Delegates to the ILWU’s 36th convention in Hawaii debated union policy and made plans for the future during five days of meetings that emphasized unity over differences.

History & tradition

The group of 360 delegates joined together with 35 ILWU Pensioner and Auxiliary “fraternal” delegates, along with a host of invited guests. On the opening day, delegates met in the Sheraton Waikiki hotel in Honolulu, Oahu, where ceremonies began with ILWU International President Robert McEllrath inviting Local 142 President Donna Domingo to the podium, thanking her and the host committee for their two years of hard work preparing for the convention. Domingo explained that they wanted delegates to experience some of Hawaii’s culture and traditions, then introduced artist Aaron Sala and Local 142 member Kumu Hula Keola Kapu. The pair offered a traditional Hawaiian blessing for the convention, with Sala recounting an island legend about service, commitment and community that inspired the blessing.

Dozens of musicians from Hawaii’s Royal Band were on hand at the opening ceremony to play the national anthems of the United States, Canada and Panama. The Royal Band is a unique public treasure in Hawaii that was founded 175 years ago by King Kamehameha III, and performs 300 times a year.

Political welcome

ILWU International Vice President (Hawaii) Wesley Furtado introduced another special guest, Hawaii Governor David Ige. The Governor welcomed delegates, acknowledged the importance of labor unions, and concluded by recalling the summers he spent working as a young man in a pineapple processing plant where the ILWU contract meant he and other workers were paid fairly.

President’s address

ILWU International President Robert McEllrath returned to the podium – after receiving a gracious introduction by International Secretary-Treasurer Willie Adams – to deliver a speech outlining his views on the critical issues facing ILWU members.

McEllrath began by thanking his wife and family members who were asked to stand and received a long round of applause, then acknowledged the contributions of his fellow officers: Vice Presidents Ray Familathe and Wesley Furtado, Secretary-Treasurer Willie Adams, and Coast Committee members Ray Ortiz, Jr., and Leal Sundet.

Delegates at the ILWU’s 36th International Convention held in Hawaii on June 8-12 adopted resolutions and nominated officers to lead the union for the next three years. The International Officers nominated were (L-R) Secretary-Treasurer Willie Adams, Vice President (Mainland) Ray Familathe, President Robert McEllrath and Vice President (Hawaii) Wesley Furtado. These four, plus candidates for the International Executive Board and Coast Committee positions, will stand for election this summer. Ballots will be mailed on July 27.
Dear Editor,

I’m a former Local 13 member who is now a pensioner. Each month I look forward to receiving my copy of the Dispatcher, and was deeply moved by the poem written by Luke Peterson of Local 23 that appeared in the April issue. That poem really got to me. It was a fine piece of work that captured what it means to be in the ILWU. I also want to say that we have the best health care benefits in the country, and I never take them for granted, or forget what it takes to protect them. The Dispatcher is my lifeline. Thanks for keeping me and others in touch.

John Sneesby
Local 13 Pensioner

Dear Editor,

I just got my Dispatcher this morning and wanted to share some comments with other readers. I’m a retired member of Local 514 who’s been a pensioner since May 1, 1985. First, I want to congratulate the membership and negotiating committee for getting a longshore contract. I know it was a tough fight. Second, I’d like to thank the members of Local 10, 13, 34, 63 and 6 for marching against police brutality. These members deserve credit for trying to keep the police in line.

Sometimes I meet people who ask why I stay interested in union affairs. I point to the back of my car with a bumper sticker that says: “ILWU – Life member retired.” I explain that the union gave me everything I have. Without the ILWU, I wouldn’t have anything.

Beverley Mills
Surrey, British Columbia, Canada

Send your letters to the editor to: The Dispatcher, 1188 Franklin St., San Francisco, CA 94109-6800 or email to editor@ilwu.org

LETTERS TO THE DISPATCHER

ILWU Sculptor: Local 19 pensioner and sculptor Ron Gustin created 15 bronze hook sculptures especially for the 36th ILWU convention which were given as gifts to the guest speakers. Ron also designed the “Bloody Thursday” plague that is on display at Peck Park in San Pedro and was commissioned by the Southern California Pensioners group. A version of the plaque is also on permanent display at the Odyssey Maritime Museum at Pier 66 in Seattle.

ILWU’s new pension credit program is making a difference for many retirees. The program, which is funded by a $500,000 contribution from the International Longshore and Warehouse Union (ILWU), provides scholarships for local high schools. The program awards up to three students at each participating high school with $500 scholarships to help with school tuition costs. Each scholarship recipient wrote an essay on Harry Bridges, the founder of the ILWU, in which they recognized his integrity and the value of his struggle to help working-class students.

Students are eligible if they have shown they can persevere and continue with their studies. The Scholarship Committee will consider the quality of the essay, the student’s academic performance and community involvement. ILWU retirees and students who work with ILWU’s pension programs will review the essays.


