



# THE DISPATCHER

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VOL 70, NO 6 • JUNE 2012

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Convention King. [page 11](#)



**Panama Canal Division gets a seat:** The first resolution of the ILWU's 35th Convention seated a representative of the new Panama Canal Division on the International Executive Board. The resolution passed unanimously and was followed by a standing ovation from the delegates.

## Unity Rules 35th Convention Delegates avoid conflict, embrace unity to guide ILWU

Delegates to the union's 35th Convention in San Diego spent June 4-8 reflecting on the important struggles that were waged during the past three years – ultimately choosing unity to guide the ILWU through the daunting challenges ahead.

### Three years of difficult struggles

International President Bob McEllrath set the tone for the convention with an opening address that was delivered shortly after the opening gavel on Monday morning. He cited an impressive list of struggles in his "state of the union" speech. (Note - the President's prepared remarks are on page 2.)

"We've spent the past three years fighting employers who came at us from all sides with everything they

had," said McEllrath. Among the struggles he listed were:

- The epic battle to protect ILWU jurisdiction at the EGT grain terminal in Longview, WA.
- The successful effort by Local 30 members to beat Rio Tinto's lock-out in Boron, CA.
- The first contract victory by Rite Aid workers at the distribution center in Lancaster, CA.
- Successful contract campaigns by workers at Georgia-Pacific in Portland and Bayer in Berkeley.
- Solidarity efforts to help dockworkers in New Zealand and the Netherlands, union members in Wisconsin, Ohio and Arizona, and workers at Rio Tinto's facility in Alma, Quebec.

McEllrath noted that these struggles took place during a "great recession" that has lasted over three years, robbing working class families of 39%

of their wealth and leaving more than 13 million unemployed.

McEllrath concluded by posing some sharp questions to delegates about the ILWU's relationship to the AFL-CIO, asking if the union coalition is "part of the solution or part of the problem," and whether the "ILWU should be in or out." These questions became the basis for the liveliest and lengthiest debate that happened three days later at the convention, lasting several hours but ultimately reaching a unanimous decision that underscored the desire for unity.

### Committees kept busy

Following a lengthy standing ovation, McEllrath recessed the convention until the following day, but the work for delegates was just beginning. Unlike most unions that allow top officers to hand-pick the delegates who serve on key committees, the ILWU

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# International President Bob McElrath's keynote address to the 35th ILWU Convention

*These remarks were prepared by President McElrath for the 35th ILWU Convention that took place on June 4-8 at the Hotel Del Coronado near San Diego, CA. He began by appreciating the International officers who stood by him during three years that were full of struggle, three of the hardest years in the union's history.*

## Brothers and Sisters:

When the Convention last met in Seattle, we were knee deep in the worst recession since the Great Depression. Now we are still in a recession, with workers under attack by corporate greed. Economic hard times are making workers fearful, and many are swallowing the poison pill offered by the Tea Party—blaming unions, immigrants, government and taxes for their problems.

Three years ago we had hopes for Obama, but we have been disappointed by an administration that bailed out Wall Street without conditions, allowed the wars in Iraq and Afghanistan to drag on, and took his advisors from Wall Street, not Main Street. He would clearly be a better choice than an anti-union Romney, but we can't count on the White House. We have to rely on ourselves, and it has made us stron-

International and labor allies, they got a union contract.

We've won battles, but the Warehouse Division keeps shrinking, because the employers are taking advantage of the harsh economic conditions. Local 17 was struggling financially. The International fought for this local, serviced this local like any other—but the self-serving leadership persuaded the membership to leave the ILWU and join the Teamsters, using pension and welfare benefits as a tool. Local 17 used to be one of our most powerful locals. Now they are no longer with us.

We know solidarity is a two-way street. In Costa Rica, the SINJATRAP port workers were under attack because the government wanted speed-up and privatization. It removed the democratically elected union leadership, froze the



work and back to the table, though negotiations are going slowly.

These acts of international solidarity are absolutely necessary for our own survival.

On Dec. 9, 2011 the International Executive Board voted to accept the Panama Canal Pilots on the same terms as ILWU Canada. This brings 250 new members and a historic, strategic alliance.

The battle of the Export Grain Terminal, EGT, has been one of the fiercest in the ILWU's recent history. General Construction signed a deal employing Operating Engineers to do our work at EGT. Not in my 43 years or before has any other union loaded grain at an export grain facility. To defend our work we needed complete solidarity in our own ranks, rank-and-file solidarity and militant action. This fight was won by ILWU members who stood on the tracks, those who were prepared to come and stand behind them, and by union members around the world.

But where was the AFL-CIO when the ILWU was fighting for its existence? It was absent. Its leadership was actively asking the state federations in Washington and Oregon NOT to pass resolutions supporting us, calling the International Transport Workers Federation and asking them to stay out of this fight.

We were hopeful when Richard Trumka was elected president

of the AFL-CIO. We were promised the Employee Free Choice Act and a robust public option in the health care plan. Instead we were invited to a reception to thank the representatives who voted to tax our health care.

Is the AFL-CIO part of the solution or part of the problem? Should the ILWU be in or out? I want this decision made before the end of this week. This will be a big historical moment for us.

Our union has always fought for our vision. Look around at the pensioners. They have been fighting all their lives and will fight till their dying breath. Our efforts have inspired working people and activists around the world. When we take on these fights we win respect for standing up for what's right. It's not just about unions, it's about public support.

The ILA on the East Coast is in negotiations with the United States Maritime Association. They are confronting many of the same issues we are, and we have pledged them our full support.

If we can learn from our recent struggles, we can honor our legacy and continue to make our contributions for years to come. Welcome to the ILWU's 35th Convention. Never forget: United we stand, divided we fall. **An injury to one is an injury to all.**

***Our efforts have inspired working people and activists around the world. When we take on these fights we win respect for standing up for what's right.***

ger. We have fought and won battles against all odds. I have the deepest respect for the everyday heroes who made that possible.

On January 31, 2010, Rio Tinto locked out the 600 members of ILWU Local 30 in Boron. The company tried to strip their benefits, contract out their jobs, and break the union. But the Local 30 families stayed strong with the help of the International and allies from around the world. We forced one of the most powerful mining companies in the world to come back to the table and sign a contract.

Not too far from Boron, in the high desert town of Lancaster, 500 workers at the massive Rite Aid distribution center came to the ILWU to help them organize. They withstood threats, harassment, firings and abuse. After a five-year campaign, again with the support of the

union's assets, took over the union hall and appointed a hand-picked group of union directors. The ILWU and unions all over the world came to support SINJATRAP. I wrote two letters to Barack Obama and one to Hillary Clinton—and we ended up helping to supervise elections for new officers in SINJATRAP.

The Maritime Union of New Zealand, MUNZ, is facing a similar fight. Workers at the Port of Auckland were locked out because management wanted them to give up their union contract to save their jobs. We held rallies at the New Zealand embassy in Washington, D.C. and the consulate in Los Angeles. ILWU members, led by International Vice President Ray Familathe, went to New Zealand to stand with the locked-out workers. Recently the courts ruled the employer lock-out illegal. MUNZ went back to

## DISPATCHER

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The *Dispatcher* (ISSN 0012-3765) is published monthly except for a combined July/August issue, for \$5.00 a year and \$10.00 a year for non-members by the ILWU, 1188 Franklin St., San Francisco, CA 94109. Periodical postage paid at San Francisco, CA. The *Dispatcher* welcomes letters, photos and other submissions to the above address © ILWU, 2012. Postmaster: Send address changes to The *Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800.

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# Unity Rules 35th Convention

## Delegates avoid conflict, embrace unity to guide ILWU

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has an open system allowing delegates to participate and vote on any committee they chose.

Shortly before adjourning, International Vice President (Hawaii) Wesley Furtado announced a preliminary Credentials Report indicating that 305 delegates were registered and eligible to serve on committees, with another 46 fraternal delegates eligible to participate but not vote. International Vice President (Mainland) Ray Familathe announced that delegates were free to choose the committee of their choice and could change their preliminary assignments during the next 24-hour period.

### Credentials Committee met early

While the Resolution and Constitution Committees attracted the largest number of delegates, the smaller Credentials Committee had already been meeting early during the Convention to make some difficult decisions, based on their Constitutional duty to ensure each local sending delegates was in good standing with their per-capita payments.

### Resolutions on every subject

Many ILWU policies are established through the passage of resolutions at each convention. Most resolutions are initiated by local members who win the support for their idea at their local union, then bring their resolution to the convention for consideration by all delegates. At the convention, the proposed resolutions must first win support from a majority of Committee delegates before they can reach the convention floor. This can generate an intense workload; the Resolutions Committee considered over 40 separate resolutions – each one read aloud by the sponsor, then questioned, debated and sometimes amended by Committee delegates. Even resolutions that pass the Committee aren't guaranteed passage on the convention floor, because each is subject to further debate and a majority

vote from all delegates. A host of resolutions won passage and were adopted; for a complete list, see page 6. Among the highlights were:

- **A resolution affiliating the Panama Canal Pilots Union with the ILWU and providing them with representation on the International Executive Board.**

This was the first resolution adopted by Convention delegates. It was motivated by International Vice President Familathe, who explained how he first recognized the benefits of a possible affiliation during the 2002 longshore lockout when the Panama Pilots responded quickly to his solidarity call. In 2010, President McEllrath authorized Familathe to seriously explore an affiliation agreement that took shape a year later, following a visit by ILWU officers and Latin America Liaison Greg Mitre who met with their counterparts in Panama. Delegates unanimously passed the affiliation resolution, then cheered for many minutes to welcome the ILWU's newest affiliate. Panama Canal Pilots Union Secretary-General Rainero Salas, Business Manager Aevaro Moreno and Trustee Londor Rankin thanked the ILWU officers and delegates for the warm welcome and exchanged gifts.

- **A resolution authorizing International President McEllrath to withdraw from the AFL-CIO – if and when he feels it is in the best interest of the ILWU.** The debate on this resolution was the longest and most passionate of any at the convention. Many delegates expressed anger and frustration that the AFL-CIO had failed to prevent another member union from accepting work at the EGT grain terminal in Longview, Washington – while ILWU members were locked in a bitter jurisdictional struggle with the company. While some delegates expressed concern that leaving the AFL-CIO could lead to isolation during the 2014 longshore negotiations, reduce access to resources, and subject the ILWU to more raiding from other

unions, most delegates expressed a deep sense of betrayal and disrespect stemming from the EGT experience. In the end, delegates voted unanimously for a resolution authorizing President McEllrath to decide if and when the ILWU should leave the AFL-CIO.

- **A resolution endorsing Barack Obama for a second term.** This resolution was also controversial, sparking a debate that attracted many speakers to the microphone from across the political spectrum. Many were critical of his willingness to cut Social Security, Medicare and Medicaid benefits – instead of raising taxes on the rich to save those programs. Others criticized his cowardice toward Wall Street and appointment of investment bankers who arranged a taxpayer bailout for the big firms, while doing little to help millions of homeowners who lost their homes or are deeply underwater. Some attacked his escalation of the war in Afghanistan and “war on terror” at home that sparked the wasteful and ineffective Transit Worker Identification Credential (TWIC) program. Several rose to criticize Obama's timid support for labor reform that would have made it easier for workers to join unions. And the President's health care plan attracted the scorn of nearly everyone because he dropped the “public option,” agreed to subsidize private insurance companies, and cut employer tax credits for many union health plans. But when the debate wound down, the specter of Mitt Romney's avowed anti-union administration in the White House was something delegates just couldn't stomach. So the vast majority voted in favor of a resolution endorsing President Obama for a second term.

### Stronger solidarity with the ILA

The appearance by President Harold Daggett of the International Longshoremen's Association (ILA) signaled a growing effort to increase solidarity among dockworkers in North America. With the ILA's 30,000 dockers on the



**Hanging up the hook:** After sixteen years serving as ILWU Canada's President, Tom Dufresne decided to retire. President McEllrath presented Dufresne with an ILWU “hook” mounted on a plaque and praised his years of dedicated service to members and the union.

East Coast and Gulf Ports, a stronger alliance between both unions has emerged as a priority for the Presidents in both International Unions.

Daggett assumed the Presidency last year, but has been a part of the ILA's top leadership for years. This was his first Presidential visit to an ILWU Convention. Daggett made an effort to demonstrate his respect for the ILWU. As a young man, Daggett travelled to Long Beach during the 1970's during the last ILA coastwise strike, where he witnessed impressive solidarity from ILWU Local 13 members. More recently, Daggett spoke out to reporters during the ILWU's struggle against EGT in Longview, saying he “agreed with Big Bob that fighting for good jobs in America shouldn't be a crime.” And at an industry speech this past spring in Long Beach, Daggett praised the ILWU and thanked President McEllrath “for standing up and telling employers that

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## International Election Notice

*For posting at all ILWU union halls and offices from July 23, 2012 through Sept. 6, 2012.*

**CANDIDATE  
STATEMENTS  
P 12**

An election by secret ballot is being conducted by mail to determine the selection of ILWU Titled Officers, International Executive Board members, and, for Longshore Division locals only, Coast Committeemen. The mail ballot procedure is the only method being used for voting in this election. The election is being conducted pursuant to the ILWU Election Rules and Procedures adopted at the April 1994 Convention and as subsequently amended. No later than Monday, July 23, 2012 ballot packets will have been mailed out to all ILWU members listed on the Voter Eligibility List.

If for any reason you do not receive in the mail a ballot packet by Monday, July 30, 2012 and if you believe you are an ILWU member who is eligible to vote in this election, you can obtain a ballot packet by personally calling Election Services Solutions, the outside agency assisting in this election, at 1-800-864-1263. Since most ILWU members should receive their ballot packet from the mailing, telephone calls to Election Services Solutions will not be accepted until after July 29, 2012. A ballot packet can only be obtained from Election Services Solutions and not from the ILWU, the ILWU Election Procedures Committee, the ILWU locals and affiliates, or any of their officers and representatives.

Please also note that all voters must return their ballots to the designated post office box in San Francisco, Calif., no later than 9:00 am PST, Sept. 6, 2012. Late ballots will not be counted under any circumstances.

To prevent ineligible persons from voting, please note that any individual who requests a ballot packet and who is not on the Voter Eligibility List will be sent a challenged ballot for voting. All challenged ballots will be subject to possible later investigation as to the voter's eligibility.

Also, the ballot packets are electronically coded to prevent anyone from having more than one ballot counted. If a voter mails in more than one ballot, the ballot with the latest postmark or receipt stamp will be counted and the prior one(s) will be voided. However, where it is not possible to determine the latest postmark or receipt stamp, all ballots cast by the same voter will be voided.

Any ILWU member who has a question about the election may call the ILWU Election Procedures Committee at 1-415-775-0533 to leave a voice mail message. If you call before 9:00 am, after 5:00 pm or on weekends and holidays, dial extension 150 during the answering machine message to be connected to voicemail.



# Longshore Caucus convenes in San Diego

Following the ILWU International Convention, the union's Longshore Division convened a Caucus attended by delegates elected from Longshore, Clerk and Foremen Locals on June 11-15 at the Del Coronado Hotel near San Diego.

The 88 Caucus delegates debated important issues and tackled 37 different policy resolutions. Also present were Fraternal Delegates, including longshore workers from Canada, Hawaii, and Alaska - plus 40 Pensioners from up and down the coast.

Among the key issues covered by the Caucus were:

**New Technology and mechanization:**

A slide-show presentation from the 11-member Clerks' Technology Committee was well-received and won a standing ovation. The presentation featured videos of cranes and UTRs operating at the Port of Rotterdam using robotics, remote controls and remote sensors – requiring few or no workers to be present. The Committee noted that a \$4.6 billion investment by the Orient Overseas Container Line (OOCL) is expected to use some of this new technology at a new facility at the Port of Long Beach in as little as two years. In addition to analyzing the impact of future technology, the Committee explained how important it is for members to understand how employers are already manipulating the flow of information in ways that undermine job security for all dock workers – not just Clerks. The Committee concluded their presentation by summarizing the challenges – and offering solutions for future consideration and action.

**Maintenance and Repair:** Delegates and the Coast Committee officers detailed the ways that employers are attempting to subvert long-established ILWU work. One technique used by employers involves the transfer of chassis repair and other maintenance work to off-dock locations which employ non-ILWU workers. While transferring this work to non-ILWU workers is clearly



Joe Fleetwood, General Secretary of the Maritime Union of New Zealand, addressed the Longshore Caucus that was held near San Diego, CA from June 11-15. Fleetwood was joined on stage by members of the ILWU solidarity delegation who were sent to New Zealand to support 292 dockworkers who were unlawfully locked out by the Ports of Auckland. Fleetwood was also a featured speaker at the 35th ILWU convention held the week before.

prohibited by the contract, PMA member companies are intentionally violating the contract – and forcing the union to needlessly arbitrate the violations.

Some of the more than three-dozen resolutions adopted by the Caucus included:

- A call for all companies represented by the Pacific Maritime Association (PMA) to honor ILWU jurisdiction and fully comply with the contract. The resolution noted that a rogue PMA member company, ICTSI, has refused to comply with the contract and has ignored rulings from an arbitrator and the Coast Labor Relations Committee. The issue involves clearly established ILWU jurisdiction by Local 8 mechanics over the plugging, unplugging and monitoring of refrigerated containers. The rogue company, ICTSI, has improperly assigned the ILWU work to another union.
- A call to repeal the Transport Worker Identification Credential (TWIC) Program. The resolu-

tion calls on the ILWU to advocate for less wasteful and more effective security measures to protect America's ports. The long delays and inaccurate records used by the TWIC system have denied work for too many qualified longshore workers and failed to protect the public – while enriching private contractors who benefit from collecting the hefty fees. Efforts by the ILWU to raise concerns about the TWIC program in Washington have resulted in some modifications and reforms, but the program remains in place. When a TWIC card expires, workers will now have two choices:

1. Paying \$60 to renew their card for three years, requiring no additional background check and only one trip to apply; or
2. Paying \$130 for a 5-year card which requires a new background check and two trips; one to apply and a second to pick up the card.

