, hold office, or be a candidate for office in the ILWU; nor may he/she participate in or even attend ILWU meetings or any functions of the union that are limited to union members. In addition, a financial core non-member has no right to vote on dues increases or on contracts submitted to the membership for ratification. These rights and privileges of union membership are accorded only to union members in good standing.

Nevertheless, financial core non-members are still legally required under a valid union security clause to pay to their union for the costs related to collective bargaining, contract administration, grievance adjustment, and other activities and expenses reasonably related to the effectuation of the union's representational duties (hereinafter collectively called "chargeable activities"). However, union expenditures for non-representational activities such as political activities, government lobbying as to non-representational matters (hereinafter collectively called "nonchargeable activities") - activities which most workers know help build a better climate for us all in bargaining with employers and in securing fundamental worker rights - may not be charged to financial core non-members who file timely objections pursuant to this Notice.

For calendar year 2016 (which is the most recent audited year), the financial review has confirmed that no more than 11% of all ILWU International's expenditures were for nonchargeable activities. With respect to ILWU locals and divisions that are outside the ILWU Coast Longshore Division, while they may have different percentages of nonchargeable expenditures, financial reviews and practical experience confirm that their nonchargeable percentage is significantly lower than that for the ILWU International. Nevertheless, those ILWU locals and divisions outside the ILWU Coast Longshore Division who are covered by this notice will reduce or rebate in advance its local dues and fees as to financial core non-union objectors in the amount of 11% based on the nonchargeable percentage stated above for the ILWU International, including the International per capita attributed to them, for the applicable collection period herein or until such time as such local issues a separate notice. In cases of objections, such locals and divisions covered by this notice will be required to provide legally sufficient financial proof to confirm that their nonchargeable percentage is no greater than that stated for the International.

With respect to individuals working within the ILWU Coast Longshore Division, please note that for calendar year 2016 (which is the most recent audited year), financial review has confirmed that no more than 4.26% of all ILWU Coast Longshore Division expenditures were for nonchargeable activities. Please further note that while each ILWU local within the ILWU Coast Longshore Division may have different percentages of nonchargeable expenditures, financial reviews and practical experience confirm that the nonchargeable percentage of expenditures for such ILWU locals is significantly lower than that for the ILWU Coast Longshore Division. Nevertheless, those ILWU locals within the Longshore Division who are covered by this notice will reduce or rebate in advance its local dues and fees as to financial core non-union objectors in the amount of 4.26% based on the nonchargeable percentage stated above for the ILWU Coast Longshore Division and will also reduce or rebate in advance for such objectors 11% of the International per capita attributed to them, based on the International's 11% nonchargeable expense figure, for the applicable collection period herein or until such time as such local issues a separate notice. In cases of objections, such Longshore Division locals covered by this notice will be required to provide legally sufficient financial proof to confirm that their nonchargeable percentage is no greater than that stated for the ILWU Coast Longshore Division.

The ILWU International Executive Board and the ILWU Coast Longshore Division have adopted the following Procedures on Financial Core Non-Members Objecting to Nonchargeable Expenditures (hereinafter called the "Procedures"). Under the Procedures, a financial core non-member of any affiliated ILWU local and division has the right within a specified 30 day period of time to object to paying for the nonchargeable activities and expenses' portion of his or her local dues or fees paid to his/her ILWU local, the per capita fee, which the local pays to the ILWU International, as well as any Coast pro rata fees paid to the ILWU Coast Longshore Division. In the event a financial core non-member employed outside the ILWU Coast Longshore Division properly makes such objection, he or she shall receive either the appropriate monthly reduction or an advance rebate of a portion of local dues or local fees, and per capita fees equal to the ILWU International's nonchargeable percentage of 11% stated above. In the event a financial core non-member working within the ILWU Coast Longshore Division properly makes such objection, he or she shall receive either the appropriate monthly reduction or an advance rebate of a portion of local dues or local fees and of the Coast pro rata fees equal to the ILWU Coast Longshore Division's nonchargeable percentage of 4.26% stated above. In addition, such individual will also receive a reduction or an advance rebate of 11% of his/her per capita that is paid to the ILWU International.