The International Longshore and Warehouse Union (ILWU) provided its 13th annual Scholarship Program to local high schools. This program awards up to three students at each participating high school with $500 scholarships to help with school tuition costs. Each scholarship recipient wrote an essay on Harry Bridges, the founder of the ILWU, in which they recognized his integrity and the value of his struggle to help working-class students.

Students are eligible if they have shown they can persevere and continue with their studies. The Scholarship Committee will consider the quality of the essay, the student’s academic performance and community involvement. ILWU retirees and students who work with ILWU’s pension programs will review the essays. ILWU pensioners and students who work with ILWU’s pension programs will review the essays.

Some of the students who received scholarships, along with the names of their high schools, are:

1. Mary Ann Williams, Delphi, Indiana
2. Anthony Lee, Navajo Prep High School, Farmington, New Mexico
3. Timmy Wilson, North Park High School, West Point, California
5. Noah Thompson, North High School, Gary, Indiana
7. Angela Lopez, Mountain View High School, San Jose, California
8. Sharice Marin, Mountain View High School, Dallas, Texas
9. Jarred M. Ronk, Mountain View High School, Dallas, Texas
10. Michael J. Johnson, Mountain View High School, Dallas, Texas

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Thank you.
Coast Longshore Caucus meets after convention

T he Coast Longshore Division Caucus convened from June 15-June 19 in Honolulu, Hawaii, immediately following the ILWU’s 36th International Convention. Eighty-nine Caucus delegates elected from Longshore, Clerk and Walking Boss locals were joined by 39 fraternal delegates and 24 pensioners. Together, the Caucus tackled several key issues, including a legislative assault against the ILWU by employers, anti-union Congress members and business groups.

The Caucus also made plans to increase member education, strengthen the Frighting Fund to prepare for the 2019 longshore contract negotiations, and form a Coastwise Communications and Public Relations Committee. The Caucus also passed a resolution honoring Coast Committeeman, Ray Ortiz, Jr. who is retiring after 18 years of service as a Coast Committeeman, along with a resolution honoring Local 52 member Glen Anderson for chairing the Clerk’s Technology Committee during the past 12 years.

Moment of silence for Charleston tragedy

A moment of silence was held by the Caucus on June 18th to remember State Senator Clementa Pinckney, Rev. DePayne Middleton-Doctor, Sharonda Singleton, Myra Thompson, State Senator Clementa Pinckney, Rev. Sr., Rev. Ortis, Jr. who is retiring after 18 years of service as a Coast Committeeman, and, along with a resolution honoring Local 52 member Glen Anderson for chairing the Clerk’s Technology Committee during the past 12 years.

Port performance monitoring

In May, South Dakotan John Thune, the Senate’s third-ranking Republican, introduced legislation directing the Department of Transportation (DOT) to provide congress with a report on the performance of key US ports. The bill would require the DOT to report before and after labor contracts expire, in order to determine whether labor negotiations had any impact on port productivity.

Risch Amendment: Also in May, Idaho Republican Senator Jim Risch introduced an amendment to the “fast track” trade promotion authority that would remove a union as the sole employee representative, if that union was found to have directed a port slowdown. The Senate did not consider the Risch Amendment when the trade bill was approved because it wasn’t “germane” or (related to the trade bill). However, it is likely that similar legislation will resurface in the future.

PORTS Act: In June, Republican Senators Cory Gardner of Colorado and Lamar Alexander of Virginia introduced the PORTS Act which would empower the President to halt port labor slowdowns as well as strikes, and allow state governors to initiate federal back-to-work injunctions whenever there was a slowdown or a strike at any port in the state. This drastic expansion of the Taft-Hartley provisions in the National Labor Relations Act (NLRA) would give anti-union governors new powers to attack the ILWU in port labor disputes.

ILWU International President Rob-Ell Ray is retiring after serving as Coast Committeeman for 18 years.

Honoring Ray Ortiz, Jr.: The Longshore Division Caucus honored outgoing California Coast Committeeman Ray Ortiz, Jr. for his dedication and service to the ILWU. Ray is retiring after serving as Coast Committeeman for 18 years.

International Election Notice

For posting at all ILWU union halls and offices from July 27, 2015 through Sept 10, 2015.

An election by secret ballot of the ILWU membership is being conducted by mail to determine the selection of ILWU Titled Officers, International Executive Board members, and, for members of Longshore Division locals only, Coast Committeemen. The mail ballot procedure is the only method being used for voting in this election. The election is being conducted pursuant to the ILWU Election Rules and Procedures, located at the back of the ILWU Constitution. No later than Monday, July 27, 2015 ballot packets will have been mailed out to all ILWU members listed on the Voter Eligibility List.