On June 28th, ILWU Legislative

Director Lindsay McLaughlin testified at a Congressional hearing about the need to repeal the TWIC program. The Coast Committee intends to monitor the experience of workers who re-apply for their cards and will continue opposing the TWIC program in Washington.

**Contributions approved:**

Coast delegates approved several resolutions involving financial contributions, including:

\$250,000 to help build the Booker T. Washington Community Center in San Francisco; and

\$100,000 to help build a Harry Bridges monument at San Francisco's Harry Bridges Plaza

**Coast Committeemen nominated**

The Caucus concluded with nominations for two Coast Committeemen positions. For the California position, incumbent Ray Ortiz, Jr. from Local 13 was the sole nominee. For the Pacific Northwest position, Local 23 member Roger Bloespflug and incumbent Leal Sundet of Local 8 were nominated.

## PACIFIC COAST PENSIONER CONVENTION

*Save the Date!* **September 10 – 12 • San Pedro, CA**

The PCPA Convention will be held in San Pedro, CA September 10 – 12 at the Double Tree Hotel; 2800 Via Cabrillo Marina; San Pedro, CA 90731. Reservations can be made by calling (310) 514-3344, or (800) 222-8733. The room rate for a single or double in \$125 + taxes. There is complimentary self-parking.



*Dean Baker, co-founder of the Center for Economic and Policy Research, will be a featured speaker. Dean is a plain speaking economist, and one who pulls no punches. He will discuss the continuing attacks on Social Security, Medicare, and Medicaid, and he will offer suggestions on what we all can do to protect and improve those essential programs, while repelling proponents of inhumane "austerity" measures which target the working class.*

The ILWU Titled Officers and Officers from locals also will attend the Convention. A more detailed agenda will be available later.  
**For more information about the Convention contact: Penne Lavery at (562) 437-3187.**



# ILWU and the Pacific Maritime Association sue Philippines-based ICTSI for violating agreement in Portland

On Wednesday, June 13, the employer group the Pacific Maritime Association (PMA) and the ILWU jointly filed a lawsuit in Federal Court against Philippines-based ICTSI, which operates Terminal 6 at the Port of Portland, for violating the longstanding collective bargaining agreement between the PMA which represents carriers, terminal operators, contract stevedore companies and maintenance companies on the West Coast, and the ILWU.

ICTSI is a member of the PMA, and is being sued by its own association for its failure to abide by its contractual obligations to workers and the industry. In order to become a PMA member, ICTSI provided written assurances that the company was not bound by any other labor agree-

ments and that it would abide by the requirements of membership.

"Philippines-based ICTSI is failing to follow the contract that establishes jurisdictional harmony at all West Coast ports," said Leal Sundet, ILWU Coast Committeeman. "Local longshoremen are ready, able and willing to get to work moving cargo, and we hope that this lawsuit will stop ICTSI from violating its contract and clear up the mess it's causing at Portland's Terminal 6."

The ILWU and PMA's lawsuit asks that the Court enter an order requiring ICTSI to comply with the Pacific Coast Longshore and Clerks' Agreement (PCL&CA), which establishes jurisdiction at all PMA member companies in California, Washington and Oregon. It asks the court to order ICTSI to immediately assign the work of plugging, unplugging and monitoring of refrigerated containers (or reefers) on the dock at Terminal 6 to ILWU longshore mechanics.

***ICTSI is a member of the PMA, and is being sued by its own association for its failure to abide by its contractual obligations to workers and the industry.***

The lawsuit is the most recent of a series of actions taken jointly by the PMA and the ILWU to require ICTSI to honor its contractual obligation to workers and the industry. On June 4, a neutral arbitrator ruled in favor of the ILWU longshoremen who claim that maintaining refrigerated shipping containers on Terminal 6 at the Port of Portland is their work under the contract.

The Pacific Maritime Association and the International Longshore and Warehouse Union have loaded and unloaded cargo at all West Coast ports for decades, and ICTSI leased Terminal 6 from the Port of Portland

in 2010. The Port of Portland privatized Terminal 6 in 2010, and in so doing, relinquished operational control of the facility to Philippines-based ICTSI, which also operates terminals in the Philippines, Brazil, Poland, Japan, Madagascar, Indonesia, Syria, China, Georgia, Colombia, Brunei, Mexico, Ecuador, Argentina, Croatia and India.

"ICTSI has been instructed by the PMA to assign the refrigerated container work to longshoremen at Terminal 6, and its failure to do so is causing PMA member carriers to bypass Portland," said Sundet.

## Honoring ILWU veteran Cleophus Williams

Local 10 members, pensioners, friends and family gathered for an honorary lunch on June 20th to celebrate the 89th birthday of ILWU icon Cleophus Williams. International Secretary Treasurer Willie Adams presented a plaque to Williams, praising him as "A renaissance man of strong will and conviction who has played an equally strong role in his community."

Community supporters attending the event included many from the Downs Memorial United Methodist Church in Oakland and the Oakland YMCA – both groups in which Williams has been active for years.

Local 10 President Mike Villeggiante said, "When Cleophus retired, he

left us with some big shoes to fill. But he continues to be a valuable part of our living history at Local 10, and provides an important role model for all of us – especially the younger members."

Bay Area Pensioners President George Cobbs served as a gracious Master of Ceremonies, saying it was an honor for the Pensioners to sponsor the lunch. He thanked the talented cooking team led by Pensioner Joe Lucas and the ladies of the Bay Area Pensioners for serving up a delicious meal.

Williams' rise — from a humble Arkansas family that was terrorized by the Ku Klux Klan to the first African-American President of ILWU Local 10 where he served three terms — is detailed in *Solidarity Stories: An Oral History of the ILWU* by Harvey Schwartz. Copies are for sale in the back of this issue.



*Cleophus Williams conferring with Harry Bridges.*

Photo courtesy of the ILWU Library.

## Pensioner Executive Board meets; charters new San Diego group



Photo by Lewis Wright

*PCPA President Rich Austin (right) presents the new charter to Manuel Pacheco, President of the San Diego Pensioners group.*

Board members of the Pacific Coast Pensioners Association (PCPA) met in San Diego on Sunday, June 10, following the ILWU convention.

The first order of business tackled by the board was to issue a charter for the newly-formed San Diego Pensioners group.

"It's always a pleasure to welcome a new pensioner group into our family — especially in San Diego where we just had a great convention," said PCPA President Rich Austin.

Other business included passage of a resolution to "Protect and pre-

serve labor's legacy," and an in-depth discussion about the need to support our ILWU Political Action Fund. We agreed that our support should only be given to politicians who are true friends of labor and the entire working class.

The upcoming PCPA Convention will be held on September 9-12 at the Doubletree Hotel in San Pedro. All ILWU Pensioners are welcome and encouraged to attend this event, which will feature important discussions and workshops on many topics, plus guest speakers from the ILWU and other unions around the world.

— Lewis Wright

# PROGRAMS AND POLICIES

## Adopted by the 34th Convention

### Union Business

#### CONVENTION LOCATIONS (C-1)

The International Executive Board recommends that Article XI, Section 1.A of the International Constitution be updated to reflect the current Convention schedule. The revised section will read:

SECTION 1. A Convention of the International shall be held every three (3) years beginning at 10 a.m. on the second Monday following Easter Sunday. However, the International Executive Board may authorize a different Convention location and starting date, which shall be no earlier than March 1st nor later than June 30th of the year in which the Convention is to be held.

Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

1. Hawaii Area	2015
2. Oregon/Columbia River Area	2018
3. Northern California Area	2021
4. ILWU Canada	2024
5. Washington/Puget Sound/Alaska	2027
6. Southern California Area	2030
7. Hawaii Area	2033

#### IEB REPRESENTATION BY PANAMA CANAL PILOTS (C-2)

The International Executive Board recommends that Article VI, Section 2 of the International Constitution be updated to provide for representation on the International Executive Board of the Panama Canal Pilots, which will become the Panama Canal Division of the ILWU. The revised section will read:

SECTION 2. The International Executive Board of the International Union shall consist of Titled Officers and additional Executive Board members to be elected from each of the following geographical areas:

Alaska shall compose an area. Canada shall compose an area. Washington shall compose an area. Columbia River locals situated in Washington and all locals situated in the State of Oregon shall compose an area. Northern California shall compose an area. Southern California shall compose an area. Hawaii shall compose an area. The Inlandboatmen's Union of the Pacific - Marine Division of the ILWU shall compose an area. The Mining Industry in Southern California shall compose an area. The Panama Canal Division shall compose an area.

The allocation of Executive Board members in the areas shall be in the following manner: ... (ILWU Canada, and the Inlandboatmen's Union of the Pacific - Marine Division of the ILWU and the Panama Canal Division shall each be entitled to one member of the Executive Board.)

#### TITLED OFFICERS' SALARIES (C-3)

The International Executive Board recommends that the Titled Officers continue to be compensated on the same basis as is presently provided for in the International Constitution, Article VI, Section 13. That section should be updated to reflect the May 1, 2012 salary levels as follows: (The proposed additions are underlined and the proposed deletions are lined out):

SECTION 13. The titled officers shall receive such salaries as may be provided for by action of the Convention.

The salary of the International President shall be One Hundred Sixteen Thousand Three Hundred Fifty-One Dollars and Sixteen Cents (\$116,351.16) per annum, and the salary of the other titled officers shall be. One Hundred Twelve Thousand Nine Hundred Ninety Dollars and Three Cents (\$112,990.03)per annum. Commencing May 1, 2012 and effective each May 1 thereafter, the annual wages of the titled officers shall be adjusted by a percentage equal to the average of the increase in percentage terms in the base rate of pay in the ILWU's three major industries—Longshore, Northern California Warehouse, and Local 142's major hotel agreements (Tourism) - during the previous calendar year. The titled officers shall have the authority to suspend or postpone any salary increase to which they are entitled pursuant to Article VI, Section 13 based on the financial situation of the International Union. Further, they shall have the authority to reinstate any or all suspended or postponed increases without retroactivity at any time between Conventions.

This recommendation updates the titled officers' salaries to their current rates.

#### IEB REPRESENTATION TO MAINTAIN EXISTING AREA REPRESENTATION (C-4)

The International Executive Board recommends that Article VI, Section 2 of the International Constitution be modified to maintain the existing area representation on the International Executive Board. The revised section will read:

The allocation of Executive Board members in the areas shall be in the following manner: for the first 1,000 members or less, one Executive Board member; over 1,000 and up to 3,000 members, two Executive Board members; over 3,000 and up to 10,000 members, three Executive Board members; over 10,000 and up to 14,000, four Executive Board members. Any area with more than 14,000 members shall be entitled to a maximum of five Executive Board members. Any local with more than 14,000 members shall be entitled to one ex-officio member of the Executive Board.

#### ILWU LOGO (C-6)

The ILWU International Union has developed a logo to represent official ILWU entities, campaigns, programs and activities and the use of the logo needs to be restricted to officially sanctioned entities and events. The International Executive Board recommends that the International Constitution be amended to clearly specify who may use the logo and for what purpose. Therefore, the International Constitution, Article XXII should be amended to read:

Article XXII. No local union, Titled Officer, Executive Board member, or member of the International staff shall be allowed to use the name of any local or the International in connection with any particular political campaign, committee, social, community or other activity unless use of such name of such local or the International has been authorized by the local or International Executive Board.

ILWU affiliates, pension clubs, auxiliaries, and district councils may use the ILWU logo for their own purposes. Use of the ILWU logo by any other entity is prohibited without the express written consent of the International Union.

This article expressly prohibits the unauthorized use of the local or International name, or logo, for the purpose of "identification only.

#### PUBLISH THE DISPATCHER IN SPANISH (C-10)

RESOLVED: that the International look into the cost effectiveness of publishing *The Dispatcher* in Spanish

#### ONLINE PUBLICATION OF THE DISPATCHER (C-11)

RESOLVED: that the International continue to publish the history of *The Dispatcher* from Volume 1, number 1, 1942 to Volume 62, number 11, 2003.

#### MAINTAIN THE IL"W"U (C-13)

RESOLVED: that the International Executive Board will discuss and, if necessary, come forward with a resolution for the 36th Convention that will ensure that so long as the Warehouse Division exists, it will continue to have a voice and vote on the International Executive Board.

#### FEDERATED AUXILIARY (C-14)

RESOLVED: that Article XX of the ILWU International Constitution be amended to reflect the name change to Federated Auxiliary.

#### UPDATE ARTICLE III OF THE 10 GUIDING PRINCIPLES (R-18)

RESOLVED that the 35th Convention of the International Longshore and Warehouse Union amend Article III of the Ten Guiding Principles to include the wording that states there shall be no discrimination due to sex, gender preference, or sexual orientation.

#### DIGITAL COMMUNICATIONS AND SOCIAL MEDIA (R-34)

RESOLVED: that the ILWU will strive to take full advantage of all appropriate outlets of digital communications via social networking (for example Facebook and Twitter) and online publishing (for example, of the Dispatcher, titled officers maintaining a regularly updated ILWU blog, RSS feeds and email distribution lists) in an effort to build and maintain improved and more easily accessed avenues of communication within the ILWU family and the world at large.

### Tending our Traditions

#### PROTECTING LABOR'S LEGACY (R-1)

RESOLVED: that the San Francisco Bay Area ILWU Pensioners note with alarm that the AFL-CIO has virtually abandoned its educational programs and departments, and has announced the imminent closing of the George Meany Center labor archives and the National Labor College; and BE IT FURTHER

RESOLVED: that the Bay Area Pensioners urge the ILWU Titled Officers and the 35th ILWU International Convention to call upon the AFL-CIO to reverse this course and make it a priority to protect and preserve and teach labor's legacy; and BE IT FINALLY

RESOLVED: that the Bay Area Pensioners also call upon the delegates of the 35th Convention to reaffirm the ILWU's unwavering commitment to protecting and preserving the union's historical record in the ILWU library and to continuing to make the resources of this extraordinary library available to the active and retired members of the ILWU so that we and the coming generations will continue to benefit from the lessons of this rich and militant history.

#### INTERNAL ORGANIZING AND CONTINUING MEMBER EDUCATION (R-30)

RESOLVED: that the International, through its Education Committee and Education Budget, investigate and strive to make available the labor education programs within our jurisdictions to make their resources available to our rank-and-file members including curriculum that could be tailored to the individual needs of our locals; and BE IT FURTHER

RESOLVED: that the International and individual locals partner with these various labor education centers to take advantage of group discounts on the cost of these programs and the necessary curriculum and continuing education and follow-up that they provide throughout our jurisdiction.



# Helping our Brothers and Sisters

## SUPPORT THE ALASKA LONGSHORE DIVISION IN THEIR EFFORTS TO RENEW THE 2008- 2012 ALL ALASKA LONGSHORE AGREEMENT (R-2)

RESOLVED: the International Longshore & Warehouse Union supports the Alaska Longshore Division in their effort to renew the All Alaska Longshore Agreement, maintaining the industry standard and securing fair wages and benefits for their members.

## INTERNATIONAL SOLIDARITY FOR PACIFIC BEACH HOTEL WORKERS (R-10)

RESOLVED: that the ILWU International and its members at Pacific Beach Hotel expresses sincere appreciation to Zenkowan, , ITF, JTUC-RENGO, Service Rengo, and more than 20 supporting unions in Japan; TUCP of the Philippines; and the Canadian Labour Congress, including the ILWU Canadian Area and Local 500, for their demonstration of international solidarity; and BE IT FINALLY

RESOLVED: that all ILWU locals and their members pledge to continue the boycott of Pacific Beach Hotel until ILWU members there win justice and a fair contract.

## SUPPORT AGRICULTURE WORKERS (R-13)

RESOLVED: the International Longshore and Warehouse Union supports the continuation of sugar, pineapple, coffee, macadamia, and other agricultural production in Hawaii and pledges to maintain them as viable industries; and BE IT FINALLY

RESOLVED: that this Convention salute ILWU sugar, pineapple, coffee, macadamia nut, and other agriculture workers and recognizes the great contribution made by these workers to the ILWU and the union movement.

## SUPPORT FOR HAWAII LONGSHORE (R-15)

RESOLVED: this Convention stands with the Hawaii Longshore Division in recognizing inaction or a delay of improving trade-related infrastructure would result in potential losses to Hawaii's GDP by \$60 billion within 20 years; and BE IT FINALLY

RESOLVED: the ILWU continues its efforts in supporting the Hawaii Longshore Division in urging legislators, candidates and officials to move forward with the best viable expansion that will strengthen Hawaii's harbor footprint, improve efficiency and boost the economy.

## SUPPORT ILWU TOURISM WORKERS NEGOTIATING FOR FAIR CONTRACTS (R-16)

RESOLVED: that the entire ILWU organization stands in solidarity with their brothers and sisters in these hotels and when visiting Hawaii to use the ILWU Restaurant Guide to patronize the restaurants our brothers and sisters serve; and BE IT FINALLY

RESOLVED: the International Long-

shore and Warehouse Union stands ready to lend assistance to these members if needed and wish them success in these negotiations.

## SUPPORT LOCAL 200 UNIT 2201 HEALTHCARE CONTRACT NEGOTIATIONS IN 2013-2014 (R-17)

RESOLVED: that the International provide the tools so Unit 2201 can find another negotiator; and BE IT FURTHER

RESOLVED: that the International support Local 200, Unit 2201 Healthcare in their upcoming contract negotiations in 2013-2014.

## SUPPORT RITE AID WORKERS AGAIN (R-20)

RESOLVED: that the ILWU support the Local 26 members' struggle with Rite Aid to achieve a fair and just workplace under a union contract.