Under the Procedures, an objection by a financial core non-member must be made in writing and post-marked within 30 days from the date of this notice or, alternatively, the date of becoming a new hire or becoming a financial core non-member under an ILWU union security clause and receipt of this notice, whichever is later, and addressed to the ILWU International Secretary-Treasurer, 1188 Franklin Street, 4th Floor, San Francisco, CA 94109. To be valid, the written objection must specify the objector's name, address, the name of his or her employer and the name of the local union or division which represents the objector. A written objection must be timely in order to be valid. Without waiving the 30-day filing period with respect to other notices of this type, please be advised that under this notice only, objections filed by current financial core non-members will be deemed timely if postmarked on or before November 1, 2017. Individuals who after the date of this notice become new hires or financial core non-members may file an objection within 30 days of the date they become a new hire or financial core non-member or the date they receive this notice, whichever is later.

Unless changed by a later notice, those financial core non-members and new hires who file timely objections will not be charged from the date they file a timely objection through November 1, 2018 for expenditures related to nonchargeable activities based on the applicable percentages noted above and also will be provided detailed, independently verified financial information concerning the breakdown between chargeable and nonchargeable expenditures of the ILWU International, the ILWU Coast Longshore Division (if the objector works within the Longshore Division) and of their ILWU local. Objectors will also be given an opportunity to file, within 30 days of receipt of such financial information, a challenge to the amount and calculation of any such nonchargeable expenditures and percentages, as well as an opportunity to have such a challenge resolved, if not voluntarily settled, through expeditious arbitration before a neutral arbitrator selected by the American Arbitration Association (AAA) in proceedings conducted under AAA Rules applicable to objections to agency fees. Please also note that the amount or portion of financial core fees pending the period for filing any objection and challenge as well as the amount reasonably in dispute pursuant to any challenge will be kept in an interest bearing escrow account pending resolution of such challenge. Objectors who file a timely challenge to the amounts or calculations of fees will receive the amount that may be determined by the Arbitrator to be owed them, if any, plus accrued interest, pursuant to these Procedures.

It is important to know that the vast majority of ILWU represented workers believe that the little extra in dues is quite a bargain for maintaining union membership and enjoying all the valuable benefits of full participation in the governing of the ILWU, and the negotiation of working conditions. For a few cents more each week, union members enjoy all the benefits of membership in the ILWU. We sincerely believe that after careful consideration, new hires and financial core non-members will agree that becoming and remaining a union member makes the most financial sense. If you are not a union member already but are eligible for membership under your Local's constitution and rules, please contact your ILWU local to join the ILWU.

This notice may be superseded or amended by later notices as issued by the ILWU, the Coast Longshore Division or affiliated locals and divisions of the ILWU. (rev. Sep 2017)

Adams visits Osaka, Japan to celebrate Port's 150th Anniversary



Hands across the Pacific: San Francisco Port Commission President Willie Adams, who also serves as ILWU International Secretary-Treasurer, was invited to speak in July at the Port of Osaka's 150th Anniversary.

International Secretary-Treasurer Willie Adams travelled to Osaka, Japan in July to represent the Port of San Francisco where he serves as President of the Port Commission.

Honored guest

Osaka is celebrating their 150th Anniversary this year and chose July 14th for a global celebration and conference. During the ceremony, the Port of San Francisco was recognized for being Osaka's oldest sister port, going back 50 years to 1967. Adams was asked to deliver a welcome address on behalf of the other port representatives who attended from around the world.

Joined across oceans

"The Ports of San Francisco and Osaka are tied together in a garment of destiny," said Adams to the assembled dignitaries that included Osaka's Mayor and Governor of the Prefecture.

"Our hands are joined across oceans; our hearts beat, pulse and throb as one. Your ancestor's and descendants could not be prouder."

Global Port Conference

The gathering also included an Asia Global Ports Conference, which Adams attended along with Peter Dailey, the Port of San Francisco's Assistant Director for Maritime. Global port leaders discussed topics including economic development strategies, safety, environmental protection and security. Adams met with Presidents and CEO's from the Ports of Melbourne, Le Havre, Shanghai, Manila, Jakarta, Saigon and others.