If for any reason you do not receive in the mail a ballot packet by Monday, Aug. 3, 2015 and if you believe you are an ILWU member who is eligible to vote in this election, you can obtain a ballot packet by personally calling Global Election Services, the outside agency assisting in this election, at the appropriate number below:

Mainland U.S. and Hawaii: 1-800-864-1263
Canada: 888-840-7574
Alaska: 888-507-7273
Panama: 8365627 (Toll Free)

Since most ILWU members should receive their ballot packet from the mailing, telephone calls to Global Election Services will not be accepted until after August 2, 2015. A ballot packet can only be obtained from Global Election Services and not from the ILWU, the ILWU Election Procedures Committee, the ILWU locals and affiliates, or any of their officers or representatives.

Please also note that all voters must return their ballots by mail in the envelopes that come with the packet in time to be received at the designated post office box in San Francisco, Calif., no later than 9:00 am PST, Sept 10, 2015. Ballots mailed before but received after the September 10, 2015 deadline will not be counted under any circumstances.

To prevent ineligible persons from voting, please note that any individual who requests a ballot packet and who is not on the Voter Eligibility List will be sent a challenged ballot for voting. All challenged ballots will be subject to possible later investigation as to the voter’s eligibility. Also, the ballot packets are electronically coded to prevent anyone from having more than one ballot counted. If a voter mails in more than one ballot, the latest postmark or receipt stamp will be counted and the prior one(s) will be voided. However, where it is not possible to determine the latest postmark or receipt stamp, all ballots cast by the same voter will be voided.

Any ILWU member who has a question about the election may call the ILWU Election Procedures Committee at 1-415-775-0533 to leave a voice mail message. If you call before 9:00 am, after 5:00 pm or on weekends and holidays, please dial extension 150 during the answering machine message to be connected to the correct voicemail.
"Thanks for the respect!" ILWU members and concerned community allies gathered at Portland City Hall on May 12 to thank Mayor Charlie Hales for opposing a controversial propane export terminal at the Port of Portland. Hales initially supported the project despite opposition from the ILWU, residents and environmentalists. Working together, the groups continued to campaign against the dangerous project that promised few long-term jobs and would cause an increase in rail traffic that would choke off access for existing cargoes like grain and intermodal at the port. In the weeks leading up to the mayor's change of heart, his office received 3,200 calls opposing the project and only three in favor. ILWU Local 8 president Mike Stanton testified against the project in hearings, receiving heartfelt thanks from community members who appreciated the longshore support. The Canadian company backing the $500 million project, Pembina, promised to continue fighting for the propane export terminal despite growing community opposition.
It requires unity and support from all union members: “We’ve all got to do our jobs, maintain our jurisdiction, fight the employers and outsmart them.”

Committee work
After the President’s speech, convention delegates adjourned to begin working on a committee of their own choosing. Unlike many unions, the ILWU’s democratic tradition allows individual delegates to choose which committee they will serve on. The most popular committees were Resolutions and Constitution & Programs. Both committees heard a wide variety of proposals for new policies and procedures. In order to be considered for a vote by delegates on the convention floor, proposed resolutions were first required to win support from a majority of local union members or a majority of local union delegates attending the convention. Then each resolution was thoroughly explained, debated, amended and subject to an up or down vote in one of the committees before finally reaching the convention floor. This requirement meant some committee meetings went late into the night to consider all of the proposed resolutions. A total of 46 proposed resolutions were heard by the Committees and most — but not all — of the proposals went on to the convention floor for further consideration by delegates.

International solidarity
Trade unionsists from around the world attended the ILWU convention in Hawaii — part of the union’s long tradition of international solidarity — which included the following special guests:

Chris Cain, Secretary of the Western Branch, Maritime Union of Australia, explained how their union has experienced dynamic growth and involved young members into their leadership. Growing recently from 1,000 to 5,000 members, the Western Branch is being challenged by powerful employers, including Chevron. He noted the need to be politically involved and constantly organizing new members.

Stephen Cottton, General Secretary of the International Transport Workers Federation (ITF), a global network of 700 unions in 150 different countries. Cotton has served as an ITF staffer for 22 years and was recently elected to the top position.

Paddy Crumlin, National Secretary for the Maritime Union of Australia (MUA) also serves as President of the International Transport Workers Federation (ITF). In Australia, the MUA is facing an anti-union government that has been waging war against workers. Rogue operators, including ICTSI, are investing in Australian ports. In the country’s Northwest, giant corporations including Chevron are exploiting the country’s resources, threatening the workers in industries, threatening to undermine worker standards, and suing MUA members for over $20 million dollars because of a safety dispute. Crumlin’s leadership at the ITF has helped to coordinate actions on behalf of 4 million workers around the globe.

Joe Fleetwood, General Secretary of the Maritime Union of New Zealand, recently helped the MUNZ membership conclude a bitter anti-union campaign in which the Ports of Auckland, Limited, sought to “casualize” dockworkers by turning good union jobs into junk jobs. The ILWU and other unions mobilized quickly for solidarity rallies and marches, but the dispute required a three-year battle before an agreement was reached.

