

International Longshore and Warehouse Union
Thirty-fifth International Convention
San Diego, California
June 4 – 8, 2012

M/S/C/U
6/7/12 pm

Resolution # R-18

UPDATE ARTICLE III OF THE 10 GUIDING PRINCIPLES

- WHEREAS: the International Longshore and Warehouse Union since its founding has stood for the principle of unity of all workers; and
- WHEREAS: Article III of the Ten Guiding Principles of the ILWU addresses the issue of no worker to worker discrimination based on race, color, creed, national origin, religion or political belief; and
- WHEREAS: the Ten Guiding Principles are central to the ideology and philosophy of the ILWU and have served the union well; and
- WHEREAS: the ILWU includes among its membership women in every sector of the union's jurisdiction; and
- WHEREAS: these same women are an integral part of every aspect of the union's work, both in the daily running of the union's business and at every point of production; THEREFORE BE IT
- RESOLVED: that the 35th Convention of the International Longshore and Warehouse Union amend Article III of the Ten Guiding Principles to include the wording that states there shall be no discrimination due to sex, gender preference, or sexual orientation.