"The Port of San Francisco just celebrated our 150th Anniversary, and Osaka is our oldest sister Port, so being there for Osaka's celebration was a great honor for our home port," said Adams.



Solidarity sisters: Two ILWU Canada members attended this year's Summer Institute for Union Women on June 28-July 1 in Honolulu. The annual event attracts new and veteran union leaders from throughout North America who attend educational sessions. This year they hit the streets in a solidarity action to support Honolulu hotel workers. Local 502 Secretary-Treasurer Cara Kerins attended with help from a scholarship. Local 500 member Joulene Parent was a Casual when her local sent her two years ago; she returned this year to present a workshop titled: "Indigenous Workers on the Waterfront." The 2018 Institute for Women will be held July 10-14 at Sonoma State University in Northern California.

Worker voices: A delegation of ILWU members attended the California Democratic Party Convention in Sacramento back in May 19-21, where they advocated for union issues, including those backed by Vermont Senator Bernie Sanders. Among the ILWU members and supporters who attended were (L-R) BALMA President Chris Christensen, Local 10 member and NCDC President Melvin Mackay, Local 13's Floyd Bryan, Local 10's Derrick Muhammad, Local 13's Gary Herrera, Local 26's Aziz Halibi, Local 94's Victor Gallardo, Local 13 members Karl Rashad and Sal Pardo. Others attending but not pictured were Shannon Ross, Local 63's Cathy Familathe who is president of the ILWU's Southern California District Council, Local 29's Camron Pate, plus Laura and Carlos Gallardo of Local 46.

Ah Quon McElrath Fund for Economic and Social Justice
A Fund of the Hawaii Labor Heritage Council
July 25, 2017

Request for Proposals: The Ah Quon McElrath Fund for Economic and Social Justice, a fund of the Hawaii Labor Heritage Council, is seeking proposals from non-profit organizations to develop educational programs for rank and file members and leaders of the International Longshore and Warehouse Union (ILWU) and other community and labor activists.

About the Fund: The Ah Quon McElrath Fund for Economic and Social Justice (FESJ) was established in February 2009 after A.Q.'s death on December 11, 2008. Through the generous contributions of her friends, family members and organizations—including those who did not always agree with her—the FESJ reflects A.Q.'s wishes to establish a program whose purpose is to "educate members (of the ILWU), leaders and others in the areas of political action, economic structural changes, globalization, equality, and democracy and how they are affected by employers with whom they negotiate and by occurrences throughout the world." Implicit in A.Q.'s wishes was the need to combine educational objectives with action programs.

The FESJ is a fund of The Hawaii Labor Heritage Council (HLHC). The HLHC serves as fiscal agent for similar funds. The FESJ Advisory Board is composed of a representative of the ILWU Local 142, the Center for Labor Education and Research at the University of Hawaii (CLEAR), the HLHC, a family member, and others who were close to A.Q. in work and in her personal life. The Fund will award annual grants of up to \$5,000.

Criteria for Proposals: The Fund will review submissions based on the following criteria:

- Does the proposal address issues related to political action, economic structural changes, globalization, equality and democracy and how they are affected by employers with whom unions negotiate and by occurrences throughout the world?
- Does the proposal focus on members and leaders of the ILWU, or the broader labor community?
- Does the proposal include a specific action program?
- Are the results identifiable and measurable? If so, how?
- Submission of the organization's annual budget, including funding sources.
- Submission of the project budget and an explanation of how the project will be funded if the grant award is less than 100% of costs.

Ah Quon McElrath Fund for Economic and Social Justice
Request for Proposals, page 2

Eligible: Not-for-profit organizations and individuals who are supported by a non-profit fiscal sponsor.

Deadline: Proposals are due on Friday, September 8, 2017 and may be submitted by e-mail or ground mail postmarked no later than September 8, 2017.

E-mail: long-gail@sbcglobal.net

Ground mail: Gail Long
Ah Quon McElrath Fund for Economic and Social Justice
17012 Lomond Blvd.
Shaker Hts. OH 44120

Format:

- No more than 1,000 words;
- Electronic documents must be submitted in Microsoft Word 1997-2003 compatible format; and
- Include: description of organization; description of project; goals and objectives; action steps; timeline; project budget and budget narrative; and evaluation criteria.