## SUPPORT OF THE IBU WESTOIL/ MILLENIUM MARITIME NEGOTIATIONS (R-25)

RESOLVED: that the ILWU, the Organizing Department, and its locals continue to support the Inlandboatmen's Union during this struggle.

## OPPOSITION TO MANNING REDUCTIONS AT THE WASHINGTON STATE FERRIES (R-27)

RESOLVED: that the 35th ILWU Convention wholeheartedly supports the mariners working in the fleet of the Washington State Ferries in their fight to maintain safe manning levels on their vessels; and BE IT FURTHER

RESOLVED: that the ILWU delegates within the State of Washington heed any calls to participate in any future labor actions over this issue and make every effort to express their concerns to their elected representatives if called upon to do so.

## SUPPORT OF ILWU LOCAL 56 SHIP SCALERS (R-33)

RESOLVED: that the ILWU Local 56 is recognized and supported as the environmental labor and hazmat emergency response unit, along the ILWU Local 56 jurisdictions, where there are no other ILWU local unions which may be affected; and BE IT FURTHER

RESOLVED: that the International Longshore and Warehouse Union supports Local 56 in the labor being done in Marine oil, and chemical terminals where no other ILWU Unions are affected ; and BE IT FINALLY

RESOLVED: that the ILWU Locals will report to Local 56 when they observe any of the aforementioned environmental companies are in Local 56 jurisdiction, from San Diego county line to San Francisco Bay County line.

## SUPPORT ILWU ARAMARK FOOD SERVICE WORKERS NEGOTIATING FOR A FAIR CONTRACT (R-35)

RESOLVED: that the ILWU stand in solidarity with their union sisters and brothers in the ILWU local 5 Aramark unit and, if called upon, provide assistance in contract negotiations so that the local 5 members of the Aramark unit can have a just and fair contract.

## JUSTICE FOR GOLDEN GATE FERRY TERMINAL ASSISTANTS (R-36)

BE IT RESOLVED: that the 35th ILWU convention go on record condemning the Golden Gate Bridge district for their strike breaking activities and address the inequity of the terminal assistants wages.

## JUSTICE FOR GOLDEN GATE FERRY DECKHANDS (R-37)

BE IT RESOLVED: that the 35th ILWU convention go on record condemning the Golden Gate Bridge District for their strike breaking activities and their refusal to negotiate honestly and protect the health and safety of the passengers and the crew.

# Health Care

## SUPPORT SINGLE-PAYER HEALTHCARE COVERAGE FOR ALL (MEDICARE FOR ALL) (R-5)

RESOLVED: that the ILWU endorses the Sanders/Leahy bill, S73; and BE IT FINALLY

RESOLVED: that the ILWU pledges to advocate and promote enactment of state single-payer healthcare in the entire country, and to urge our legislators at the state and federal level to facilitate this goal.

## OPPOSE THE ELIMINATION OF MEDICARE AND MEDICAID (R-6)

RESOLVED: that the ILWU finds that the defense of Medicare and Medicaid is a major campaign issue in 2012; and BE IT FURTHER

RESOLVED: that the ILWU refuses to support any Democrats who collude with the Republican goal of eliminating or privatizing Medicare or Medicaid; and BE IT FINALLY

RESOLVED: that the ILWU demands that Medicare and Medicaid be adequately funded until such time as single payer health insurance eliminates their need.

## SUPPORT OF THE PATIENT PROTECTION AND AFFORDABLE CARE ACT (R-11)

RESOLVED: that the 35th Convention of the International Longshore and Warehouse Union supports the Patient Protection and Affordable Care Act, including shared responsibility; and BE IT FURTHER

RESOLVED: That ILWU locals and their members will become educated about the Act; and BE IT FINALLY

RESOLVED: That the ILWU locals will urge their congressional delegations to support the Act.

# Solidarity at Home

## OPPOSE PEBBLE PARTNERSHIP'S OPEN PIT MINING IN BRISTOL BAY ALASKA (R-3)

RESOLVED: That the International Longshore and Warehouse Union denounce the effort of Northern Dynasty, Anglo-American and Rio Tinto's Pebble Partnership from allowing an open mining operation

in the Bristol Bay, Alaska watershed area; and BE IT FINALLY

RESOLVED: That the ILWU lobby against Pebble Partnership mine at the federal and state level and maintain political pressure on disallowing this proposed Pebble Mining operation.

## INSTRUCT CONGRESS TO OPPOSE THE TRANS-PACIFIC PARTNERSHIP (T-PP) FREE TRADE AGREEMENT (R-4)

RESOLVED: that this 35th Convention of the ILWU goes on record as opposing the Trans-Pacific Free Trade Agreement; and BE IT FURTHER

RESOLVED: that the ILWU call upon its friends in the Pacific Rim Unions and community allies to formulate a plan of action to expose and fight the creation of this secret agreement in order to insure that workers' interests are not once again silenced by the corporate interests and the politicians they own in the name of so-called "Free Trade"; and BE IT FURTHER

RESOLVED: that the ILWU work with other unions and community groups to mobilize for the upcoming round of T-PP negotiations taking place in San Diego, July 2, 2012; and BE IT FURTHER

RESOLVED: we call on Congress to represent we the people, and to oppose the T-PP and other corporate-friendly free trade schemes; and BE IT FURTHER

RESOLVED: if Members of Congress believe free trade schemes like the T-PP are good for the people of our nation, let them bring their beliefs to the communities in which we live, and to the court of public opinion; and BE IT FINALLY

RESOLVED: because of the importance of this topic we call on Members of Congress who support the T-PP and similar free trade schemes to facilitate pro and con debates in their Districts or States that are accessible to the public and where public advocates such as Global Trade Watch shall be guaranteed equal time to present arguments in opposition to the T-PP and other NAFTA-style deals.

## RETIREMENT SECURITY (R-7)

RESOLVED: that the ILWU calls upon Congress and the Obama Administration to reject all proposals that undermine the existing Social Security, Medicare and Medicaid benefits, and instead to enact legislation eliminating the cap on earnings subject to Social Security tax, and strengthen these programs to enhance the security and quality of life of our millions of retirees and future retirees.

## AMEND THE CIVIL RIGHTS ACT OF 1991 UNDER THE "JUSTICE FOR WARDS COVE WORKERS ACT" (R-8)

RESOLVED: That during the 112th Congress, 2nd session that the ILWU go on record in support of H.R. 4275 Justice for Wards Cove Workers Act, sponsored by Congressman Jim McDermott, D-WA to amend the Civil Rights Act of 1991 with respect to the application of such Act; and BE IT FINALLY

RESOLVED: The International encourage all our political allies in the current Administration, Congress

and AFL-CIO to support this Bill to insure that justice for all workers is in absolute in accordance with our motto; “An Injury To One Is An Injury To All.”

**TO END CORPORATE CONSTITUTIONAL RIGHTS (R-21)**

RESOLVED: that by the adoption of this resolution, the ILWU shall include in its’ Federal and State legislative programs support for a Constitutional Amendment and other legislative actions ensuring that only human beings, not corporations, are endowed with constitutional rights and that money is not speech, and therefore regulating the expenditure of corporate money to influence the electoral process is no longer a form of constitutionally protected speech; and BE IT FINALLY

RESOLVED: that the ILWU endorses and supports this resolution by educating our members, promoting and supporting such legislative activities in our Locals, District Councils and at the International Level.

**OPPOSE PRIVATIZATION (R-22)**

RESOLVED: that the ILWU shall oppose efforts to privatize our public resources by endorsing campaigns and coalitions dedicated to opposing privatization at the local, state and federal level.

**SUPPORT AMERICA’S CABOTAGE LAWS (R-23)**

RESOLVED: that the Thirty-Fifth Convention of the International Longshore and Warehouse Union reaffirm its support of America’s cabotage laws and denounce the efforts to circumvent the intent of the Jones Act with waivers, or repeal those laws as contrary to the interests of American workers; and BE IT FINALLY

RESOLVED: that this resolution be sent to all members of Congress and the legislators of the states of Alaska, Washington, Oregon, California, and Hawaii.

**DREAM ACT (R-24)**

RESOLVED: that the ILWU do all in its power to lobby Congress in passing whichever legislation has the best possibility of passage during the 2nd session of the 112th Congress.

**SB 1243 MARINE FUEL EXEMPTION BILL (R-26)**

RESOLVED: the ILWU hereby supports SB 1243 that protects California jobs and keeps California ports competitive by making permanent a partial sales tax exemption on the purchase of marine fuel.

**OPPOSITION TO THE KOCH BROTHERS WAR ON ORGANIZED LABOR (R-28)**

RESOLVED: that the ILWU fight against Citizen’s United and other anti-union legislation proposed by the Koch brothers; and BE IT FINALLY  
RESOLVED: that the ILWU support our GP contract campaign coming up in 2014.

**SUPPORT THE RATIFICATION OF THE INTERNATIONAL LABOR ORGANIZATION’S MARITIME LABOR CONVENTION (MLC) (R-38)**

RESOLVED: that the ILWU at this 35th Convention go on record as supporting the ratification of the MLC by the

United States; and BE IT FINALLY  
RESOLVED: that the ILWU use its influence in our nation’s capital to pressure our elected leaders to ratify the MLC as soon as possible.

**SUPPORT THE PROTECTING AMERICA’S WORKERS ACT (PAWA) (R-39)**

RESOLVED: that the ILWU endorse the passage of PAWA; and BE IT FINALLY

RESOLVED: that the ILWU direct its D.C. office to take action on this endorsement and strive to get PAWA passed.

**Organizing**

**ORGANIZING THE GENERAL TRADES IN HAWAII (R-12)**

RESOLVED: that the 35th Convention of the International Longshore and Warehouse Union supports organizing beyond traditional boundaries to bring the benefits of unionism to workers in all industries.

**MAINLAND ORGANIZING (R-19)**

RESOLVED: that the ILWU invest significant resources, financial and manpower, to insure our survival as a union and members’ future; AND BE IT FURTHER

RESOLVED: that we accept the reality of organize or die; AND BE IT FINALLY

RESOLVED: that this Resolution be activated and not be placed in a Convention file drawer.

**ORGANIZING SECURITY GUARDS IN LOS ANGELES/LONG BEACH HARBOR AREA (R-40)**

RESOLVED: that the ILWU engage in every and all means possible to bring security guards at the identified terminals under the umbrella of the Local 26; and BE IT FURTHER

RESOLVED: that such recognition include the ILWU Watchmen’s Agreement with the PMA 2008-2014; and BE IT FINALLY

RESOLVED: that steps be immediately taken by the ILWU and its affiliated locals to make this happen.

**Political Action**

**KEEP OUR COUNTRY MOVING FORWARD - MOBILIZE FOR THE 2012 ELECTIONS (R-14)**

RESOLVED: that all ILWU locals and regions are urged to establish functional political action programs and to encourage participation in them with the goal of defeating anti-worker candidates and electing pro-worker candidates in the 2012 presidential elections; and BE IT FURTHER  
RESOLVED: that ILWU locals will work aggressively to ensure ILWU members and their families are registered to vote and support union-endorsed candidates; and BE IT FURTHER

RESOLVED: ILWU members are urged to communicate with lawmakers and candidates for office, demanding action on the critical issues of the day, and demanding opposition to the

anti-worker corporate agenda; and BE IT FINALLY

RESOLVED: this Convention re-affirms the ILWU policy of rank-and-file political action, based on the principles of independence, education, and mobilization, utilizing the full range of political action tools as the best way to defend and advance the interests of our membership.

**ILWU POLITICAL ACTION FUND (R-31)**

RESOLVED: the ILWU redouble its political efforts, members be encouraged to be politically active on behalf of pro-worker candidates, and be encouraged to donate to the Political Action Fund (PAF), and those donations receive recognition within the ILWU; and BE IT FURTHER

RESOLVED: that those members who donate \$250, \$500, \$750, or \$1000 (cumulative) to the PAF based on the per capita tier the member is at shall be recognized on a plaque at the International Headquarters; and BE IT FINALLY

RESOLVED: that all donations to the PAF be recognized by sending the Donor a Political Action Lapel pin.

**PRESIDENTIAL ENDORSEMENT 2012 (R-32)**

RESOLVED: that the ILWU endorse President Obama for re-election in 2012.

**Farewells**

**LINDA KUHN (R-42)**

In 1965 the ILWU-PMA Benefit Plans Office hired a young woman—Linda Kuhn into an office clerical position. For twenty years she worked mainly as a receptionist in the Benefit Plans Office, being the welcoming voice that longshore members and retirees would first hear when calling in about their benefits.

In 1984 Linda accepted a job with the ILWU International as the telephone receptionist. There she displayed great skill and judgment in handling sensitive calls, particularly for the International Officers. Her pleasant voice welcomed callers to the ILWU and left them with a good impression of the union. Always willing to take on new responsibilities, Linda performed additional work including typing and helping to manage The Dispatcher mailing

list, which at that time, was on 3” by 5” cards. She also took on the research and selection of a new phone system—one that is still in use at the International.

In 1990 then International President James R. “Jimmy” Herman promoted Linda to the position of Executive Secretary to the Titled Officers, a position she holds to this day. Jimmy could not have made a better choice. This job entailed much more than being a secretary to the officers. It included managing the International headquarters building at 1188 Franklin Street and being the office manager, that is, managing the entire clerical staff at the headquarters.

Linda proved extremely adept in her new position. Her judgment about what is important for the Officers to review, as opposed to routine issues, was outstanding. She has a finely tuned antenna operating as an early warning system for the Officers about impending problems.

Linda is often the voice and face of the ILWU to rank and file members, local union officials, other non-ILWU International Officers, politicians, and others seeking a word or meeting with the Titled Officers. She has represented the ILWU as well as anyone could and has endeared herself to all those she has spoken with or met.

With nearly 5 decades of work for the ILWU and the Benefit Plans Office, Linda’s counsel is often sought by Officers, staff, and others. Her views and opinions are greatly respected.

During Linda’s tenure with the ILWU she has managed to have a personal life. She and her husband Don have been married for 50 years this year and they have two daughters, Andre and Renee; and three grandchildren, Christopher, Alec and Leah.

After 47 years of service to the ILWU rank and file, Linda is retiring later this year. It is certainly a well-deserved retirement, but she will be dearly missed by all the lives she has touched both inside and outside of the ILWU family.

Linda, we wish you many years of health and happiness in your retirement. Please come back to visit us often. There are no words to express our gratitude to you, but know that you are loved within the ILWU.





**Reefer danger investigated:** While Coast Longshore delegates held their Caucus near San Diego, a delegation of union members travelled to Seoul, Korea to attend an industry conference about the ongoing problem of counterfeit refrigerants and contaminated reefer machinery. "Our goal was to gather information that we can use to protect everyone who comes into contact with possibly compromised reefers," said Local 52 President Andrea Stevenson. "Based on what we found out, this is a big problem that requires constant vigilance, better information, and procedures to protect workers and the public." (L-R) Fullomoie Falla of Local 10. Ryan Whitman of Local 23, Andrea Stevenson of Local 52, Victor Furriel of Local 63 and Michael Main of Local 13.



**Standing up for retail workers:** An organizing committee of Southern California ILWU members prepares for a massive June 30th march to protest Wal-Mart's plans for a store in the historic China Town district of Los Angeles. The event is being organized by a coalition of community groups including the Los Angeles County Federation of Labor. The march and rally is expected to draw over 10,000 people, which would make it the largest anti-Wal Mart demonstration in history. The protest will draw attention to the company's anti-worker policies. Organizers say that the presence of Wal-Mart will lower wages, benefits and working conditions of retail workers in the community.

# Ashes of ILWU Local 13 member, Mark Irving, launched into space

Local 13 member Mark Irving is now among the stars. On May 22, his ashes were sent into space aboard the commercially launched Space X flight. Irving died in February of 2006 at the age of 44 due to complications from a tragic accident when his ATV Quad rolled over. The accident caused heavy bruising in his lungs that resulted in his death two weeks later.

Irving was a hobby rocket enthusiast and many years ago he had said that he wanted his ashes to be sent into space. It took six years, but Mark's family was finally able to honor his wishes.



"Mark is greatly missed by his family, his daughter, Amanda who is now 22 years, old, and his dear friend Shelley Albright, a longshore worker in the LA/Long Beach ports," said Mark's mother, Claire Irving. "We were able to put it all together for him and he went in style."

## MEMBERS SPEAK OUT

### Why do you think the convention is important to the union?



"This was my first convention, but I'm 3rd generation longshore. The first time I went up to speak at the mic was really scary, but I'm glad I did it and felt relieved when it was over. I really wanted to see how the political process works in our union. I liked the way we came together after a long process and discussion."

**Melody Ceaser, Local 13**

"This is my first time attending an ILWU convention. I've been a member since 2009. I work in the housekeeping department and I am the shop steward at the The Ritz-Carlton Residences, Kapalua Bay. I am happy to be a part of the ILWU. Because we are organized, we have a voice in our workplace. Attending the convention has been an incredible part of the history of my life. I'm very proud to be here with all of these important people. I'm also proud to be the only Tongan here. I've lived in Maui for 20 years, but I am originally from Tonga."



**Malia Waring, Local 142**



"I'm the night Business Agent and wanted to see what's happening at the next level. The convention seemed a lot like a really big meeting of our local."

– Jerome

"I get involved in whatever I do. At home I've got triplets who are 11 years-old. I learned that the world doesn't just revolve around longshore, and I think we're stronger because of all kinds of workers in our union." – Chuck

**Jerome Johnson & Chuck Cepeda, Local 19**

"I'm here to represent the members of Local 5 on any issues that may arise at the convention. We anticipated the name-change proposal and Local 5 members definitely had a position on that. The Local 5 delegation also wrote a few resolutions once we arrived. It has been a great experience to interact with members from other locals throughout the ILWU and to learn how we can support each other."