Marc Lordan, Federal Secretary for the Ports of Belgium Transport Workers Union, known as the BTT, is a frequent participant in global solidarity efforts but their union faces challenges at home from anti-union politicians who have been pushing a big business agenda to weaken unions, lower labor standards, and give more power to management. In 2013, BTT workers went on strike for 6 days after employers tried to conceal the hiring of non-union, low-wage workers who were secretly performing union warehouse work near the docks.

Kozo Matsumoto, President of Zenkowan, the All-Japan Dockworkers Union, signed a “Friendship and Solidarity Statement” between Zenkowan and the ILWU. The document was also signed by ILWU President Robert McEllrath and Vice President Wesley Furtado.

Friendship renewed: Kozo Matsumoto, President of Zenkowan, the All-Japan Dockworkers Union, signed a “Friendship and Solidarity Statement” between Zenkowan and the ILWU. The document was also signed by ILWU President Robert McEllrath and Vice President Wesley Furtado.
The Titled Officers recommend that Article XI, Section 1.a of the International Constitution be updated to reflect the current Convention schedule. The revised section will read:

SECTION 1. A Convention of the International shall be held every three (3) years beginning at 10 a.m. on the second Monday following Easter Sunday. However, the International Executive Board may authorize a different Convention location and starting date, which shall be no earlier than March 1st nor later than June 30th of the year in which the Convention is to be held.

Conventions will be held on the following rotational basis in a host city of each area enumerated, except when granted an exception by the International Executive Board as stated above:

1. Oregon/Columbia River Area 2018
2. Panama 2021
3. Northern California Area 2024
4. ILWU Canada 2027
5. Washington/Puget Sound/Alaska 2030
6. Southern California Area 2033
7. Hawaii Area 2036
8. Oregon/Columbia River Area 2039

STATEMENT OF POLICY ON PER CAPITA (CP-2)

The Titled Officers and the International Executive Board recommend that the per capita to the International be increased by three percent (3%) effective January 1, 2017 (no increase in 2015 and 2016) which will be sufficient to fund the activities of the International Union in the 2015-2017 triennium. The budget for the International Union provides the continuation of the policies and programs of the International Union. Should new programs be adopted at this Convention additional sources of funding must be developed to fund those programs.

The per capita rates will increase according to the following table:

<table>
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<tr>
<th>Per Capita Group</th>
<th>1/1/17 Increase</th>
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</thead>
<tbody>
<tr>
<td>Base Rate less than $16</td>
<td>$0.22</td>
</tr>
<tr>
<td>Base Rate greater than $16 and less than $21</td>
<td>$0.37</td>
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<tr>
<td>Base Rate greater than $21</td>
<td>$0.60</td>
</tr>
<tr>
<td>In an industry or division where average annual earnings exceed $90,000</td>
<td>$0.81</td>
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</table>

Therefore, Article X, Section 1.a of the International Constitution will be amended to read:

SECTION 1a. Per capita to the International by the locals shall be a single amount per member per month depending upon the hourly rate of pay of the member. Per capita payment shall be paid on all members and other workers under the local’s jurisdiction who pay dues and/or fees to the local. Effective January 1, 2017 per capita to the International by the locals shall be Seven Dollars and Forty-Six Cents ($7.46) per member per month for those members whose rate of pay is less than Sixteen Dollars ($16.00) per hour; Twelve Dollars and Eighty-Six Cents ($12.86) per member per month for those members whose rate of pay is equal to or greater than Sixteen Dollars ($16.00) but less than Twenty-One Dollars ($21.00); Twenty Dollars and Forty-Four Cents ($20.44) per member per month for those members whose rate of pay is equal to or greater than Twenty-One Dollars ($21.00) per hour; and Twenty-Seven Dollars and Ninety Cents ($27.90) per member per month for those members in a division or local where the average earnings exceed Ninety Thousand Dollars ($90,000) per year.

ARTICLE VI OFFICERS SECTION 2 (CP-3)

Amend ARTICLE VI Officers, Section 2, third paragraph, third sentence as follows:

“Any local with more than 14,000 members shall be entitled to one ex-officio member of the Executive Board, who shall be determined by the local involved and whose replacement, if they cannot attend a meeting, shall be determined by the local involved.

Reason: The amendment be updates that this member of the IEB is not determined through the regular nomination and election procedure. Also, ILWU Local 142 has determined that its President is the IEB member and has succession process, if the President is unable to attend a meeting.

ARTICLE VI ELECTION OF OFFICERS SECTION 6 (CP-4)

Amend Article VI, Election of Officers, Section 6, third paragraph to add a new sentence after the third sentence:

“However this restriction shall not apply should an industrial grouping cease to exist.”

The purpose of this new sentence is to not restrict the IEB in filling an IEB vacancy from Hawaii because an industrial grouping has ceased to exist between Conventions.