Documentation: Please submit as attachments the organization's IRS determination of non-profit status (or that of your fiscal sponsor). If applying as an individual, also include a letter of support for the proposal from the executive officer(s) or board of directors of your sponsoring organization.

Announcement of Awards: October 1, 2017.

Project Period: October 1, 2017—August 31, 2018.

Final Report: Due within 60 days of the completion of the project.



George Cobbs, Bay Area Pensioners President and ADRP program pioneer

George Cobbs, Local 10 pensioner and first coordinator of the Northern California's Alcohol Drug and Rehab Program (ADRP) and President of the Bay Area Pensioners since 2011, passed away on July 16 after complications from surgery.

George was born in 1936 in Halley, Arkansas where he spent his early childhood. His family settled in Oakland in 1948 where he attended middle and high school. He was an accomplished athlete in both high school and college. He played fullback for the McClymonds High School football team and went on to play at San Jose State alongside Dick Vermeil under the coaching of 49er legend Bill Walsh.

George began his 39-year career with the ILWU in 1965 after briefly working for the US Postal Service. He is remembered as a man with a strong work ethic, who was deeply committed to his union, his community and his passion to serve and help people. His pioneering work with the ADRP helped an untold number of ILWU members turn their lives around.

ADRP

Alcoholism and substance abuse were long a problem on the waterfront. The membership first brought the issue before the longshore caucus in 1956. In the following years, several

locals established recovery programs. In 1959 Local 13 began holding weekly Alcoholics Anonymous meeting in their hall and in 1968 Local 21 voted a \$1 assessment to support programs.

In 1977, Cobb's attended the University of San Francisco's Alcoholism, Rehabilitation Institute. Following his completion of the program, the ILWU applied to the Department of Labor for funds to establish a program at the Local but the request was not approved because of the small size of the membership.

The 1979 General Convention resolved to negotiate alcohol recovery programs into all union contracts but it wasn't until the following year that a ILWU developed a systematic approach to address the problem.

The union's recovery program was formalized in 1980 through the joint efforts of then-Coast Committeeman Bill Ward and PMA President Ed Flynn and modeled after program started by Local 13 in 1979. ADRP offices were established in Wilmington, San Francisco, Portland and Seattle.

George Cobbs was appointed to direct the Northern California program in 1980. Upon accepting the position, Cobbs grew a large network of volunteers to support the program and assist those in need of services. He went on to serve as the Coastwise Director of the program. Cobbs' work drew accolades to the program from several orga-

nizations. Cobbs was appointed to the board of Labor-Management Administrators and Consultants on Alcoholism in 1984. He received a certificate of appreciation from the National Council on Alcoholism in 1985, and was appointed President of the International Employee Assistance Professionals Association in 1995.

Memorial service

The funeral service for George Cobbs drew over 300 admirers who gathered on the morning of July 26, including many ILWU members and officers from up and down the west coast. The altar at the First Presbyterian Church of Hayward was covered in flower wreaths provided by the ILWU and others.

Local 10 pensioner Norman McLeod, like many in the room, received personal help and guidance from Cobbs.

"George was my sponsor who helped me stay sober for 29 years," said McLeod at the funeral service, noting that many others in the room had received similar support.

Bay Area Pensioner's Secretary Lawrence Thibeaux noted that Cobbs led a life that seemed to follow the teachings of Martin Luther King, Jr., who once asked: "What are we doing for others?"

Former Pensioner President Rich Austin recalled having many long,



meaningful talks with Cobbs, and praised him as "a mentor, sponsor and a great union man."

Coast Benefits Specialist John Castanho cited a long list of Cobbs' accomplishments, including 54 years of sobriety, serving as the ADRP's first Coordinator, helping countless co-workers succeed in their own recoveries, serving as President of the Local 10 Pensioners, and supporting recovery efforts worldwide.

ILWU International President Bob McEllrath, who attended along with the other International officers, said, "Cobbs had a lasting impact on our union and touched so many lives with his quiet, effective style. He was a good listener, was always respectful and made it easy for people to get involved and ask for help when it was needed. All of us would do well to follow his example."