**Chris Schmidgall, Local 5**



"This is the second ILWU convention that I have attended. The reason why I decided to run for a delegate position was because I wanted to know what was going on internally with the ILWU. There are important decisions being made at the conventions and I wanted to participate in that process. I didn't want just show up to work, do my job and go home and get a paycheck. I wanted to learn about the entire industry."

**Eric Wright, Local 10**

"It's a lot of responsibility to come to the convention and represent the membership. As a delegate it is my job to be their eyes and voice at the convention."

**Kerry Crocker, IBU Alaska Region**



"This is my first ILWU convention. It has been amazing to look around and see all of the ILWU locals represented. I've had the opportunity to meet so many people. I even got to meet ILWU historian, Harvey Schwartz. The Resolutions Committee has been the most fun. I really enjoyed the process of seeing ILWU members debating how the organization was going to move forward."

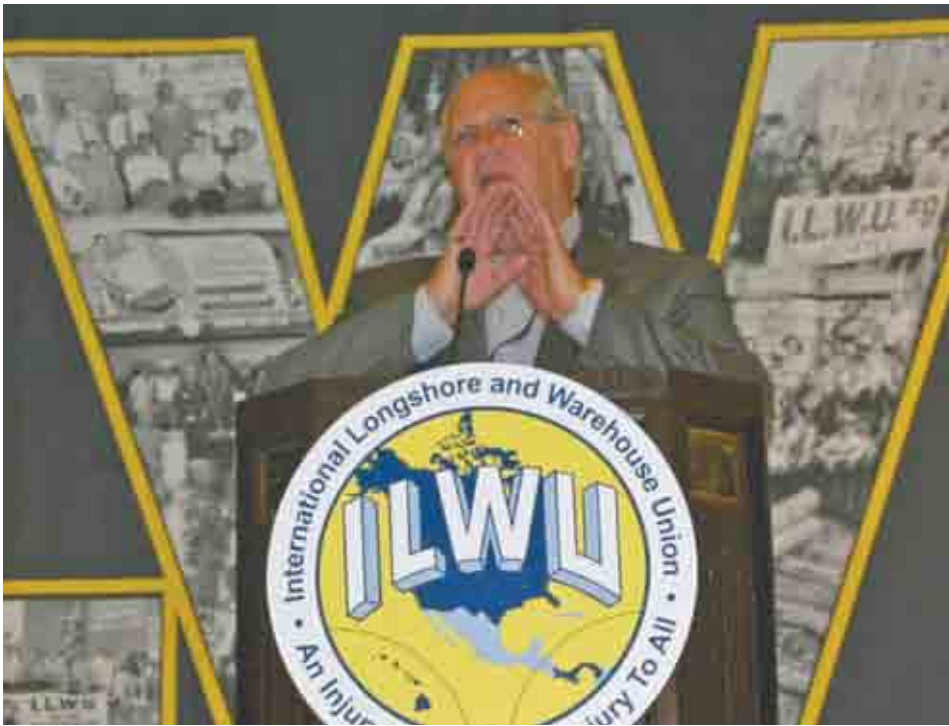
**Jason Lundquist, Local 21**



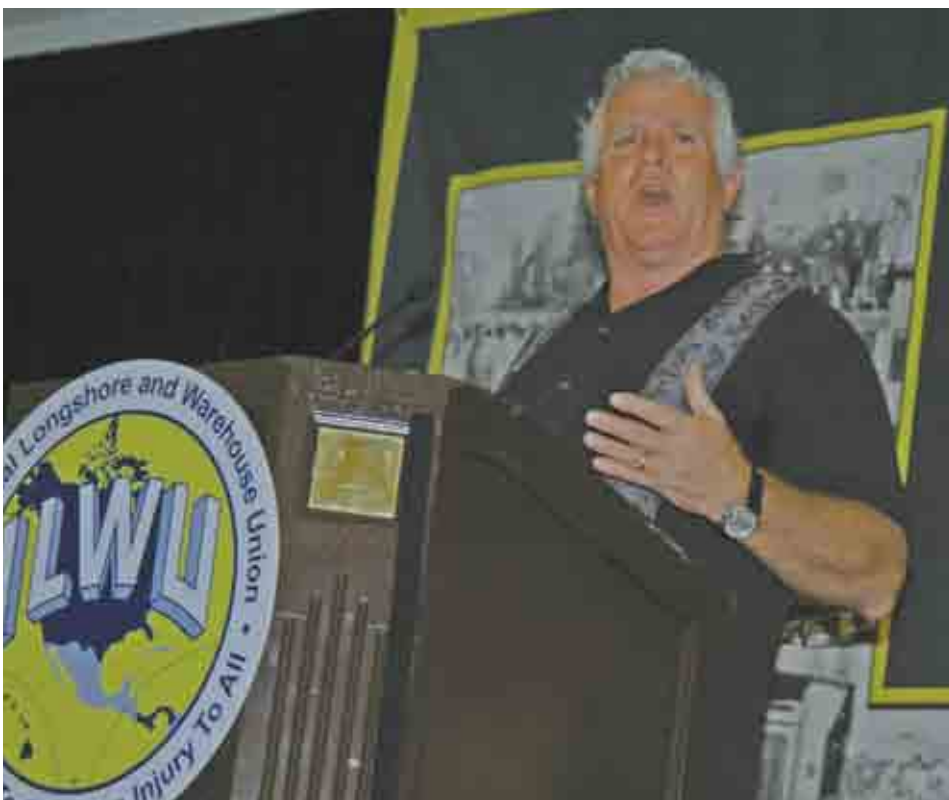
# 35th International



**Convention snapshot:** At the 35th ILWU Convention there were 29 delegates from Northern California, 50 from Southern California,



**Longshore solidarity:** International Longshoremen's Association (ILA) President, Harold Daggett, addressed the convention on June 6th. He thanked President McEllrath "for standing up and telling employers that the ILWU is 100 percent behind" the ILA in their contract negotiations. Daggett's presence at the convention signaled a growing effort to increase solidarity among dockworkers in North America.



**Inspiration from down under:** Paddy Crumlin, National Secretary for the Maritime Union of Australia, delivered an inspiring and impassioned speech to the convention. He talked about the need for militant action and solidarity to hold the line against employers and government officials who are attacking the wages and working conditions of dockworkers around world.



**Friendship renewed:** Akinobu Itoh (left), President of Zenkowan—the All-Japan Dockworkers Union, signed a Friendship and Solidarity Agreement with ILWU President Robert McEllrath (right) and ILWU Vice President Wesley Furtado. Zenkowan and the ILWU have been solidarity partners for over 50 years and have a tradition of renewing the agreement every three years. Vice President Furtado introduced President Itoh at the convention. He described the solidarity efforts of Zenkowan members in Japan who have been helping ILWU Local 142 members in their fight for justice at the Pacific Beach Hotel.



**Support for Rite Aid workers:** It has been one year since Rite Aid workers approved their first contract but the company has been creating a hostile work environment and targeting union supporters, said Local 26 member Debbie Jorgensen.



# Annual Convention



20 from the Oregon/Columbia River, 26 from the Puget Sound: 119 from Hawaii; 17 from Canada; 31 from the IBU: and 46 fraternal delegates.



**Defending Hawaiian agriculture:** Local 142 Maui Division Business Agent, Teddy Espeleta, spoke in favor of resolution R-13 to support sugar, pineapple, coffee, macadamia, and other agricultural production in Hawaii. The resolution also recognized the contribution of agricultural workers to the ILWU and to the broader labor movement.



**Convention King:** ILWU pensioner LeRoy King received a standing ovation from the delegates after President McEllrath recognized King for attending his 35th ILWU convention. He is pictured here with the ILWU titled officers. From left to right are: President Bob McEllrath, LeRoy King, Vice President Ray Familathe, Vice President Wesley Furtado and Secretary-Treasurer Willie Adams.



**ILWU Panama Canal Division:** Rainero Salas, Secretary-General of the Panama Canal Pilots, holds up the new ILWU logo, modified to include the new Panama Canal Division of the ILWU. The first resolution adopted by the convention established the new division and provided them with representation on the International Executive Board.



**Democracy in action:** After debating and discussing resolutions in committee and on the convention floor, delegates voted whether or not to adopt proposed programs and policies.



# CANDIDATE'S STATEMENTS

## INTERNATIONAL OFFICERS

### PRESIDENT



**Robert "Big Bob" McEllrath, Local 4**  
Brothers and Sisters of the ILWU:

I am honored and proud to have the opportunity to serve a third term as your International President. I truly appreciate the support I have been given and the confidence that the members have placed in me. The ILWU has been a part of my life since I was young when my father got his registration. I was fortunate to get into the Longshore Division in 1969 and I have never looked back.

During the 134-day strike in 1971, I learned to be prepared in case we needed to strike again and that this preparedness is another strength of our union. I attended the union meetings, worked with and listened to the "Old Timers," and learned the principals and history of our union. I count myself fortunate to have met and heard our founder, Harry Bridges, when he spoke at meetings during my younger years.

Being elected caucus delegate in the mid-'80s, I have been at every convention and caucus since, watching our ILWU history unfold. I have served the union as a Coast Committeeman for four years, and been the International Vice-President for six years, before being elected President six years ago.

I was elected to Small Port Negotiator for the Longshore Master Agreement in 1993 and again in 1996. In 1999 as a Coast Committeeman, I was elected Co-chair for the negotiating committee, and in 2002 as Vice President of the International was Co-Chair of the Contract Bargaining, and in 2008 as the ILWU President I was the Negotiating Committee Chairman. I also chaired the Shipboard Grain and In-House Grain Negotiations in the Pacific Northwest, and assisted in the All Alaska Longshore Negotiations and the Local 5 Powell's Book negotiations. I served as an officer under three of the five presidents the ILWU has had in its 75-year history, giving me the experience and the knowledge to lead this union through the term ahead.

Our nation is in a recession nearly as deep as the Great Depression, and employers are using this as an opportunity to try and whittle at the negotiated gains in all sections of our union. I can assure you I will lead based on my experience, my sense of right, and with input from the rank and file. We must continue to build our International relationships as well as being a strong voice for labor in the United States. We must be fair and right within our union, treat Locals equitably and minimize anything that divides us and weakens the structure of our organization.

We need to educate our members to understand and maintain our history and loyalty as opposed to forcing the union to spend countless hours and huge sums of money fighting within. My goal is to keep our union strong, clean, and focused on the greater good for the greater number of our members. Again, I thank you for your support. An injury to one is an injury to all.

## MAINLAND VICE-PRESIDENT



**Ray A. Familathe, Local 13**

Three years ago I ran for the office of International Vice President (Mainland) and was elected. During the last three years I have worked hard to build our union through organizing and creating strategic alliances that will strengthen our great union for years to come. One of the accomplishments that I am most proud of just took place at our recent Thirty-Fifth ILWU Convention in San Diego, California last month.

History was made when the Panama Canal Pilots were seated at this Convention and are now recognized as the "Panama Canal Division" of the ILWU. Organizing at home along with strategic organizing across borders will bring strength and unity to both our organizations. Ten years ago I started the discussions with the Panama Canal Pilots' Captain, Lendor Rankin, concerning the possibility of our two organizations joining forces to form a stronger ILWU that both organizations could benefit from. My vision was to someday complete this strategic alliance between the ILWU and the Panama Canal Pilots so when I was elected International Vice President (Mainland) in 2009, I consulted with President McEllrath who authorized exploratory talks to begin. In 2010 Captain Lendor Rankin, General Secretary of the Panama Canal Pilots, agreed to further discussions with President McEllrath and myself and the rest of the story is now history. Both the Panama Canal Pilots and the Longshore Division contracts will expire in 2014 so we have time to prepare for both of our very important and most likely difficult contract negotiations.

The International officers led by President McEllrath supported the efforts of Local 30 members in Boron, California to defend their jobs after Rio Tinto locked them out. The International Officers developed a comprehensive, multi-layered campaign on local, national and international levels. My role was to prepare Local 30 members for battle. I scheduled workshops at the union hall to develop communication and legal strategies to battle Rio Tinto. My travels during the lock-out took me from walking the line at the main gate at the mine and rallies at the hall in Boron to London, England where I attended the Rio Tinto shareholder meeting to confront Rio Tinto about locking out our members in Boron. President McEllrath intervened and assisted Local 30 at the bargaining table. Marathon bargaining sessions began and an agreement was reached and thus the end the lock-out in Boron. An historic victory was achieved by us defeating the attempts of Rio Tinto to break Local 30.

Our Rite Aid contract victory for Local 26 took nearly five years from the time the first call was made to organize the 500 warehouse workers in Lancaster, California. Local 26 Officers along with our Organizing Department led by Peter Olney battled for nearly two years at the bargaining table. I cleared my schedule after the Rio Tinto lock-out to coordinate actions to help move the bargaining forward. Victory was only possible with a determination of the 500 Rite Aid warehouse workers and tremendous support from our ILWU family including our pensioners and auxiliary members as well as other unions. Our coordinated actions, including the "Pin Point Boycott" of Rite Aid stores in San Pedro, California, led us to reach an agreement on May 1, 2011.

Moving towards the 2014 Longshore contract negotiations we must

prepare for PMA's attack on our health and welfare benefits. We are facing newly constructed automated terminals being built in Los Angeles and Long Beach Harbors by OOCL, APL and TRA-PAC. During these negotiations we must force the employers to fully disclose how the automated terminals will operate and what are all the job functions related to Longshore, Marine Clerk and M&R work which we have been battling PMA over since we negotiated our 2008 agreement. The PMA cannot be trusted to protect our benefits and defend our jurisdiction.

I am ready to provide the leadership necessary to build our great union through continued strategic organizing and by defending the collective bargaining rights of all the divisions of the ILWU. I am ready for the challenges ahead and ask for your vote for International Vice President (Mainland).

## HAWAII VICE-PRESIDENT



**Wesley Furtado, Local 142**

My name is Wesley Furtado and I am seeking re-election as ILWU International Vice President-Hawaii. I am a rank-and-file member of the longshore industry and over the years I've been able to gain experience negotiating collective bargaining agreements, organizing, and administrating the work of our Union.

I want to thank the ILWU membership for the support you've given to myself and all of the Titled Officers during our past term. Our Union was faced with many challenges these past three years, but working together, the ILWU leadership and membership met these attacks head on.

The next three years will bring important negotiations on the Coast and in Hawaii for longshore, clerks, mechanics, foremen, CFS, and CY. In tourism, several major hotel contracts are coming up and negotiations will also take place in the general trades and agriculture.

In organizing, our Union will continue efforts to build strength by expanding in industries where our members work. We have sizeable organizing campaigns coming up which will blend the ILWU's traditional worker-to-worker contact with creative ways to use new technology.

With key races in the U.S. Senate and U.S. House this year, ILWU Political Action will be stepping up our work to keep Hawaii's Congressional delegation 100% pro-labor.

We are all proud of our accomplishments and history as a militant, progressive union – but with the many challenges that lie ahead, we can't just look at our past. We need to build on the strong foundation of the ILWU by blending in new ideas and new ways to strengthen our Union.

We need to continue building global solidarity among unions and working people in different countries. The ILWU's global solidarity work took a historic step forward with the recent affiliation of the Panama Canal Pilots, and we will continue to build unity and concrete working relationships with unions worldwide.

Our global solidarity work has expanded to include unions and workers in many industries. Union federations in Canada and the Philippines stepped forward to support the struggle of tourism workers in Local 142. The support of Zenkowan – the All-Japan Dockworkers Union – led to every major union in that country expressing solidarity with Hawaii hotelworkers.

We will continue providing day-to-day assistance and guidance to the Locals while preparing for our upcoming contract fights. All of our efforts, including building global solidarity, organiz-

ing, and political action, are aimed at strengthening our Union and the labor movement for the benefit of all working people and our families. I look forward to taking on these responsibilities and to serving as your International Vice President-Hawaii. I would appreciate your support and vote.

In Solidarity,  
Wesley Furtado

## SECRETARY-TREASURER



**Willie Adams, Local 23**

Brothers and Sisters of the ILWU:

With great honor and humility I'm seeking my fourth term as International Secretary-Treasurer of this great union. I'm looking forward to talking with and seeing our membership as I hit the campaign trail, and calling upon all ILWU members that we must recapture our spirit of endurance and optimism. It is the struggle that shapes us, and it is the struggle we must shape. I'm very clear that my work is still not complete, and the fire still burns in my guts and the passion in my soul. With your support, I hope to continue working with International President McEllrath and the Titled Officers to keep making progress.

My varied ILWU experience includes Longshore Caucus delegate for 13 years; five times convention delegate (2000, 2003, 2006, 2009, 2012); Chairman of the Coast Jurisdiction Committee; member of the Coast Legislative Action Committee with 13 years of service in Washington D.C.; member of the International Executive Board and IEB trustee; and for the last nine years, I've served as your International Secretary-Treasurer.

On the world stage on behalf of the ILWU I have traveled to Australia, Brazil, Holland, Germany, Belgium, South Africa, Vietnam, Singapore and Cuba. I have rolled up my sleeves, and have worked with all divisions of our union. In 2010, I helped coordinate international support during the fight against Rio Tinto's lockout in Boron, and did the same to help Bayer workers win their contract fight in 2011. I have worked without rest, pounding the pavement in Washington D.C. to continue to build relationships with key players in both parties to raise the profile of the ILWU and to give our union more clout. I have devoted my time and energy to education programs, knowing we are nurturing our next generation of leaders who will take us even further. I also feel that we must do all within our might to raise the bar in organizing because the ILWU and labor movement must survive and grow; there is no other option.