ARTICLE VI SECTION 13 RENTAL REIMBURSEMENT (CP-5)

RESOLVED: Article VI, Section 13 shall be changed to read as follows, “Titled Officers who relocate to the San Francisco Bay Area or to Dahu, in the case of the Hawaii Vice President, shall receive a rental subsidy of Four Thousand Dollars ($4,000.00) per month for rent reimbursement.”

EXTENDING MEMBERSHIP IN AUXILIARIES (CP-7)

RESOLVED: to amend Article XX, Section C of the International Constitution to read:

“ILWU Federated Auxiliaries shall include relatives of all workers (excluding casuals) associated with the International Longshore and Warehouse Union, regardless of craft. No charter shall be issued to conflict with this section.”

STATEMENT OF POLICY ON CONSTITUTIONAL HOUSEKEEPING AMENDMENTS (CP-9)

As a result of the creation of the Panama Canal Division, the first affiliate of that Division being the Panama Canal Pilots, the International Constitution needs to be amended to full reflect this new affiliation. Therefore the International Executive Board recommends that:

Article IV, Section 1 be amended to read:

“The geographic jurisdiction of the International shall extend to the United States, Canada, and Panama.

And Article IV, Section 3(b) be amended to read:

“To issue all charters to local unions except those in Canada and Panama.

STATEMENT OF POLICY ON TITLED OFFICERS’ SALARIES (CP-10)

The Titled Officers recommends that the Titled Officers continue to be compensated on the same basis as is presently provided for in the International Constitution, Article VI, Section 13. That section should be updated to reflect the May 1, 2015 salary levels as follows: (The proposed additions are underlined and the proposed deletions are lined out):

SECTION 13. The titled officers shall receive such salaries as may be provided for by action of the Convention.

The salary of the International President shall be One Hundred Twenty-Five Thousand Six Hundred Eighty Dollars and Ninety-One Cents ($125,688.91) per annum, and the salary of the other titled officers shall be One Hundred Twenty-Two Thousand Fifty-Eight Dollars and Three Cents ($122,058.03) per annum. Commencing May 1, 2016 and effective each May 1 thereafter, the annual wages of the titled officers shall be adjusted by a percentage equal to the average of the increase in percentage terms in the base rate of pay in the ILWU’s three major industries—Longshore, Northern California Warehouse, and Local 142’s major hotel agreements (Tourism) —during the previous calendar year. The titled officers shall have the authority to suspend or postpone any salary increase to which they are entitled pursuant to Article VI, Section 13 based on the financial situation of the International Union. Further, they shall have the authority to reinstate any or all suspended or postponed increases without retroactivity at any time between Conventions.

This recommendation updates the titled officers’ salaries to their current rates as of May 1, 2015.

STATEMENT OF POLICY ON OFFICERS AND STAFF PENSION PLAN (CP-11)

The ILWU Pension Plan for Officers and Staff employees is a multi-employer plan covering the officers and administrative and field staff of the International, the officers and administrative staff of the Coast Pro Rata Committee, and the administrative staff of the ILWU-PMA Benefit Plan’s Office, including the Welfare Area Directors and the ADRP Coordinators. These three employers each contribute to the Plan, an amount equal to about $912,000 per year. The International Union’s share of this total is about $215,000 or 24%.

The participants of the Plan are presently accruing benefits at the rate of one hundred and eighty dollars ($180) per month per year of service, the maximum benefit is $6,600 per month ($180 x 37 years); regular retirement age is 62; early retirement is available at age 55; surviving spouses of actives and those who retired on or after July 1, 2008 are entitled to seventy-five percent (75%) of the participant’s benefit; surviving spouses of those who

PROGRAM AND POLICIES
Adopted by the 36th Convention

UNION BUSINESS

STATEMENT OF POLICY ON CONVENTION LOCATIONS (CP-1)

AS AMENDED BY MINORITY REPORT (CP-1A)

STATIONMENT OF POLICY ON PER CAPITA (CP-2)

STATIONMENT OF POLICY ON OFFICERS AND STAFF PENSION PLAN (CP-3)

STATIONMENT OF POLICY ON CONSTITUTIONAL HOUSEKEEPING AMENDMENTS (CP-9)

STATIONMENT OF POLICY ON TITLED OFFICERS’ SALARIES (CP-10)

STATIONMENT OF POLICY ON OFFICERS AND STAFF PENSION PLAN (CP-11)

STATIONMENT OF POLICY ON CONVENTION LOCATIONS (CP-1)

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STATIONMENT OF POLICY ON CONSTITUTIONAL HOUSEKEEPING AMENDMENTS (CP-9)

STATIONMENT OF POLICY ON TITLED OFFICERS’ SALARIES (CP-10)

STATIONMENT OF POLICY ON OFFICERS AND STAFF PENSION PLAN (CP-11)
Division and the ILWU-PMa Benefits Plans office. This cost increase has been
ments will add approximately $45,000 to the minimum required contribution
contributing more than the minimum required contribution. These improve
-active participants in line with those benefits under the longshore industry
-earlier this change brings the benefit for
We recommend that the benefit accrual rate and the maximum monthly
We recommend that the benefit for surviving spouses be increased in ac-
scheduled to that provided under the recently negotiated long-
are subject to Convention action.