George is survived by his six daughters, brother, uncle, 13 grandchildren, 11 great-grandchildren

Local 22 launches maritime scholarship

Local 22 members go to their jobs every day at the Port of Tacoma's administrative offices and Maintenance Department where they help operations run as smoothly as possible – often by coordinating efforts between the maritime industry and various unions.

After learning that the industry was anticipating a shortage of qualified mariners in future years, Local 22 members decided to organize a scholarship fund to help young people secure good-paying jobs in the maritime industry. Their grants are allowing students to afford training at the Seattle Maritime Academy (SMA).

"After our local approved the concept, five of us formed a committee that spent six months researching and planning our new maritime scholarship program," said Local 22 member Anna Turpin who serves as Chair of the scholarship committee.

They decided to aim the program at high school graduates from Tacoma schools where working class and low-income students could use help with the roughly \$10,000 needed to attend the one-year Maritime certificate pro-

gram. The \$4000 scholarship awarded each year will help a high school graduate who might be unable to attend without financial aid.

"We formed a partnership with the Maritime Academy to provide them with an exceptionally-qualified, pre-screened recruit each year, who receives enough financial support to succeed," said Committee Co-chair Candy Nigretto.

Besides the expenses, students hoping to enter the Academy must overcome other hurdles that can be intimidating. They must secure a TWIC card, a Merchant Mariner's Card and a passport – plus pass an entrance exam and placement tests in both math and English. The Committee discussed these potential obstacles and came up with a plan.

"We decided that students needed a mentor to help them navigate through all these different requirements in order to be fully qualified for the Academy," said Tyler Brady who also serves on the Committee.

After being accepted into the Academy, students must specialize in either "marine deck technology" or "marine engineering technology," both of which provide good union job oppor-

tunities with benefits and starting pay that ranges from \$40-\$65k.

The first scholarship was awarded to Syrus Penor of Woodrow Wilson High School.

"Syrus impressed us by participating in Tacoma's "Tideflats Certification" program in 2016, which familiarized him with the maritime industry before he applied for our scholarship to attend the Maritime Academy," said Committee member Joyce Taylor.

On June 5, Syrus attended the Port of Tacoma Commission meeting where he was presented with a plaque and thanked by Commissioners for adding his youthful energy and initiative to the maritime industry. Classes at the Maritime Academy begin on September 24 where Syrus will specialize in marine engineering technology. He and his family attended the Local 22's recent annual picnic, where Syrus was recognized by members as "an exceptional young man."

"We're hoping to create a great career opportunity for students," said Committee member Anthony Judie. "The maritime industry needs new talent, and these young people have got plenty of it to share."



Syrus Penor is the first recipient of Local 22's new Maritime Scholarship program.

Local 502 fundraiser for Children's Hospital breaks record



Local 502 had a record year with their annual Children's Hospital fundraising this year. \$52,502 was raised bringing the seven year total to \$242,514. The local supports various charities in the community, including the Surrey Food Bank, which has received thousands of pounds of food and cash over the years from members of Local 502.

Local 502, led by President Tom Doran, made the donation presentation at the annual Telethon held in Vancouver at the Children's Hospital.

"Our membership really takes great pride in this fundraiser," Doran told the live TV audience.

"We have amazing people that step up to donate and volunteer," said Local 502 member Bal S. Sanghera. "The record breaking year was the result of a collective effort and the hard work put in by sister Teresa Andresen. We are proud and honored to be raising the name of our ILWU brotherhood on a public stage while doing something great for the community."

The funds raised through the Telethon help to purchase the latest medical equipment which ensures that health care professionals have the right tools to provide the best care possible, and enable the hospital to conduct innovative research to make new discoveries.