Many of our members are hurting today. We're experiencing job losses, layoffs, and less work at the ports, so all of us are in some kind of pain. The economic recession is giving us a wakeup call. It's clear that as members of the ILWU, we need to reach beyond the anxiety and depression of recent years and get back to our strengths. We must be adept at finding opportunity in adversity. The threats to our very existence, and consequently, that of our families, are the driving force behind us rebuilding our union to make it even stronger. And today, Brothers, Sisters, the present stands side by side with history; 75 years later we're still here.

## LONGSHORE DIVISION

### Coast Committee California



**Ray Ortiz Jr., Local 13**

I'd like to thank the memberships of the Longshore Division for the support they have given me for the last fifteen years. What faces the Division, Clerk and Longshore, heading into contract negotiations in 2014 will be jurisdiction and our healthcare. In 2008, we negotiated new language for maintenance repair, mechanic's work (M/R). Since those negotiations we've had to arbitrate our existing M/R work such as, chassis, containers, and tire repair. In those arbitrations we have had our PMA member companies take that type of work off-dock for repairs bringing it back to the terminals ready for production. The argument from the employers was anything on dock and if they choose to have it repaired then it's our work. Through arbitration we proved the employers wrong. With automated container handling equipment coming online this year in the Port of L.A. the new wave of M/R work shall be programmable logic controller (PLC) and electrical work. Training for this type of work will be essential if we are to maintain our jurisdiction in this sophisticated maintenance and repair. Clerk's work has been a constant battle since 2002 and is a tougher challenge when you're dealing with data flow and cyberspace. Shipper's have the ability to enter information or hire third party companies to do Clerk's work, which puts us against corporate law and enables corporate forms to evade contract obligations. The "Catch me if you can" attitude of our employers puts the clerks in a constant LRC, filing Loss Work Opportunity claims wasting considerable time that can be put to better use, such as negotiating training for marine clerks. Which leads us to the issue of our healthcare.

Earlier this year we had a special caucus of the state of our healthcare plans. It was reported that some medical providers or surgical centers were charging the plans millions of dollars for healthcare that was not provided or billing for unnecessary procedures or care, possibly cosmetic type procedures. The trustees from the Union and PMA removed some doctors and surgical centers from the plan. We do not need these types of providers in our plan, but we must be careful that we maintain the type of healthcare that we have negotiated. Sometimes PMA feels they can decide what appropriate actions should be taken because they pay the bills. We are in a constant battle with having a say in how the plan will be implemented, because we are the ones being injured, controverted, or killed out on the docks. Just like the PCLCD, having to arbitrate contract issues the Union trustees are in the process of having to arbitrate matters of our healthcare plans. I'm reaching out to the membership to protect your healthcare plans by making sure that the facilities you go to are in network. If you have any questions contact your area welfare representatives or the Benefit Plans Office in San Francisco. Thank you for your continued support in allowing me to represent you.



# CANDIDATE'S STATEMENTS

## Coast Committee Northwest



**Roger Boespflug, Local 23**

I am running for the Northwest Coast Committee position. I have the skills and experience to do this job.

I am a third generation Longshoreman and second generation LRC representative. started on the Tacoma waterfront in the summer of 1980, was "B" registered in April 1986, was advanced to "A" in February of 1992. I was elected to the Executive Board in my second year and have served every year since except one. In 20 years as an "A" member It has been an honor to have served as Vice President/Trustee, Trial Committee Chair, and LRC. I served 5 years as President and as President chaired the LRC. I have been and currently am again local 23's Representative to the Area LRC.

I have over 15 years of experience doing LRC work. During this time I have negotiated multiple Grain Agreements both "In House" and "Ship Side". I have negotiated numerous local agreements serving on the committees and as chair. Those agreements include; Lines Handling, Gearman, M&R, and Port Working Rules (both longshore and clerk).

Outside of the local, I have served on the Coast Safety Committee, the Coast Budget Committee, and Safety Negotiating Committee. I served three terms as the Washington Area Chair. I also served on several ad-hoc committees for my local, the Washington Area and the Coast.

I have been involved in over 80 arbitrations and have won nearly 90%. In my view the secret to being successful in arbitration is preparation, preparation, preparation. If you know the issue, the history, and the contract better than the employer, you stand a very good chance of winning. At the very first Caucus I attended as a delegate a pensioner from Southern California made this statement: "chance favors the prepared mind." That has been my philosophy and it will continue to be in the future. I believe in using every resource available to us. Inside the ILWU we have a lot of sharp minds, as your Coast Committeeman I will tap into that resource for the betterment of the union.

I enjoy doing this work. The reward one gets from doing the right thing is amazing. I have been a positive influence on the waterfront, in my Local and for the industry. I enjoy solving problems and have never backed away from the hard issues. I believe you take the fight head on and never surrender.

I will bring to this position tireless effort and openness. I have a good understanding of the contract and the industry. I am a free thinker that has a historical perspective. I am a team player who will bring unity to the Coast Committee so we are united going into the 2014 contract negotiations. Whether elected or not my support for the ILWU will be unwavering.

Thank you for considering supporting me for this position if you have any question or need any other information feel free to ask.

My contact information is: rfb60830@comcast.net (253) 678-2471.



**Leal "Leo" Sundet, Local 8**

Brothers and Sisters, I have had the honor and privilege to serve as the Pacific Northwest Coast Committeeman for the last two terms. I am running for a third term, and I ask for your vote.

For the last six years, I have worked tirelessly to support the Longshore Division.

As Coast Committeeman, my top priority has been protecting longshore and clerk jurisdiction. Our wages, benefits, and working conditions depend on maintaining the jurisdiction that our predecessors achieved through great personal sacrifice. The current assault on our jurisdiction is unparalleled given the use of information technology to circumvent the ILWU, the move to automate container terminals, and the attack on M&R jurisdiction. The employers are moving against us and using every tactic at their disposal.

In 2008, I was the Chairman of the M&R subcommittee for Coast negotiations and was instrumental in negotiating the gains to M&R jurisdiction that we achieved in the 2008-2014 Contract. We made great advances, but it has taken nearly four years to secure those advances as we have been forced to arbitrate every issue as the employers feign amnesia. There is still much work to be done. The introduction of automated terminals requires vigilance to ensure that PLC, associated electrical jurisdiction, and information programming is not circumvented. Given the fight to secure 2008 contract gains, we can expect serious challenges through 2014 negotiations.

Another area that requires constant attention is our jurisdiction in small ports, where the employers pit port against port and constantly threaten to take their cargo elsewhere. I have worked hard to support small port officers and their members to achieve gains in areas such as welding of lashings, cutting and burning, mobile cranes, and backlands.

We are also in perpetual struggle to protect our health and welfare benefits – benefits that cover the workers who risk their lives daily on the waterfront. With the price of healthcare skyrocketing and the failure of politicians to secure meaningful healthcare reform, the employers are taking aim at our benefits as a means to reduce costs and increase profits. As one of the three union Trustees to the Welfare Plan, I will stop at nothing to protect our benefits.

To the struggle over jurisdiction, benefits, and the strength of the organization in general, I bring an unyielding determination to protect the Longshore Division's interests, experience, an in depth knowledge of the contract, a proven track record of winning critical cases before the Coast Arbitrator, a work horse work ethic, and the ability to say "NO" to the employers.

It is an honor to serve the Longshore Division with the current Coast Committee: International President McEllrath, Vice President Familathe, and Coast Committeeman Ortiz. This is the right team to take us through 2014 negotiations.

Vote Work Horse Work Ethic and Experience:

- Pacific Northwest Coast Committeeman
- Chairman, M&R Subcommittee, Coast Negotiations 2008
- President, Local 8 Portland
- Chairman, Oregon Area LRC
- LRC Chairman, Local 8 Portland
- Executive Board, Local 8 Portland
- Secretary/Treasurer, Local 53 Newport
- Executive Board, Oregon AFL-CIO

## INTERNATIONAL EXECUTIVE BOARD

### Washington/Puget Sound



**Cameron Williams, Local 19**

It is a privilege to have been nominated as a candidate for the International Executive Board at the 2012 ILWU Convention in San Diego, CA. I would be honored to have your vote in this position. I am dedicated to representing all area locals if elected. These are volatile times for all of us, and it is more important than ever to protect our work jurisdiction and continue to be active politically to defend the ILWU.

I have been honored to serve on the following committees and elected positions:

- Coast Safety Committee, Longshore Division, 2007 to present.
- Local 19 Executive Board Member, 2007 to present.
- Local 19 Delegate to Convention and Caucus, 2007 to present.
- PCMSC Negotiating Committee, 2008.
- Local 19 Labor Relations Committee, 2009.
- Local 19 President, 2011 to present.

Again, I would appreciate your vote and look forward to continued involvement, commitment, and dedication for our great Union.

In Solidarity,  
Cameron Williams



**Darren Williams, Local 7**

Sisters and Brothers of the ILWU,

It is my honor to be nominated as a candidate for the International Executive Board of the ILWU. The major problems facing this union exist in every local, large or small. Every local faces its own unique challenges and many of these problems find their way to the IEB. I have been fortunate enough over the past 32 years to be a longshoreman in Bellingham, Local 7 of the ILWU. For the past 3 years, I have spent most of my time working in the ports of the Puget Sound and Columbia River. This has given me the unique opportunity to gain the knowledge, experience, and understanding needed to do the job of representing both the large and small locals of the Puget Sound. I have served Local 7, the Puget Sound Area, and the Longshore Division when I've been asked or when I thought my contributions would help. My opportunity to serve began with being elected as a relief dispatcher in 1993 and has continued ever since.

- Local 7 LRC 1994 - present
- Local 7 President - multiple terms and currently
- Delegate to the Longshore Caucus 12 terms
- Delegate to the ILWU Convention (1997, 2000, 2003, & 2012)
- Puget Sound Representative on the Coast Education Committee 1997-2005
- Puget Sound Representative on the Coast 401K Committee
- Puget Sound Representative on the Coast Automated Dispatch Committee

- Puget Sound / Small Ports Representative on the Coast Jurisdiction/Technology Committee - currently

So when you cast your vote for the Puget Sound's representative on the IEB, I ask that you consider me.: a candidate from a small port with experience in ports of every size and a long history of serving this great union.

Fraternally,  
Darren Williams



**Conrad Spell, Local 23**

Registered in 1986

Local 23 Executive Board 1993-2012 currently serving

Local 23 Caucus delegate 1998-2012 currently serving

Local 23 Labor Relations Committee 1997-2000

International Executive Board 2003-2009, 2010-2011 currently serving Northwest Grain Negotiations 1999, 2002, 2005, 2008

Local 23 President 2003-2009

Puget Sound District Council 2009-2012 currently serving



**Max Vekich, Jr., Local 52**

No statement submitted.

### Oregon/Columbia River



**James D. Daw, Local 8**

I have been proud to represent the Oregon Columbia River Area as one of your International Executive Board members. I was honored to be one of four members elected as a Trustee from the IEB to oversee the finances of the International. I was afforded the opportunity to be co-chair of the constitution committee and co-parliamentarian at the ILWU convention in San Diego. I have assisted Locals in the area with difficult issues they were confronted with. I would like to continue to represent the Oregon Columbia River Area as International Executive Board member for a second term.

During my 33 years as a ILWU Local 8 Longshoreman, I have held many local offices and worked in every job category. I have served on many Coast Committee sub-committees. One such committee was the Port Security Committee and through that association I gained a seat on the United States Coast Guard's Columbia River Area Maritime Security Committee (AMSC) which I remain on today. I was a member of the 2008 ILWU Longshore and Clerks Contract negotiation committee. I have worked with Jobs with Justice in the Portland community for the benefit of all workers. I will continue to serve the ILWU and help the workers in my community. I ask the ILWU members of the Oregon Columbia River Area for your support and your vote for International Executive Board.

James D. Daw



**George O'Neil, Local 40**

I am George O'Neil, and I'm running for the position of International Executive Board representing the Oregon Area/Columbia River. I started on the waterfront in Local 8 in 1980. During my 20 years in Local 8 I have served in many positions, including President, Dispatcher, LRC, BA, and along with many years on executive board.

After transferring to Local 40, I have also served as President and Dispatcher. I served on the IEB for 3 years and was also a Trustee on the IEB. Over the years, when I have not been an officer or trustee, I have stayed involved with our many rallies, political activities, and helped wherever needed.

The next 3 years are going to be very important and trying, especially as we negotiate the 2014 contract. We need members on the board that have experience and are willing to make the tough decisions. Thank you and don't forget to vote.



**Ryan Takas, Local 5**

Sisters and Brothers:

Before I ask for your vote in these 2012 elections, I first want to thank you for electing me to represent the ILWU: Columbia River District in the 2009 elections. For the past three years, it has been a great privilege to be a part of the International Executive Board and continue my involvement in this great union. I have seen many of you at stop work meetings over the years in my report back to the membership and I have enjoyed getting to know the character of each local better. I also wanted to take a moment to thank my partner on the IEB, also representing the Columbia River District: Jim Daw from ILWU Local 8. Jim has been a great resource for me and I have appreciated the time he has taken in assisting me become the best board member that I can be. I believe that by having one member from Longshore and one member from Warehouse, that the Columbia River District is well represented in all facets of the work we do. Overall it has been a pleasure serving in this capacity, and I sincerely hope that you see fit to allow me to continue to do so.

To reiterate my continued dedication to the ILWU:

Over the past 12 years of my 35 year life, I have held the following roles as an active ILWU member:

- ILWU member since 2000;
- Convention delegate in 2003, 2006, 2009, 2012;
- International Executive Board Member for the Columbia River District, 2009-2012;
- Vice President of Oregon Area District Council;
- Vice President of ILWU Local 5;
- Business Agent of ILWU Local 5;
- Lead Negotiator for bargaining team re: Powell's Books;
- Lead Negotiator for bargaining team re: Aramark;
- Jobs with Justice delegate;
- "salt" for ILWU Organizing Department;
- picket line walker for ILWU and IBU pickets;

*continued on page 14*



# CANDIDATE'S STATEMENTS

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- hot dog slinger and corn butterer at Bloody Thursday memorial picnic;
- attendee at a variety of ILWU events over the years

If elected for a second term, I will continue to bring this level of passion and involvement to the position. I will communicate to the IEB, as consistently and thoroughly as possible, the interests and concerns of the Columbia River District. I will continue to be an advocate for all ILWU Divisions by maintaining open communications with both the leadership as well as the rank of file of the union. I will solicit input from each Local's leadership prior to IEB meetings, and whenever possible, report back to each Local's membership following these meetings. I will attend any and all meetings, pickets, or other events that a Local requests of me, and provide support wherever possible. Regardless of whether or not I am elected, I will continue to give you, the ILWU family, my very best. I ask that when you vote in this election, you consider my obvious dedication to the ILWU, that you consider my track record as a representative for the IEB from our district, and that after such considerations, you cast your vote for me, Ryan Takas, for IEB Representative for the Columbia River District.

## Southern California



**Luisa Gratz, Local 26**

Dear Brothers and Sisters:

We must prepare together to strengthen our union, to protect our jobs and union contracts in all ILWU Divisions. We must protect the rights of our members and families against employer and corporate assaults. Outsourcing and technology has caused loss of work opportunity, great suffering to our members and their families, and our communities. We must work hard to secure our future by protecting our work opportunity and accomplishments today. No one will do it for us.

I am currently serving our union on the International Executive Board as one of three representatives from the Southern California area. I am also serving ILWU membership as president of Local 26, a position I have been elected to since 1984. I have also served as a steward, chief steward, president of our stewards' council and Business Agent.

As president of Local 26 I negotiate contracts, handle grievances and conduct arbitrations. I have organized new members into the ILWU, and prepared Unfair Labor Practice charges and testified before the NLRB. As a past president of the ILWU Southern California District Council (SCDC) I have lobbied, prepared legislation, conducted State of Calif. and Congressional hearings, and testified on behalf of the ILWU on plant closings, health and safety and other issues of concern to our membership.

I am also currently Secretary-Treasurer of the SCDC. Working for our union is constantly challenging. It has been an honor to serve our union and members over the years and I look forward to continuing to do so. In solidarity and fraternally,  
Luisa Gratz



**Frank Ponce De Leon, Local 13**

Dear Brothers and Sisters,

It was a great honor to be nominated for the International Executive Board for the Southern California Area. It will be a greater honor, once elected, to serve as your representative on the International Executive Board! This can only be accomplished through your support and your vote.

I am a third generation longshoreman and was registered in January 1982 and have been a member of Local 13 since September 1984. I was fortunate to complete my college education earning a degree in Business Administration with an emphasis in Accounting while I was working as a Class B registrant. During my time as a Local 13 member, I have been elected to the serve the Local in many positions. I have held the following offices: Night Flex Dispatcher, an Executive Board Member, Picket Captain, Convention Delegate, Caucus Delegate and Local 13 Secretary/Treasurer. However, one of the most important qualifications that a representative should have on their resume is "Communicator" – something that is not found on any ballot. This is a personal trait, something that I have always done as a representative, an Officer and as a Local 13 Delegate. One only has to look at my written reports. I strongly believe that communicating with the membership will better prepare us for the calculated attacks by our employers.

The PMA and its member companies will continue to develop strategies and do everything possible to avoid employing ILWU Longshore workers and clerks. We have seen increasing attempts by the employers to circumvent our jurisdiction in the areas of clerk work and more recently M&R work. The ILWU has been challenged to continue to arbitrate jurisdictional work that has already been achieved through negotiations. Now, the employers seek to utilize other unions such as the IBEW and Operating Engineers and the legal court process not only to circumvent our jurisdiction but to inflame tensions amongst the working class people in the United States of America. Protecting the ILWU's jurisdiction must be a primary objective in order to maintain the wages and benefits that we receive today!

The ILWU has a long standing history in protecting the working class and it's imperative that we continue to be a model for labor and other unions. In the past, the ILWU has faced some of the very challenges equal to or greater than the ones on the horizon before us. I strongly believe that we have an obligation and responsibility to those who came before us in maintaining the ILWU tradition. I believe that in order to maintain these standards and values we must truly be progressive without forgetting the footprints of the past!

