International Longshore and Warehouse Union Thirty-fifth International Convention San Diego, California June 4 – 8, 2012 M/S/C 6/7/12 pm

Resolution # R37

## JUSTICE FOR GOLDEN GATE FERRY DECKHANDS

- WHEREAS: After a year of bargaining, the Deckhands, overwhelmingly voted their Tentative Agreement down on, May 24, over the District's refusal to address issues crucial to the Deckhands' health, safety and working conditions.
- WHEREAS: The deckhands work for 8 to 11 hour shifts without any opportunity to leave the vessel for breaks; and
- WHEREAS: Golden Gate Ferry vessels have traditionally had fo'c'sles (break rooms) where the Deckhands could store their gear, change clothes, refrigerate their meals, use a microwave, wash their hands and sit down for their meal break; and
- WHEREAS: management has attacked this basic need to get away from the public to take meal breaks by creating fo'c'sles too small to use and without the necessary utilities.
- WHEREAS: Ferries on the Sausalito run carry up to 265 bikes per trip from Sausalito which must be taken up stairs when the boat docks in San Francisco; and
- WHEREAS: this excessive number of bikes creates a serious safety hazard for passengers and crew and any emergency such as fire and abandon ship; and
- WHEREAS: management has refused to accept any limit on the number of bikes allowed onboard.
- WHEREAS: The District has used Homeland Security Funds to install security cameras on all their boats and management is now using these cameras to spy on their crews; and
- WHEREAS: Some of the vessels have major sewage problems and rampant mold endangering the health of passengers and crews due to a willful neglect of maintenance by management; now, therefore,

BE IT RESOLVED: that the 35<sup>th</sup> ILWU convention go on record condemning the Golden Gate Bridge District for their strike breaking activities and their refusal to negotiate honestly and protect the health and safety of the passengers and the crew.