Surviving Spouses
We recommend that the benefit for surviving spouses be increased in ac-

Accrual Rate
We recommend that the benefit accrual rate and the maximum monthly
benefit under the Officers and Staff Pension Plan be increased from $180 per
month per year of service to $200 per month per year of service in accordance
with the schedule listed in Table 3. Again, this change brings the benefit for
active participants in line with those benefits under the longshore industry
plan.

These improvements will increase minimum required contributions, but
they will not increase the actual contributions as the employers are currently
contributing more than the minimum required contribution. These improve-
ments will add approximately $45,000 to the minimum required contributions
and $1,100,000 in liabilities when fully implemented in 2018. The premium
the Plan pays to the Pension Benefit Guarantee Corporation will increase by
nearly $25,000 when the benefits are fully implemented; the ILWU’s share of
which is $6,000—the balance of the increase is paid by the Coast Longshore
Division and the ILWU-PMa Benefits Plans office. This cost increase has been
incorporated into the 2015-2017 budget.

Table 1 Retiree Benefit Increases

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<th>Retired after June 30, 2008 and prior to July 1, 2014</th>
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Table 2 Surviving Spouse Benefits

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<th>Surviving Spouse after June 30, 1999 and prior to July 1, 2002</th>
<th>Surviving Spouse after June 30, 2002 and prior to July 1, 2008</th>
<th>Surviving Spouse after June 30, 2008 and prior to July 1, 2014</th>
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Table 3 Active Benefits

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REFERENCES

OA K L A N D A RMY BASE ORGANIZING (CP-13)
RESOLVED: that the ILWU commit to an organizing campaign to organize
Oakland Global in the Port of Oakland.

ORGANIZING MARINE LOGISTICS WORKERS (CP-14)
RESOLVED: that a Multi-Divisional Organizing Committee (MDOC) be cre-
ated by the International Organizing Department to work in conjunction with
the International Organizing Program for the organization of marine logis-
tics workers.

ORGANIZING NEEDS MORE BOOTS ON THE GROUND (CP-15)
RESOLVED: the National Organizing Committee, in addition to external and
internal organizing efforts, whoever and wherever possible, also provide sup-
port to community organizing efforts that are in harmony with ILWU
principles and politics; and BE IT FURTHER
RESOLVED: the National Organizing Committee reach out and work with all
locals within the geographical areas to develop a three pronged approach
(internal, external and community) that makes strategic sense for their areas
and will accomplish the goal of building the ILWU; and BE IT FINALLY
RESOLVED: the National Organizing Committee work in conjunction in each
area to consider increasing the number of on the ground organizing depart-
ment staff to support the organizing goals identified by each area.

SUPPORT FOR ORGANIZING THE UNORGANIZED (R-18)
RESOLVED: that the 36th Convention of the International Longshore and
Warehouse Union calls on ILWU members to support the organizing program
by identifying potential targets and talking to potential new members about
the benefits of ILWU rank and file unionism.

HAND O R ING T H E L I F E AND SERVICE OF DON WATSON (R-23)
WHEREAS: Brother Don Watson passed away earlier this year; and
WHEREAS: Brother Watson served the Union selflessly for 60 years with
great dedication and distinction; and
WHEREAS: he was the Secretary of the Local 34 members’ Executive
committees for 19 of the 24 years he served on this committee; and
WHEREAS: Don served on the Northern California District Council for over
40 years, before and after he retired from the waterfront in 1997, working as
the legislative representative for the council. He coordinated ILWU Northern
and Southern California joint legislative conferences, state candidate inter-
views, lobby days in Sacramento, and helped ILWU Locals navigate the legis-
lature.
WHEREAS: Brother Watson worked tirelessly with the United Farmworkers
Union in the 60’s and the 70’s, helping to organize workers, babysitting De-
lores Huerta’s children so she could organize farmworkers, and more. He
marched with Cesar Chavez, Delores Huerta, Bobby Kennedy and
many more on a 300-mile pilgrimage from Delano to the California state
capitol, and played a great role in preventing grapes from being offloaded at
ports around the world during the grape boycott; and
WHEREAS: Brother Watson served the labor movement for many years as
an active member of the Southwest Labor and History association, and as
cofounder of the Bay Area Labor History Workshop. He was secretary of
the Copra Crane Labor Landsmark which is working to preserve a
historic crane on the San Francisco waterfront as a labor monument to all
workers; THEREFORE BE IT
RESOLVED: that this 36th Convention honor Don Watson’s lifetime of selfless
dedication to workers, their struggles and their history.