Again, I ask all ILWU members of the Southern California Area for your support and vote for International Executive Board. With my knowledge, hard work and dedication, it will be an honor and privilege to be elected and continue to fight and uphold the very principles that makes the ILWU strong!

In Solidarity,

Frank Ponce De Leon



**John L. Fageaux Jr., Local 63 Office Clerical Unit**

Brothers and Sisters of the ILWU, My name is John L. Fageaux Jr. and I am seeking a position on the International Executive Board representing the Southern California area. First I would like to thank you for taking the time to read my campaign statement and for allowing me to share with you my experience and background.

Experience: I am a proud member of ILWU Local 63 OCU. I am currently serving as President of the local, a position I have been elected to for eleven consecutive terms after serving two terms as Vice President.

I first became a member of the ILWU by way of Local 13 Allied Division in the 1980s. Since that time I have held a variety of different position in the ILWU such as Shop Steward, Grievance Committee Member, Executive Board Member, Vice President and President.

Accomplishments: While serving as an officer of Local 63 OCU I have negotiated dozens of contracts, all of which have resulted in substantial gains in wages, health and welfare benefits, pensions, and most importantly JOB SECURITY!

At a time when a lot of unions are losing membership by the thousands, under my leadership we have increased the size of our membership by over 80%. The majority of this growth has come by way of organizing, which is something that has always been very important to me and my local. Over the last few years we have organized and brought under contract many companies including the following:

Hanjin Shipping, Hapag Lloyd, China Shipping, COSCO Agencies, Support Services International, COSCO Long Beach, Inchcape Shipping Services, Consolidated Leasing and Terminals Inc., Moran Shipping and Intercoastal Steamship Corp, to name a few.

Education & Training: I have been very fortunate in receiving a great deal of education and training related to labor and our unique industry. Following is a partial list of my industry related education and training.

- Harvard University, Negotiating labor contracts 2002
- University of Michigan, Negotiating and Administering the Labor Contract 2005
- Labor Law and Arbitration Course 2003 & 2005
- Transpacific Maritime Conference 2001, 2002, 2004, 2006, 2007 and 2008
- International Legislative Conference in Washington, DC 2004

Vision: I believe that it is imperative that as a union we must be progressive and forward thinking without forgetting who we are and where we come from. The ILWU has a long and proud history, a history that teaches us what we should do and at times more importantly, what we shouldn't do. We must learn from our lessons and strive to adapt to the ever-changing industrial and political climates that we live in.

In conclusion, I believe I possess the experience, education and knowledge required to perform the duties of International Executive Board Member at a level expected by our members.

Thank you for your support. Fraternally, John L. Fageaux Jr.



**Michael A. Podue, Local 63 Marine Clerks**

My name is Michael A. Podue. I have been a proud member of the International Longshore and Warehouse Union for over 30 years, including my time as a Longshoreman in Local 13 and a Marine Clerk in Local 63. Throughout my career I have served in various elected positions, included Executive Board, Labor Relations Committee Representative, Convention and Caucus Delegate, and Vice President. Currently I represent Local 63 as President and as a member of the Coast Clerks' Technology Committee.

As International Executive Board member, it will be critical that over the next 3 years (especially during the 2014 Contract bargaining) to understand the changing environment that as a union we will have to adapt-to in order to successfully create the next 25 years of ILWU legacy. We are currently in an environment where unions represent only 7% of the American workforce. As such, it is critical that the ILWU leaders and rank-and-filers study and understand ways to protect our jurisdiction (i.e. jobs) and our maintenance of benefits (i.e. welfare and pension benefits), not only for the benefit of our active members but also our retirees and their families, and future generations of Longshore Division workers to come. We face this challenge in an economic environment where worker lay-offs and medical and pension takeaways, both in the public and private sectors are becoming common place.

Jurisdictionally, it is critical that we understand that what worked in the past is not necessarily the template of the future. The best example of this may be the divided jurisdictions of the different divisions and units that live under the banner of the ILWU. We need to clearly define the common interests of the ILWU membership as a WHOLE; where once we lived in a world of year-over-year double-digit economic growth, we now face greatly different circumstances. As a consequence, the economic realities that we face going forward will dictate strategies that are as important as the decisions made by the ILWU leadership leading up to the 1960's Mechanization and Modernization (M&M) agreement. In other words, what worked in the past is not necessarily what is going to move us successfully into the future.

A prime example of this is that over the past 10 years the Marine Clerks faced the implementation of new technologies, which everyone believed would reduce the total man hours of the Marine Clerks on the waterfront. To the surprise of the Employers and the Union, these assumptions were wrong. Marine Clerks man hours actually increased as the new technologies failed to work perfectly and failed to eliminate the human factor - the need to problem solve and control the flow of cargo on the job and in the terminal control centers.

The true challenge for the ILWU, and the Longshore Division in particular, is the looming introduction of container terminal automation. Automation/robotics is the M&M of our time. We must lay down our internal jurisdictional disputes and understand that there is only ONE common interest and that is how we collectively, as a Union, maintain West Coast market share and hence, man hours, that will pay for our welfare and pension benefits that we have bargained for and enjoyed for over 75 years.

Finally, my love and respect for this union is shared by members of my family which has included a parent, in-

laws, uncles, siblings and now children. It would be my honor to serve on this body which represents all the divisions of the ILWU and offer my voice and vision to my union brothers and sisters throughout our great union.



**Joe "JoJo" Cortez, Local 13**

Dear Brothers and Sisters:

I respectfully address you in this issue of The Dispatcher, as I seek the position of International Executive Board Member of Southern California in the upcoming 2012 International election.

I have been a member of the ILWU for 47 years. I started as a member of ILWU Local 20 at a plant named Vegetable Oil as ILWU organizers just completed elections to organize. It was at this time, serving as a Steward, that I witnessed exactly how workers united under the same cause could gain and achieve safe working conditions, welfare benefits and good wages. I eventually became Chief Steward, and in time, was elected a Convention Delegate in 1969. It was one of my proudest moments representing my brothers at Local 20 and being a member of the ILWU.

In 1969 I became a member of Local 13 where I am currently serving my eighth term as President. I have held the following offices at Local 13: Executive Board, Political Action Committee, Caucus and Convention Delegate, Day Business Agent and International Executive Board Member 1991, 1994, and 1997. I have had the privilege to be a negotiator for the last two master longshore contracts.

I am asking for your support because I care about the continued growth and solidarity of the ILWU and the entire labor movement. The years I have spent in Local 13 and 20 created a devotion and adoration for the union, its members and the desire to stand up for workers' rights everywhere.

I am deeply concerned about the new legislation going on the California November ballot. The initiative titled "Special Exemptions Act," is known by union members as "Pay-check Deception." This initiative is endorsed and receiving billions of dollars in support from anti-union groups. If it should pass, it would devastate all working men and women in California. This initiative would take unions out of the political arena, stifle their voting power and allow anti-union groups to introduce more anti-union legislation including the ability to transform California into a right-to-work state. These anti-labor groups were able to deceive California registered voters by obtaining 1 million signatures. We have to unite and secure 2 million signatures and vote against this initiative!

Another item of concern is the open attacks from Con-Global Corporation Executive Susan Daniels, who made the statement, "Break the union, get longshoremen out of there!" during the Local 8 dispute. There have also been issues with other international unions involving jurisdiction. They need to realize this division does not help the labor movement. We need to be united and fight the corporations and conservative initiatives. The knowledge and experience I acquired during my 47 years in the union makes me a qualified candidate to address these anti-labor attacks.

I want to construct an indestructible force of unionism that no one can break down.

I will strive to do this if you elect me to serve you as your International Executive Board Member.

Thank you for your support. Long Live the ILWU!



# CANDIDATE'S STATEMENTS

## Southern California Mining Industry



**Jack Liebegood, Local 30**

No statement submitted.

## Northern California



**Melvin Mackay, Local 10**

Once again, if elected I'd be honored to serve on the International Executive Board (IEB). This would make it my second term serving as the IEB representative for the Northern California Area, which I will faithfully serve.

For the past eight years I've been elected by the rank-and-file members to serve as a Local 10 Officer. I've had the pleasure of serving as President of Local 10 for two terms, Local 10 Executive Board member for four years, Local 10 Business Agent for two terms/four years, as well as serving as the (LRC) representative.

I've been working on the docks for 21 years—13 of these years as a mechanic and 8 as a longshoreman.

I represent the International Longshore and Warehouse Union (ILWU) on the Alameda Central Labor Council Executive Board. When there are strikes sanctions given to any union belonging to the council, a vote is taken to see if it's warranted before being granted. I also serve on the San Francisco Maritime Commerce Advisory Committee (MCAC) that deals with all waterfront facilities. Serving on this board gives Local 10 an opportunity to have an input on all construction work that affects our jurisdiction, such as the Americas Cup, Cold Ironing and the Cruise Ship Terminals Pier 27/35. I serve on (NCD) Northern California District Council,

I've helped Local 10 members deal with many challenges, including complicated arbitrations, important fights over jurisdiction, health and safety battles, and all sorts of contract enforcement issues.

In 2008, I served on the Negotiating Team where I helped secure an excellent contract that preserved our health benefits, expanded our jurisdiction in M&R under the PCLCD, improved our pensions, and many more issues that were in the best interest for our industry as a whole.

The biggest challenge our industry is facing today is how we cope with the economic downturn where companies are seeking concessions such as takeaways and staffing cutbacks. Brothers and sisters, we know technology is here to stay and automation is coming at us at a rapid pace. We can't afford to sit idly by and let this encroach upon our jurisdiction. We have to educate ourselves, adjust to the new waterfront, and secure as much of the work we can that pertains to our jurisdiction.

Now more than ever it is up to us as a Division to work together to turn this into a strong and united workforce. The industry must figure out how we can work together to improve our conditions. This requires all of us to respond in a well-organized and thoughtful manner in order for us to protect our contract gains during

these trying times. We have to learn how to cope with the everyday pressures without turning against each other. I'm confident that we can survive and grow if we work together, stick it out, and stay united.

As difficult as things are for us, they're much worse for the other brothers and sisters who have no union to help them. We have a responsibility to help workers organize and join the ILWU and other unions. We should do this not just to help others, but also to protect our own gains that are vulnerable in a non-union environment.

I take my role as an elected official in our union very seriously, including my responsibility to keep people informed and to be honest about my views and positions. If elected I will work hard to help us unite and fight for social justice and a stronger union. I would be honored to have your vote.

Melvin Mackay



**René Ducroux, Local 34**

My name is René Ducroux, and I am running for reelection to the office of Northern California Representative to the International Executive Board.

I have served in variety of positions in the Northern California Area: Port Public Relations Director during the 2002 lockout; Technology Business Agent ILWU Local 34; Clerks' Coast Technology Committee; President of ILWU Local 34; and I am currently the Chairman of Local 34's Labor Relations Committee.

As your IEB Representative, I understand that effective leadership requires integrity and self-sacrifice. The last three years I have been proud to serve both locally and internationally with leadership that possesses these qualities in abundance. Effective leadership builds solidarity between the locals, and solidarity is the place from which all successful battles must be fought.

Recently, the area locals succeeded in protecting the rank and file from explosive reefers. Our success was due to the solidarity built amongst the locals in the last three years. When it came time to draw the line with the employers, the rank and file witnessed thirty days of effective leadership in action at the docks. Eight months later, Locals 10, 34, 91 and 75 are still solid, standing together against this safety hazard. I am proud to have participated in this campaign and from it I have learned many valuable lessons regarding the power of effective leadership.

Our locals face many upcoming challenges and as your IEB representative, I am committed to building solidarity amongst all the locals to fight these battles. Communication will be key. Some of the issues we face are Oakland Army Base development, short sea shipping, the redevelopment of the San Francisco waterfront, and the continued implementation of our legislative agenda. Locals 14, 18 and 54 must continue to attract and retain work. The other locals are key in providing support. I am committed to working with Local 6 in facing the unique set of challenges confronting the Warehouse Division. I believe this will require a new level of solidarity with and participation by the Coast Longshore Division. I will communicate with all the locals and express their concerns to the IEB.

As your representative on the International Executive Board, I will do all in my power to build solidarity amongst the locals, and I ask for your vote in the upcoming election and continued support. I want to thank

you for the honor of serving the membership of this great union for the last three years. I appreciate your vote.



**Fred Pecker, Local 6**

No statement submitted.



**Derek Peterson, Local 18**

No statement submitted.

## Alaska



**Debbie "Mouse" Manowski, RN, Local 200**

I'm a Full-Time Registered Nurse, Union Officer, and currently serve on the International Executive Board (IEB). I have been an ILWU member of unit 2201 since 1988. I have been involved in all but the very first contract negotiations and either an officer or steward since 1990. Having been involved with such a diversified unit (representing pharmacists, nurses physical/occupational and respiratory therapists, radiology, clerical, laboratory, dietary, and environmental services staff), I feel that I could represent the diversity of Alaska. I'm asking you to vote for me again for another term.

Nurses continue to outrank other professions in Gallup's annual Honesty and Ethics survey. Eighty-one percent of Americans say nurses have "very high" or "high" honesty and ethical standards, a significantly greater percentage than for the next-highest-rated professions. Nurses were added to this poll in 1999 and had claimed top rating every year with the exception for 2001 when firefighters took first, nursing was second. Americans rate lobbyists, and members of Congress as having the lowest honesty and ethics.



**Dennis L. Young, Local 200**

Brothers & Sisters,

You will soon be receiving a ballot for upcoming International Officers and the Alaska Region, International Executive Board seat. I strongly encourage you to participate by voting and having your voice heard in whom you wish elected.

I would like to take this opportunity to give you a little background and why I accepted the nomination for Alaska International Executive Board:

As a rank and file member of the ILWU Alaska Longshore Division since 1989 I have had the opportunity and privilege to hold various

elected offices: Local level – Dispatcher, Secretary/Treasurer, Vice-President, President and State level – Area Committeeman, President and Trustee. The IEB Alaska seat is an integral elected position for our region related to our constituencies to the International through Convention action. My experience provides the Alaska region with the strongest possible voice at the International Executive Board. My goal as your elected representative will be to ensure that Alaska has a unified voice and to promote the progressive rank and file values that make up our great union while respecting the autonomy of the various locals and units.

Born and raised in Alaska, I understand the various industries that impact our labor force statewide and have participated in political action locally, statewide and nationally on behalf of the ILWU. We need for everyone to work together to continue to strengthen the ILWU presence spreading the word that we are going to continue to grow our great union throughout the State of Alaska. As well, through the years as a local and state elected officer, I have developed relationships with the International officers and potential IEB members that will be valuable in having our voices to be heard.

I humbly and respectfully request your support for IEB Alaska representative for the next 3 years. Promising to uphold the Constitution and Ten Guiding Principles, of the ILWU; always having an open ear for the rank and file while representing the actions from convention on your behalf. *If you have any other questions please feel free to contact me at: ak\_docker@mac.com*

In Solidarity,  
Dennis Young

## Canada



**Mark Gordienko, Local 500**

No statement submitted.

## IBU



**Alan Coté, IBU**

I am proud to accept the position of International Executive Board for a third term. As we have learned at the recent convention, now is the time to unify and fight hard against those forces that oppose organized labor. As the representative for the Marine Division on the Board, I work hard to make sure our issues are heard while I support all of the other ILWU divisions, especially the Warehouse Division as they struggle against the slow economic recovery, or jobless recovery. I am proud to support and encourage our titled officers who provide good leadership and tireless energy as we face yet more challenges. My thanks to my members who have made this opportunity to serve possible.

## Panama Canal Division



**Londor Rankin, Local 280**

No statement submitted.

## Hawaii



**Elmer Gorospe, Sr., Local 142 (General Trades)**

No statement submitted..

**Nathan "Nate" Lum, Local 142 (Longshore)**

No statement submitted.



**Matthew Rodrigues, Local 142 (Pineapple)**

No statement submitted.



**Ester Manibog, Local 142 (Sugar)**

No statement submitted.



**Kehau Oyamot-Maeha, Local 142 (Tourism)**

No statement submitted.



# Avelino “Abba” Ramos ILWU Organizer, Business Agent and International Representative dies at 78

Avelino “Abba” Ramos passed away in Richmond, CA on June 5th at the age of 78. Ramos was a dedicated unionist and organizer who gave years of service to the ILWU in Hawaii and California. When word of his death reached the 35th ILWU Convention, a moment of silence was held in his honor.

Ramos learned about fighting economic, social and racial injustice on the sugar plantations of Hawaii where both his parents labored in the 1930s and 40s. As a child, Ramos witnessed the post-War organizing efforts of the ILWU that gave a voice to many agricultural workers. Ramos was often used as a lookout. He would stay up on the porch of the church and ring the bell if he saw any of the camp bosses approach to alert those attending union meetings.

“Workers were held hostage to the mill owners” before the organizing drives, Ramos recalls in the book *Illegal People* by David Bacon. “The union revolutionized the whole democratic process,” Ramos said. “Before sugar workers had a union, five families ran everything. Afterwards, every politician who wanted to run for office had to come talk to the workers, and their union decided who got elected.”

Ramos graduated from the University of Hawaii in 1958—one of the first children of sugar workers to do so. He was helped along the way by the ILWU education department while living with his uncle who was a longshoreman in Honolulu. “Ah Quon McEllrath encouraged me to read. I spent hours at the ILWU library with the transcripts of the Harry Bridges hearings,” said Ramos in his oral history published in *Solidarity Stories*. “I met Anne Rand—the International’s archivist, not the conservative writer—who set up the library in Hawaii. These people

answered my questions and opened my view politically. I got most of my education from them.”

After graduating from college, Ramos got a job at King Kamehameha, a non-union hotel, in order to help workers organize. He spent the rest of his life working for the ILWU.