TRANSITIONS

NEW PENSIONERS:

Local 8: Gregory D. Carse; Douglas W. Hooper, Jr.; Jeffrey S. Morris; Marlon R. Horton; Terry I. Johnson; Marilyn R. O'Neil; **Local 10:** Gordon A. Rohse; Eddie R. Johnson; Hector A. Padilla; **Local 13:** Victor M. Cardenas; Vincent A. La Farga; John E. Clausell; Clyde D. Johnson; Francisco F. Magana; Arthur G. Zavala; Arnoldo Barba; Orley J. Chaney; Richard A. Hedesa; Steven R. Loustaunau; Nick R. Loving; Leonard Flores; Yolanda Quintanar; Robert E. Brown; Mike M. Prieto; Armando Martinez; Mark S. Lambertson; Tammy S. Sommers; Richard C. Brown; Robert M. Molina; Charles H. Jackson; Cecelia R. Mladinich; Carlos B. Trevino; andi S. Coleman; Dennis M. Casey; **Local 19:** Larry M. Montgomery; Dan R. Cameron; **Local 23:** John M. Belshay; Weldon F. Burgess; Gary L. Brown; Stephen H. Edmunds; Kevin M. Smith; Michael W. Daly; Dale R. Tomasch; **Local 34:** Ernest C. Cadelago, Jr.; **Local 40:** Ivan G. Doty; Joseph M. Kuzmanich; David C. Jaynes; **Local 46:** Joseph A. Orr; **Local 63:** Michael Garcia; Gary M. Garibay; Carmen M. Marshall; Debra E. Carreon; Edward S. Trybula; Rosalie S. Montoya; Alfonso J. Quezada; Dorothy J. Hall-Davis; Bradley J. Reimer; Hugh E. Mcintyre; Lyndell E. Pritchett; Thomas M. Elliott; **Local 75:** Arthur J. Swain; **Local 92:** Michael D. Palmer; Michael A. Harms; **Local 94:** Alfred R. Garcia; Joseph Herrera; Mitchell D. Allred; Robert J. Baranic; Anthony J. Pomella;

DECEASED PENSIONERS:
Local 8: James E. Oxford; Wallace Gross; Gary F. Johnson (Jessie);
Local 10: James L. Givens (Merian); Earl Williams (Barbara); George E.

Cobbs Jr; Shew J. Lee; Edward H. Bill; Joseph B. Provost (Mary); James Duvauchelle (Janis); **Local 13:** Marvin L. Goosen Ismael Madrid Mike F. Karmelich Harold A. Raphael, II; Simon C. Cuevas; Manuel Gonzalez Jr.; Dale Q. Lundberg; Creed Trotter; Mickey J. Henderson (Helen); Alexander Soto; Marty R. Gonzales (Donna); **Local 19:** Roy G. Larson; **Local 21:** Eugene Dehlbom; **Local 23:** Lloyd C. Dewey; **Local 24:** Edward Spaur; **Local 27:** King J. De Bord; **Local 29:** John H. Zumaya; Manuel R. Rivas Jr; **Local 34:** William Webb Jr; Peter G. Koerten; Stewart Simpson; **Local 52:** Jess E. Stewart (Joyce); **Local 63:** John T. Gregg; Paul A. Medrano; **Local 75:** Graham Motley; **Local 92:** Howard Anderson; Terry E. Landsem (Phyllis); Russell J. Fowler (Dawn); **Local 94:** Paul C. Urbom; Mario Albano;

DECEASED SURVIVORS:

Local 8: Earleen Jensen; **Local 10:** Anna D'Ambrosio; Carmelita Newman; Barbara M. Eaglin; Ramona S. Houston-Graves; **Local 12:** Norma Hamlin; Pauletta D. Seamon; Ethel L. Myers; Ruthie Johnston; **Local 13:** Dortha Mahaley; **Local 18:** Joline Huntsinger; **Local 19:** Jean E. Carothers; Tiv A. Eagle Hawk; Evelyn V. Mish; **Local 21:** Dorothy M. Larson; **Local 24:** Helen E. Campbell; **Local 27:** Jacqueline Parr; **Local 34:** Yvonne C. Battle; Gertrude Powers; **Local 47:** Beverly R. Smith; **Local 52:** Regina A. Welch; **Local 54:** Mary A. Davenport; **Local 63:** Yolanda Beecher; **Local 91:** Marjorie Broussard; Angie Kesee; **Local 94:** Cora L. Mondor; Judy D. Muldoon; Bernadine Mendoza; Gail Dukie; Alena M. Radcliffe

Pensioners & young workers show solidarity

continued from page 4

Former Local 21 President's letter

Former ILWU Local 21 President Dan Coffman, who led the fight in Longview to protect good jobs and ILWU jurisdiction at EGT in 2011, sent an early personal "open" letter of support which the miners quickly posted on their USW Local 5114 Facebook page.