DISPATCHER • May 2015 7
RESOLVED: that the delegates to the 36th ILWU Convention take personal responsibility to go back to our locals and seek out young members to mentor, teach and empower, so as to pass the torch of our shared legacies to a new generation of ILWU members.

OUTREACH (R-29)
RESOLVED: that the ILWU place a high priority on drastically increasing the ILWU’s official online presence, BE IT FURTHER RESOLVED: that the ILWU ensure there is an official online presence on social media sites of cultural significance; and BE IT FINALLY RESOLVED: that the ILWU create and publish regular and frequent content (the more the better) for social media sites on which it has a presence.

HELPING OUR BROTHERS AND SISTERS
AFFIRMING SOLIDARITY AND SUPPORT FOR LOCAL 20’S CONTRACT NEGOTIATIONS WITH RIO TINTO (R-2)
RESOLVED: that Local 20 members and leaders will take the necessary and appropriate steps, beginning now, to prepare a contract campaign plan; and BE IT FINALLY RESOLVED: that Local 20 can count on the support and solidarity from ILWU Locals and the International Union.

SUPPORT THE PANAMA CANAL PILOTS UNION IN THEIR EFFORTS TO REACH A FAIR COLLECTIVE BARGAINING AGREEMENT WITH THE PANAMA CANAL AUTHORITY (R-3)
RESOLVED: that the International Longshore & Warehouse Union will continue to support the Panama Canal Pilots’ Union in their effort to reach a collective bargaining agreement with the Panama Canal Authority that provides for fair wages and benefits for their members.

RURAL HOSPITAL ACCESS ACT OF 2015 (R-5)
RESOLVED: that the International Union support this legislation and encourage all members, affiliates, pension clubs and auxiliaries to contact their representatives in Washington DC to also support this legislation.

SUPPORT FOR LOCAL 30 (R-6)
RESOLVED: that we, the rank and file of Local 30, petition the ILWU for the following: The International provides support in all forms necessary, be it international representation, and legal as well as research assistance in our upcoming 2016 contract negotiations.

SUPPORTING LOCAL 200, UNIT 2201 BARGAINING WITH BARTLETT REGIONAL HOSPITAL (R-7)
RESOLVED: that the ILWU will support Local 200, Unit 2201 should the tentative agreement be reopened.

SUPPORT OF HC&S AND ITS WORKERS (R-9)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union strongly supports continued sugar cane production and Hawaiian Commercial & Sugar Company—the last sugar plantation in Hawaii—and the good union jobs that it provides for our brothers and sisters.

SUPPORT THE US SUGAR PROGRAM (R-10)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union calls upon all Locals to urge their congressional delegations to support an increase in price supports and amend the North American Free Trade Agreement to again be able to limit sugar imports to prevent unfair dumping by Mexico.

SUPPORT HAWAII’S ILWU PINEAPPLE WORKERS (R-12)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union urges family, friends, and ILWU members to buy fresh pineapples under the Maui Gold® and Dole Foods “yellow colored” labels at the supermarkets and fresh food stores.

SUPPORT ILWU HOTEL WORKERS (R-14)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union salutes the hotel workers, their units and unit officers in improving the lives of thousands of hotel members and to stand in solidarity with their brothers and sisters in these hotels; and BE IT FINALLY RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union encourages family, friends and ILWU members on their post-convention stay or future visits to Hawaii to check the ILWU Local 142 Hotel Guide online and patronize the hotels where your brothers and sisters work.

CELEBRATING PACIFIC BEACH HOTEL WORKERS’ UNION SOLIDARITY AND CONTRACT VICTORY (R-16)
RESOLVED: that this Convention urges Pacific Beach Hotel workers to remain dedicated members of the ILWU, and wishes them success in building their unit into a strong and active part of the union for many years to come.

SUPPORT OF AGRICULTURE WORKERS (R-17)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union strongly supports our brothers and sisters in the agriculture and related industries by urging delegates and their families, to bring a little bit of Hawaii home, by buying ILWU union grown products.

IN SUPPORT OF 2017 NORTHERN CA WAREHOUSE NEGOTIATIONS (R-22)
RESOLVED: the ILWU support efforts to achieve security in the pension negotiated as part of the Northern CA Warehouse Master Contract, and to advocate for legislation and regulation that provides secure retirements for all.

SUPPORT FOR NEGOTIATING CONTRACTS IN ALASKA (R-27)
RESOLVED: the ILWU supports the honoring of contracts negotiated by the State of Alaska and the Alaska State Legislature’s funding of those contracts to preserve basic integrity and good faith in the contract bargaining process.

SUPPORT SINTRAPORSPA, THE AFFILIATED DOCKWORKERS OF THE ILWU IN THE MAIN TERMINAL PORTS OF BALBOA AND CRISTOBAL IN PANAMA (R-28)
RESOLVED: that the ILWU supports Sintraporspa in their fight against Panama Ports Co. in the outsourcing and potential bidding to any company to perform their traditional and contractually agreed upon work.