In 1962 he met and married Kimiyo Ramos, a music teacher and jazz singer from Nagano, Japan. They moved to Berkeley, CA in 1962 and Ramos transferred from Hawaii to Local 6 in Oakland.

Ramos was first elected shop steward at the San Francisco Grocery warehouse and later elected as a Local 6 Business Agent, where he served until he was appointed International Representative for Northern California in 1984. He also played a central role in the ILWU’s effort to help form the Asian Pacific American Labor Alliance, an AFL-CIO affiliate. Ramos retired in 1997 and was honored at the 30th International Convention in Honolulu with a Resolution that honored his lifetime of service to the ILWU:

“Abba played a central role in the ILWU’s participation in the formation of the Asian Pacific American Labor Alliance. He is always ‘on the clock’ as an organizer, spreading the word about the benefits of unionization and ILWU membership to the unorganized. Throughout his life Abba has been actively involved in the fight for justice in the Filipino community, the Philippines, and in every community in which he lived and worked. He has repeatedly shared his experience and knowledge about the labor movement, international solidarity and community activism with young people in schools, and in workplaces.”

A memorial service to celebrate Ramos’ life was held on June 19 at the Local 6 union hall in Oakland. Over 100 celebrants attended the event that was hosted by Local 6 Secretary-



Treasurer Fred Pecker and Secretary-Treasurer Josie Camacho of the Alameda Labor Council.

ILWU International Secretary Treasurer Willie Adams attended and offered a tribute, as did many others in attendance.

“Abba was an icon in the ILWU who believed in organizing and understood what it meant to fight for equality,” said Adams. “He put his heart and soul into the union and devoted his life to helping the working class.”

Adams said the ILWU International is contributing \$1000 to help the family cover memorial and funeral costs for the fallen leader.

Abba was preceded in death by his wife, Kimiyo Ramos. He is survived by his children: Renee Yamagishi of Berkeley, CA, Ramona Ramos of Charlotte NC, Marcelino Ramos of Goodyear, AZ and Anna McKenzie of Hercules, CA. His grandchildren are Antonio Ramos, Irene Przywara, Joia DeVita, Brandon Ramos, Ariana Frazier, Tania Przywara, Kaimana DeVita, Pekelo McKenzie, Michio McKenzie and Angelino Ramos. His great grandson is Antonio Ramos Jr.

“It is our privilege and honor to have our father and grandfather, Avelino ‘Abba’ Ramos as our ancestor,” said Abba’s daughter, Anna Ramos-McKenzie, on behalf of the family. “My father touched the lives of so many people throughout his career. He worked tirelessly over his 37 years with the ILWU and even beyond after his retirement to improve the lives of others and improve our community. Abba was the people’s advocate for justice against racism, oppression and poor working conditions. When I was a child, his work would often keep him away from home and his absence was felt. I mistook his absence as disregard and uncaring. This childhood feeling of mine couldn’t have been farther from the truth. I realized that he worked so hard in order to improve our lives and the lives of our future generations. He was a mentor, a teacher, a husband, a father, a grandpa, a great-grandpa and so much more. I am so blessed to have had Abba as my father. His legacy lives on within all of us. He will truly be missed.”

## Committee for Harry Bridges Plaza chairman and author, Grif Fariello

Griffin (Grif) Ross Fariello died February 16, 2012, at his home in San Francisco.

He was the chairman of the Committee for Harry Bridges Plaza, which organized for the city’s dedication of Harry Bridges Plaza and is now raising funds to erect a monument to Bridges on the site.

In the mid-nineties, when San Francisco began the renovation of the Ferry Building, plans were included for the development of a large plaza between the Ferry Building and the terminus of Market Street. Grif and others felt that the city should name the new plaza in honor of Harry Bridges, because of his impact on the San Fran-

cisco waterfront. Together with several members of the ILWU, he formed a nonprofit committee that worked toward that goal. In July 2001, in response to the fundraising and organizing of the Committee for Harry Bridges Plaza, the city dedicated the plaza in front of the Ferry Building as Harry Bridges Plaza.

In the following years, Grif, as chairman of the committee, continued to raise money and solicit support to erect a statue of Bridges on the plaza. The San Francisco Port Commission approved both the design of the Bridges’s statue, created by local artist Bruce Wolfe, and its placement in the plaza earlier this year. The committee is now in the last phase of fundraising,

in order to see the full-size monument cast in bronze and erected. They hope to have it in place by 2013.

Fariello was also the author of *Red Scare, Memories of the American Inquisition*, which was awarded the Myers Center for the Study of Human Rights Award for Outstanding Work on Intolerance in North America.

Fariello is survived by his mother, Doris Fariello; father, Frank Fariello; partner, Beth Weber; sister, Claudia Bolnick; brother, David Fariello; and nephews and nieces, Gianfranco Giometti, Lara Giometti, Collin Meris, and Laney Meris.

A contribution to the Committee for Harry Bridges Plaza for the Bridges monument was approved at the recent



Longshore Caucus in San Diego. If you wish to contribute to the endeavor, you may send contributions in Grif’s memory to the Committee for Harry Bridges Plaza, P.O. Box 475787, San Francisco, CA 94147-5787.



# Bill Ward, Longtime ILWU Coast Committeeman passes away at age 85

**W**illiam T. (Bill) Ward, who served as a Coast Committeeman for 20 years, passed away on May 16th at the age of 85. Ward was an officer of ILWU Local 13 and he served on the ILWU Coast Labor Relations Committee from 1963 to 1983. During his tenure, Ward helped shape ILWU policies and programs that benefit longshore workers to this day. Even in retirement, Ward remained active in the affairs of the ILWU. Beginning in 1996, Ward served as President of the Copra Crane Landmark Association which has been working to preserve the cultural history of San Francisco's working water front. Ward was a dedicated ILWU member and officer who demonstrated a lifelong commitment to the union and the working class.



**William T. Ward (1927-2012):**  
As an ILWU member and officer, Ward demonstrated a lifelong commitment to the union and the working class.

## Recalling the 1934 strike

Ward's father, Fred, was the first President of ILWU Local 63. But prior to becoming a clerk, Fred Ward worked as a longshoreman. He was a member of ILA Local 38-82 which later became ILWU Local 13. During the 1934 strike, Bill Ward recalls lending a hand in the struggle. "During the strike I used to sell papers at the scab compound, hear things the scabs were talkin' about, and tell my father where I thought these people were going to be the next day. This allowed the union to know where to demonstrate with a great amount of vigor," Ward said in his oral history in *Solidarity Stories*.

From 1948-1950 Ward worked as a marine clerk after returning home from the Second World War. But by 1950 Ward discovered he was more interested in the physical side of the industry and he transferred to Local 13 where he worked until 1963 when he was elected to the Coast Committee. While at Local 13, Ward was elected business agent and he served on the Local's Labor Relations Committee. Ward was also elected to serve on the International Executive Board in 1961.

## Alcoholism recovery program

One of Ward's most recognized contributions as a Coast Committeeman was the creation of the joint ILWU/PMA alcoholism recovery program that he championed. Ward pioneered treatment programs at a time when alcoholism was the fifth largest

killer in the United States and many people thought that it was an untreatable condition. In 1964, Ward testified before the California State Assembly on the ILWU's pilot treatment program.

"The program came along at the right time and helped save a lot people's lives and jobs," said George Cobbs, who, in 1980, was hired as the first Director of the Northern California recovery program; he is now the President of the Bay Area Pensioners Club. "Bill's role in establishing the recovery program was really important and I don't think he gets the credit he deserves."

In 1983, Ward decided to return to the job and ended up where he began his ILWU career—as a clerk for Local 63. At the ILWU convention in 1983, a resolution was passed honoring his contribution as an officer:

"Bill's long term in office has been marked by a steadfast commitment to the ILWU, and a deep concern for its members both active and retired. He has attended to his duties with skill and dedication, and consistently provided wise leadership and effective representation. His supervision of the ILWU-PMA Substance Abuse Program has literally saved the lives of scores of members of this union."

## Copra Crane Labor Landmark Association

Ward was active even in retirement. In addition to being a member of the Bay Area Pensioners Club, starting in 1996, Ward served as President of the Copra Crane Labor Landmark Association (CCLA), a coalition of labor and environmental groups that fought to preserve the corpra crane at Pier 84 on San Francisco's Islais Creek. The crane is the last remaining piece of machinery in the Port of San Francisco that was hand operated by longshoremen working bulk cargo.

Ward felt strongly that it was important to preserve the aging crane as a monument to the city's working class history. He was active with the CCLA until very recently. The February 2011 issue of the *Dispatcher* reported on the CCLA's outreach efforts to a group of young skateboarders at Islais Creek. The area is now one of the most popular skateboarding areas in the world. Ward, along with ILWU pensioner Don Watson and ILWU historian Har-



Ward served as a Coast Committeeman for 20 years, including during the historic 1971 strike.

vey Schwartz, spoke with the youth at length about the efforts to preserve the crane and the history of San Francisco's working waterfront.

The CCLA has won support from the City and Port of San Francisco. The crane has been temporarily taken down for repairs and in order to rebuild the dock on which it sat. It may be reassembled later this year. When reassembled, the crane will serve as part of Ward's enduring legacy.

In his 1998 oral history with Harvey Schwartz, Ward reflected on the changes in the longshore industry since he started working on the docks as a high school student in 1943. Given his long tenure as a Coast Committeeman, Ward deserves some of the credit for the gains that have been won.

In 1943, Ward said "The only thing I took home was a straight-time wage, with overtime after six hours. Now when registered longshoremen leave the docks after a day's work, they take home a very high wage and benefit credits towards pensions, holidays, vacations, and medical coverage for them and their families. They have a fair dispatch system. They have the freedom of a forty-hour week. ... Is that a great union or what?"

Ward is survived by his wife, Vera, his four daughters: Claudia, Paula, Kerry and Pamela, a Local 13 longshore worker, and his seven grandchildren: Sarah, Tara, Benjamin, Kayleigh, Alexandra, Piper, and Matthew.

## Southern California Bloody Thursday Picnic

10 a.m.

Roosevelt Memorial Park, Gardena

Memorial service for Dickie Parker  
and John Knudson

Followed by a caravan to Harry Bridges Park  
in Long Beach.

10 a.m. – 6 p.m.

Bloody Thursday Picnic  
Harry Bridges Park, Long Beach  
(formerly Queen Mary Park)

For more info contact Nacho Enriquez  
Nacho38205@gmail.com or 310-951-1419



# Unity Rules 35th Convention

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the ILWU is 100% behind us.” With the ILA’s longshore contract expiring September 30, 2012, and the ILWU contract expiring in July of 2014, both unions are poised to benefit from increased solidarity. Daggett noted that many of the ILA’s top contract concerns are familiar to ILWU members, including: automation, jurisdiction over chassis pools, container weights, safety and training. The ILA President made a point of noting that 14 workers had already died on the job during the past year – a situation he condemned and said required more aggressive safety programs and closer monitoring of overweight containers. Daggett concluded by airing frustration over the number of non-longshore unions that are encroaching on ILA and ILWU jurisdiction, and he suggested that it may be time to consider a new Maritime Labor Alliance instead of the traditional Maritime Trades Department at the AFL-CIO.

### Solidarity abroad remains strong

The ILWU’s traditional emphasis on international solidarity remained a feature of the 35th convention in San Diego and included a distinguished panel of union officers from around the world:

✓ Newly-elected ILWU Canada President Mark Gordienko was introduced and welcomed to the convention. Gordienko is a longtime leader of Local 500 in Vancouver, BC and recently succeeded ILWU Canada President Tom Dufresne who served in that post for 16 years. President McEllrath presented Dufresne with an ILWU “hook” mounted on a plaque, and praised his years of dedicated service to members and the union. Gordienko noted that he and Dufresne had spoken earlier with ILWU Canada members about the fight with EGT in Longview and secured a commitment of \$50 per member. Gordienko then presented President McEllrath with a check in the amount of \$137,000 to help the International Union pay some of the legal fees stemming from the EGT struggle. The generosity was recognized by delegates with a standing ovation.



International Secretary-Treasurer Willie Adams addresses the ILWU’s 35th Convention.

✓ Paddy Crumlin, National Secretary of the Maritime Union of Australia (MUA) has been well-received at previous ILWU conventions and his address to delegates of the 35th Convention was no less inspiring. A gifted speaker, Crumlin provided a quick overview of labor’s enemies, then outlined the need for militant action and solidarity to hold the line against employers and government officials who are attacking dockworkers and the working class. Crumlin said the future would look brighter with a stronger alliance that linked the ILWU, ILA and International Transport Workers Federation (ITF). He hinted that positive changes would be coming soon to the ITF, and the following day delegates were introduced to Steve Cotton, who will assume a new role as ITF General Secretary. This change was praised by both Crumlin and Vice President (Mainland) Ray Familathe.

✓ ILWU Vice President (Hawaii) Wesley Furtado introduced a longtime ILWU friend, President Akinobu Itoh of the All-Japan Dockworkers Union, or Zenkowan. Furtado praised President Itoh and the Japanese dockers for their solidarity in helping workers at the Pacific Beach Hotel in Hawaii, and noted that Zenkowan also supported the battle against EGT in Longview. President Itoh thanked ILWU members for sending generous contributions to help Zenkowan’s 1800 union members who lived in areas that were devastated by the March, 2011 earthquake. Honoring a long tradition, a “Solidarity and Friendship” agreement was signed in front of delegates by President Itoh, President McEllrath and Vice President (Hawaii) Wesley Furtado. He ended by presenting ILWU officers with a gift of beautiful hand-carved Japanese dolls.

✓ A Thursday morning speech by Bob Crow, General Secretary of Britain’s Rail, Maritime and Transport Workers Union (RMT) provided inspiration for the remainder of the day. Crow pulled no punches when it came to condemning politicians who turn their backs on workers – and explained why he calls himself a Socialist for seeking a more democratic society where decisions would be made by workers, not just bankers and bosses. Following a fiery speech and standing ovation, Crow and National Secretary Steve Todd presented a solidarity gift of fine Scotch whiskey to the ILWU officers, earning another round of applause from the delegates.

✓ General Secretary Joe Fleetwood of the Maritime Union of New Zealand (MUNZ) attended the convention with National President Garry Parsloe. Fleetwood explained that the bonds between the MUNZ and ILWU go back to 1951 when West Coast longshore workers provided help during a lockout in New Zealand that lasted 151 days. Fleetwood then explained how 60 years later, dockers in Auckland are now battling a similar lockout aiming to destroy their union. He praised the ILWU for sending Vice President (Mainland) Familathe and a delegation of workers to Auckland, and for the local delegations in the U.S. who visited New Zealand Embassies in Washington, DC and West Coast cities. Fleetwood concluded by inviting the ILWU to their union’s national conference in November.



**Kudos for Linda Kuhn:** Longtime ILWU staffer Linda Kuhn was recognized by the Titled Officers and delegates for her 47 years of service to the union. A stream of testimonials brought Kuhn to tears as she was overcome by dozens of speakers who praised her loyalty, dedication and good cheer. Kuhn, who served six International Presidents, was equally gracious in thanking ILWU members, staff and friends, telling them, “I have the best job. You allowed me to work with the best people, and made it possible for me to serve the greatest union – and for all this and more I will be forever grateful.”

### Pensioners recognized and appreciated

International Secretary-Treasurer Willie Adams provided a generous introduction for Pacific Coast Pensioners Association (PCPA) President Rich Austin, Sr. He noted that Austin had held almost every position in the union during his 40-plus years of service to the ILWU. Austin’s latest venture, said Adams, is a radio show that’s focused on working families – and holding politicians accountable. Austin took the podium to thank the officers for supporting the Pensioners by including them in key meetings and legislative trips to Washington, DC. He also announced that the PCPA Executive Board is chartering a new San Diego club and will continue to encourage all pensioners to live by the motto: “We retire from the job, but not from the struggle.”



International Vice President Wesley Furtado.



Convention delegate Sam Piga, Oahu, General Trades.

### Rite Aid worker victory celebrated

The five-year fight by 500 Rite Aid workers in Lancaster, CA was noted by Vice President (Mainland) Ray Familathe who took the podium to remind delegates that it had been one year since Rite Aid workers voted overwhelmingly to approve their first contract. He explained that Rite Aid continues to challenge the union and has been harassing, threatening and firing union supporters in Lancaster. He then introduced Local 26 President Luisa Gratz and fired Rite Aid worker Debbie Jorgensen. Gratz said since the contract was signed a year ago, Local 26 has filed 200 grievances and 128 arbitrations and seen 20 terminations that include top union leaders. One of the terminated workers was Debbie Jorgensen, who cautiously approached the microphone to explain she had been fired on February 23, and that the company was creating a hostile work environment and targeting union supporters. Delegates responded with a standing ovation, and quickly passed a resolution pledging support for the ongoing struggle by Rite Aid workers.

### Nominating ILWU leaders

Unlike most unions, ILWU officials are nominated – but not elected – by the convention delegates. Votes for the nominated officers are made by individual members, according to the principle of “one member, one vote.”

The nomination process for the four “Titled Officers” was filled with praise and appreciation, but there was no drama: International President Bob McEllrath, Secretary-Treasurer Willie Adams, Vice President (Mainland) Ray Familathe and Vice President (Hawaii) Wesley Furtado were all re-nominated without any opposition.

Nominations for the International Executive Board followed. Statements and photos were solicited from each candidate; the statements that were submitted appear in this issue on page 12.