"When I started looking into this strike, it became obvious to me that this is about 'power and control,' which many struggles are," he said. Coffman explained that he decided to write the letter after seeing paid advertisements that Hecla was running in local Idaho newspapers, claiming that "safety and health of employees was the company's top concern."

Corporate campaign pressure

Besides staffing picket lines, soliciting and disbursing hardship funds, conducting community outreach and media work, union members are also putting pressure on Hecla by analyzing the company's corporate structure. Now that the company has admitted losing \$26 million last quarter and wasting roughly \$2 million a month to maintain an empty mine, workers intend to share this and other information with Hecla's business and banking partners.

Demonstrating in Denver

On May 17, miners joined forces with fellow Steelworkers and other union activists from the Denver Labor

Federation to converge on the annual shareholder meeting of QEP, a Denver-based gas and oil company that's got a cozy relationship with Hecla. The big silver mining company CEO Phillips Baker, sits on QEP's Board of Directors – and QEP's CEO Charles Stanley sits on Hecla's Board.

Millions for the boss; cuts for workers

While Hecla executives are demanding cuts from the miners, their own pay has been more than generous. Hecla CEO Phillips Baker received \$4.7 million in 2015 and got a huge raise to \$6.4 million in 2016. Miners said that one year of Baker's pay raise would cover their higher health insurance costs that are an important issue in the dispute.

Solidarity from far and wide

Besides help from the ILWU, significant support has come from Steelworker Locals, including Local 675 in Carson that is a longtime ally of Harbor-area ILWU members. Long-distance solidarity includes the miner's union in Mexico and Walmart workers near Tacoma. Leaders of the strike say they've been overwhelmed with support, which is a good thing, because they are preparing for a long, difficult battle.

After the August 2 caravan and rally at Hecla's headquarters, the company agreed to sit down with the union – only the third time since the strike began. There was no immediate prog-

ress, but workers remain determined to stay out as long as it takes to win.

"These workers are fighting for some measure of control over their jobs, just like we would fight like hell and back to save our hiring halls," said Mike Jagielski. "These guys are used to working underground every day in conditions that are almost impossible for most of us to imagine – so I'm bet-

ting on the miners to win and with support from us and others, I think they will."

Donations and solidarity messages can be sent to USW 5114, P.O. Box 427, Mullan, ID 83846.

Local 23 Pensioner President Mike Jagielski and Local 23's Brian Skiffington contributed to this article.



A new NAFTA? To win the election, President Trump called NAFTA "a bad deal" and recently threatened to scrap it. But like his claim that "Mexico will pay for the wall," it's not clear if much will change. Trump's decision to surround himself with Wall Street bankers who support free trade is one sign of trouble. And when Trump's NAFTA plan leaked last month, it revealed a corporate "wish list" with incentives to move jobs offshore; secret hearings run by corporate lawyers with power to charge taxpayers for local laws they don't like, and nothing to improve pay and benefits for workers here or in Mexico. With those concerns in mind, the ILWU was invited to testify at a hearing on August 31 in Oakland, convened by U.S. Representative Barbara Lee's office and a coalition of unions and community groups. Local 6 Secretary-Treasurer Chris Castaing (above) testified that NAFTA had destroyed thousands of good-paying jobs in California, including many at Local 6. Former business owner John Claassen explained how NAFTA forced his Stockton factory to close due to unfair competition, putting 75 workers on the street. Photojournalist David Bacon cited studies showing NAFTA caused a surge in Mexican immigrants after millions lost their field and factory jobs when the deal was implemented. Some former NAFTA advocates now admit they were wrong to support the 1993 Clinton trade deal that was backed by hundreds of corporate lobbyists. Studies show the agreement benefitted wealthy investors at the expense of low-wage workers, especially Blacks and Latinos.