### Honoring the fallen

Delegates received sad news midway through the Convention, when President McEllrath announced the death of longtime Hawaiian-born ILWU activist Avelino “Abba” Ramos who grew up on a sugar plantation in Hilo. McEllrath said Ramos had been



# 35th Convention

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a longtime Local 6 officer, member of the International Executive Board, and served as an International Representative. Local 6 Secretary-Treasurer Fred Pecker said he had been influenced by Ramos' dedication to organizing new workers, noting that Ramos first talked about organizing port truckers before anyone else. Delegates honored Ramos with a moment of silence. Two weeks later, Pecker and Adams attended a crowded memorial service at Local 6 in Oakland. (see obituary for Ramos on page 16). Other departed members and allies who were remembered at the Convention include Local 94 member Steve Saggiani who was killed on the job; Local 94 member Felix Meraz, Jr.; Local 19 member Paul Stuart who was killed on the job; Local 23 President Scott Mason asked the Convention to honor his father and brother – both Local 23 members who passed away within a month of each other last year; former International Executive Board member Pete Hendrickson of Alaska; James Hendricks, husband of Local 40 member Martha Hendricks; former Local 13 President and 94 member Tony Sandoval; longtime ILWU leaders and Pensioners Bill Ward of San Francisco and Frank Kennedy of ILWU Canada; former Local 10 Business Agent Al Garrett; and Griff Farriello who chaired

the Harry Bridges Plaza Committee in San Francisco.

### A special “thank you”

As the 35th ILWU Convention was winding down on the final day, the International Officers announced that they intended to honor a “special person.” Longtime ILWU staffer Linda Kuhn was then asked to approach the podium, where McEllrath and the other officers honored Kuhn for her 47 years of service, including 22 years as Executive Secretary to the Titled Officers. A host of testimonials and “thank-you’s” followed from delegates. Before it was over, Kuhn was showered with gifts, including hotel accommodations and airplane tickets to exotic locales.

### Host Committee and staff thanked

The Southern California Host Committee received a standing ovation for their efforts to care for delegates, guests and family members during the week-long convention. The Committee organized four spectacular dinner events, including a beach party, food truck feed at San Diego's cruise terminal, buffet on the aircraft carrier Midway, and a beautiful banquet dinner at the hotel Del Coronado. Committee Chair Mark Jurisic thanked everyone on his hard-working team: Mitch Ewing, Luke Hollingsworth, Victor Hudak, Ralph Espino, Scott Del Primo, Brian Whatley



Vice President Ray Familathe introduced the motion to grant the Panama Canal Pilots representation on the International Executive Board. This strategic alliance has been years in the making. In 2010, President McEllrath authorized Familathe to seriously explore an affiliation agreement that took shape a year later. From left to right are Vice President Familathe, Panama Canal Pilots Union Secretary-General Rainero Salas and Business Manager Aevaro Moreno.

and Jose “Nacho” Enriquez – who along with Local 29 President Ray Leyba – were responsible for hosting the successful convention.

President McEllrath concluded by thanking each of the ILWU International staff by name.

Before bringing down his gavel the final time, McEllrath announced that

the ILWU's 36th Convention would take place in Hawaii in 2015.

The final motion to adjourn was made just a few minutes after noon on Friday, June 8, followed by handshakes and hugs among delegates who left the Del Coronado ballroom for the final time.



## ILWU Walk the Coast 2012 Saturday, August 11, 2012

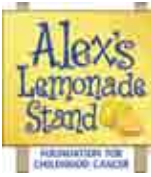
In Los Angeles, the San Francisco Bay Area, and the Pacific Northwest, ILWU members and their families will be joining with their communities to raise awareness and find cures for childhood & pancreatic cancers.

### LOS ANGELES EVENT

**August 11, 9:30 a.m. - 3:00 p.m.**  
Outer Harbor 54/55 - Miner St. & 22nd St.  
San Pedro, CA 90731

Master of Ceremony this year will be NBC's weathercaster, Fritz Coleman!

The ILWU Walk the Coast event in Los Angeles will benefit Alex's Lemonade Stand Foundation



### SAN FRANCISCO-OAKLAND EVENT

**August 11, 10:00 to 2:00 p.m.**  
400 North Point  
San Francisco, CA

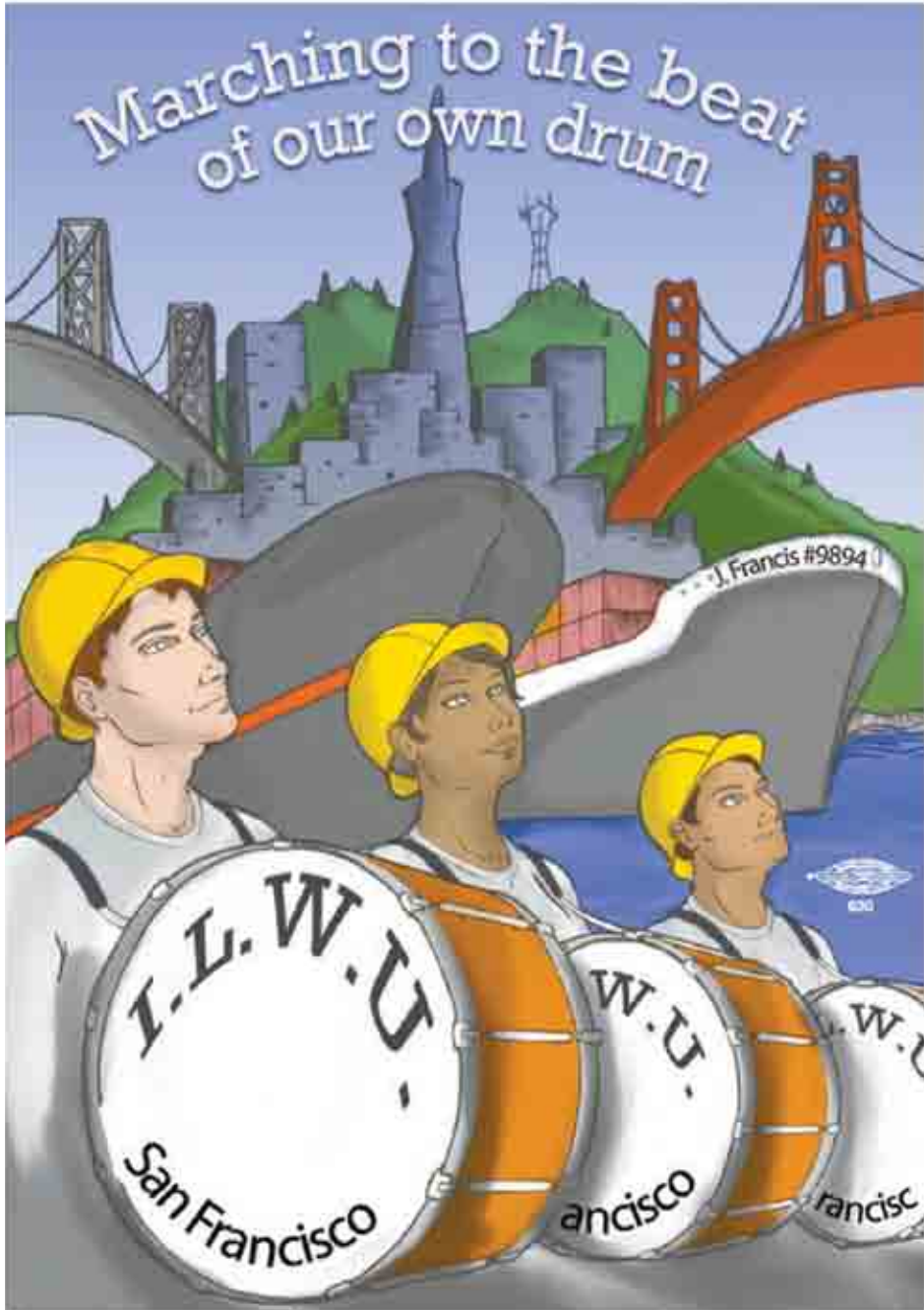
### PACIFIC NORTHWEST EVENT

**August 11, 10 a.m. to 8:00 p.m.**  
Wild Waves Theme Park  
36201 Enchanted Park Way South  
Federal Way, WA 98003

ILWU Walk the Coast event in the Pacific Northwest will benefit The Pancreatic Cancer Action Network.



For more information visit, a schedule of events and to see how you can donate and participate in the event please visit <http://ilwuwalkthecoast.org/>



BALMA • Locals 10 • 34 • 75 • 91 & Pensioners  
Bloody Thursday July 5, 2012

**Join Locals 10, 34, 75, 94 & BALMA  
to celebrate “Bloody Thursday”**

on July 5 at the Local 10 Hall:

10 am Memorial ceremony • 12 noon Lunch provided



## Ah Quon McElrath Fund for Economic and Social Justice

A Fund of the **Hawai'i Labor Heritage Council**  
June 7, 2012

### Request for Proposals:

The Ah Quon McElrath Fund for Economic and Social Justice, a fund of the Hawaii Labor Heritage Council, is seeking proposals from non-profit organizations to develop educational programs for rank and file members and leaders of the International Longshore and Warehouse Union (ILWU) and other community and labor activists.

### About the Fund:

The Ah Quon McElrath Fund for Economic and Social Justice (FESJ) was established in February 2009 after A.Q.'s death on December 11, 2008. Through the generous contributions of her friends, family members and organizations—including those who did not always agree with her—the FESJ reflects A.Q.'s wishes to establish a program whose purpose is to “educate members (of the ILWU), leaders and others in the areas of political action, economic structural changes, globalization, equality, and democracy and how they are affected by employers with whom they negotiate and by occurrences throughout the world.” Implicit in A.Q.'s wishes was the need to combine educational objectives with action programs.

The FESJ is a fund of The Hawaii Labor Heritage Council (HLHC). The HLHC serves as fiscal agent for similar funds. The FESJ Advisory Board is composed of a representative of the ILWU Local 142, the Center for Labor Education and Research at the University of Hawaii (CLEAR), the HLHC, a family member, and others who were close to A.Q. in work and in her personal life. The Fund will make two (2) annual awards of up to \$5,000 each.

### Criteria for Proposals:

The Fund will review submissions based on the following criteria:

- Does the proposal address issues related to political action, economic structural changes, globalization, equality and democracy and how they are affected by employers with whom unions negotiate and by occurrences throughout the world?
- Does the proposal focus on members and leaders of the ILWU, or the broader labor community?
- Does the proposal include a specific action program?
- Are the results identifiable and measurable? If so, how?

## Ah Quon McElrath Fund for Economic and Social Justice

*Request for Proposals, page 2*

### Eligible:

Not-for-profit organizations and individuals who are supported by a non-profit fiscal sponsor.

### Deadline:

Proposals are due on Monday, July 16, 2012 and may be submitted by e-mail or ground mail postmarked no later than July 16, 2012.

E-mail: [long-gail@sbcglobal.net](mailto:long-gail@sbcglobal.net)

Ground mail: Gail Long  
Ah Quon McElrath Fund for Economic and Social Justice  
17012 Lomond Blvd.  
Shaker Hts. OH 44120

### Format:

- No more than 1,000 words;
- Electronic documents must be submitted in Microsoft Word 1997-2003 compatible format; and
- Include: description of organization; description of project; goals and objectives; action steps; timeline; project budget and budget narrative; and evaluation criteria.

### Documentation:

Please submit as attachments the organization's IRS determination of non-profit status (or that of your fiscal sponsor). If applying as an individual, also include a letter of support for the proposal from the executive officer(s) or board of directors of your sponsoring organization.

### Announcement of Awards:

September 1, 2012.

### Project Period:

September 1, 2012—August 31, 2013.

### Final Report:

Due within 60 days of the completion of the project.



## A Helping Hand...

...when you need it most. That's what we're all about. We are the representatives of the ILWU-sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we're just a phone call away

### ILWU LONGSHORE DIVISION

**ADRP—Southern California**  
**Jackie Cummings**  
870 West Ninth St. #201  
San Pedro, CA 90731  
(310) 547-9966

**ADRP—Oregon**  
**Brian Harvey**  
5201 SW Westgate Dr. #207  
Portland, OR 97221  
(503) 231-4882

**ADRP—Northern California**  
**Hunny Powell**  
[HPowell@benefitplans.org](mailto:HPowell@benefitplans.org)  
400 North Point  
San Francisco, CA 94133  
(415) 776-8363

**ADRP—Washington**  
**Donnie Schwendeman**  
3600 Port of Tacoma Rd. #503  
Tacoma, WA 98424  
(253) 922-8913

### ILWU WAREHOUSE DIVISION

**DARE—Northern California**  
**Teamsters Assistance Program**  
300 Pendleton Way  
Oakland, CA 94621  
(510) 562-3600

### ILWU CANADA

**EAP—British Columbia**  
**John Felicella**  
3665 Kingsway, Ste 300  
Vancouver, BC V5R 5WR  
(604) 254-7911

## TRANSITIONS

### NEW PENSIONERS:

**Local 10:** Peter Bissell; Harold Armstrong; **Local 13:** Jose De Jesus; Mac A. Frazier; Cynthia S. Kacan; Henry Aja; George L. Verrinder; Georgetta M. Blunt; **Local 23:** Hans A. Sohol; Jim R. Thompson; Cluren W. Anthony; **Local 52:** Timothy S. Pinkerton; **Local 63:** Daniel R. Gregory; **Local 98:** Robert A. Roller;

### DECEASED PENSIONERS:

**Local 8:** Virgil Shipley; Theodore Perez; **Local 10:** Andrew Charleston (Boby Ruth); Alvin Garrett Jr; **Local 12:** Russell W. Olson; Robert K. Hill; Robert L. Palmer (Gertrude); **Local 13:** Sam V. Bilich; **Local 21:**

Walter L. Raappana Jr; **Local 34:** Domenick J. Gardetti (Shirlianne); **Local 40:** Herbert J. Webb; **Local 46:** Gabriel C. Ballesteros; **Local 94:** Herbert Madrid; Antonio Sandoval Jr.;

### DECEASED SURVIVORS:

**Local 8:** Eileen D. Kaufman; Jean F. Cogger; **Local 10:** Marie Teles; Rosalee Estrada; **Local 12:** Anella I. Hunt; **Local 13:** Lou Ann Wilson; Stella M. Bell; Lillian Storti; Shirley A. Maxilom; **Local 14:** Helen M. Lovejoy; **Local 19:** Laura E. Botler; Laura M. Latta; **Local 23:** Christine Ann Hansen; Doris I. Petersen; **Local 29:** Laila Hellan; **Local 34:** Claire Miller; **Local 94:** Herminia A. Lomeli;



### Thursday, July 5th

#### First Thursday Artwalk : 7 p.m.

Gather at the Grand Annex for the San Pedro Labor Fest  
Kick-Off with music by Down the Hatch & guests.  
434 W. 6th St. **1**

#### Self-guided Art Gallery Tour : 6-9 p.m.

**Gallery NeuARTig • 366 W. 7th St.**  
Paintings, photographs, sculpture  
Joe Puccio, Local 13 • Ante Babić, Local 13 • “Red” Ted Sadowski, Local 68, Brad Hess, Local 13 • Scott Skrzecia, Local 13 on classical guitar **2**

**Tree House Gallery & Artcade**  
341 W. 7th St. **4**  
Paintings and sculpture  
Paintings and Soundscapes by Carlos Mendoza, Local 13  
Jacob Connelly, Local 13  
Rachel Thorson Veliz, Local 13  
James Hale, Local 13 & more

**Lazy Dog Studio • 361 W. 7th St.**  
Photographs and Paintings  
Slobodan Dimitrov, The Dispatcher  
Michelle Meese, casual • Stephen Mirich, casual • George Garcia, Local 13 Mechanic **3**

**Croatian Cultural Center**  
510 W. 7th St. at Pacific Ave. **5**  
Paintings and sculpture  
Nick Podue, Local 63 (dec.)  
Tony Podue, K-card #2633,  
“Tiger” Podue, Local 63 (ret.)  
Toni Ann Podue-Griswold  
“Germ” Podue, Local 63 (ret.)

**ILWU Local 56 Ship Scalers & Painters Union • 316 W. 7th St. **6****  
“The Legacy of 1934” A Historical Exhibit by the ILWU

**Williams Bookstore • 443 W. 6th St. **7****  
Art Almeida, Local 13 (ret) book signing for “Wobblies in San Pedro”  
Jerry Brady, Local 63 (ret.), new short stories from the Waterfront and poetry  
Slobodan Dimitrov, Joe Hill poetry reading

### Friday, July 6th, 7 p.m.

“Who Bombed Judi Bari?” • Q & A with director Mary Liz Thompson  
Screening at the Grand Annex, 434 W. 6th St.

**Flying Squad**  
10 p.m. at San Pedro Brewing Co. • 331 W. 6th St. **8**

### Saturday, July 7th, 7 p.m.

“Locked Out” • Q & A with director Joan Sekler  
Screening at the Grand Annex, 434 W. 6th St.

**The Delaminators**  
9 p.m. at Godmothers Saloon • 302 W. 7th St. **9**

### Sunday, July 8th, 5:30 p.m.

“We Are Wisconsin” film by Amie Williams  
Special guest speaker:  
Maria Elena Durazo, L.A. County Federation of Labor  
Screening at the the Warner Grand Theatre, 478 W. 6th St. **10**  
The Warner Grand Theatre is a facility of the City of Los Angeles, operated by the Department of Cultural Affairs



### July 5th

#### Bloody Thursday & First Thursday Art Walk through July 8th, 2012

A celebration of Labor through Film, Art & Music in venues throughout Downtown San Pedro, featuring works by artists in and about the Labor Movement. All events are open to the public. Suggested donation \$10 at screenings and performances.\*



[www.sanpedrolaborfest@gmail.com](http://www.sanpedrolaborfest@gmail.com)  
[www.facebook.com/SanPedroLaborFest](http://www.facebook.com/SanPedroLaborFest)  
(310) 941-7395

All events are wheelchair accessible and disability affirmative.  
For special needs, contact us 72 hours in advance.  
\*Proceeds benefit community art organizations and filmmakers.