SOLIDARITY AT HOME AND ABROAD
SUPPORT FAMILIAS UNIDAS POR LA JUSTICIA (FAMILIES UNITED FOR JUSTICE) FARMWORKER DEMANDS AT SAKUMA BROTHERS FARMS (R-8)
RESOLVED: that the ILWU calls upon other labor organizations, and legislators and congressional delegations to support a boycott of Sakuma Brothers Farms, Haagen-Dazs, and Driscoll’s Berries until the demands of Familias Unidas Por La Justicia are met.

COMBATING THE ‘RIGHT-TO-WORK’ MOVEMENT (R-11)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union calls upon all Locals to implement an aggressive program to register all members and family members who are eligible to vote and to get them out to the polling places for the 2016 elections; and BE IT FURTHER RESOLVED: that the ILWU and its Locals will work with our labor and community allies to oppose candidates who support anti-labor legislation, such as so-called “right-to-work” legislation; and BE IT FINALLY RESOLVED: that the 36th International Longshore and Warehouse Convention calls upon all members to contribute to the ILWU Political Action Fund.

OPPOSING THE TRANS-PACIFIC PARTNERSHIP (T-PP) TRADE AGREEMENT (R-13)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union reaffirm the Union’s opposition of the Trans-Pacific Partnership Trade Agreement; and BE IT FINALLY RESOLVED: that the ILWU calls on its members, their families, and our friends and allies to contact our Senators and Representatives to oppose T-PP.

SUPPORT OF THE JONES ACT (R-15)
RESOLVED: that the 36th Convention of the International Longshore and Warehouse Union continues to strongly support the Jones Act; and BE IT FINALLY RESOLVED: that the ILWU, its Locals and members will continue to oppose any anti-Jones Act legislation that may be proposed.

SUPPORT OF STRENGTHENING SOCIAL SECURITY, MEDICARE, AND MEDICAID (R-19)
RESOLVED: by the ILWU, that the Union urges the President and the Congress of the United States to exclude Social Security, Medicare and Medicaid from being part of any legislation to reduce the federal deficit; and BE IT RESOLVED: that the ILWU goes on record as opposing cuts to Social Security, Medicare and Medicaid and calls for representatives in Washington to vote against such; and BE IT FURTHER RESOLVED: that the ILWU opposes cuts not only to Social Security retirement and survivors benefits, but also to Social Security disability benefits; and BE IT FINALLY RESOLVED: that the ILWU goes on record as supporting Social Security revenue and benefit increases, and calls for representatives in Washington to give consideration to improving these systems in ways that will expand their protections.

RECOGNIZING JOE HILL R-20
RESOLVED: that this ILWU Convention gives the record to support the 100-year dedication of Joe Hill’s monument in San Pedro, CA.

ALLOW THE ENTIRE ILWU TO UNITE AND DO SOMETHING GOOD FOR OTHERS (R-24)
RESOLVED: the 2015 Convention will invite all Divisions of the ILWU that so choose to join with the Longshore Division and allow interested locals to work as one ILWU Walk the Coast and join the effort to help those in need.
Hawaii Longshore Unit unanimously approve new 5-year contract

HONOLULU – Unit 4201 Longshore workers on Oahu voted unanimously to ratify a tentative contract agreement reached on April 2, 2015.

Members at neighbor island ports began voting on the agreement earlier in the week of May 18-22, 2015. With the Oahu vote, members of the Hawaii Longshore Division (HLSD) unanimously approved the new 5-year agreement that will expire on July 1, 2019.

Longshore employers will continue to provide fully paid medical and dental benefits for active workers and retirees. The agreement increases wages by $6.50 hour over the life of the contract. Wage differentials for skilled classifications with increase by an additional $2.00 per hour effective July 1, 2015 and July 1, 2016. Significant improvements were made in pension benefits for future and past retirees. Also the unreduced surviving spouses benefit increased from 50% to 75% for retirees prior to June 30, 1999 and 50% to 65% for retirees from July 1, 1999 to June 30, 2008. Members that retired after July 1, 2008 and into the future will see the unreduced surviving spouses benefits increase from 60% to 75%.

Other gains included strong language incorporated into the contract which addresses current practices, job safety protections, and regaining and maintaining job jurisdiction. Overall HLSD Chairman Elgin Calles credited the hard-working negotiating committee, the Longshore Executive Board and more importantly the solidarity of the workers on the docks in achieving the settlement.

Members of the negotiating committee were: International Vice President (Hawaii) Wesley Furtado, Longshore Division Director Nate Lum, Overall HLSD Chairman Elgin Calles, Overall HLSD Vice-Chairman Dustin Dawson, HLSD Vice-Director William Haole IV, HLSD Secretary/Treasurer Drake Delaforce, Unit 1201 Big Island Stevedores Chairperson (HSI) Ronald Auwae Sr., Unit 3201 Nawiliwili Stevedores Chairperson Nelson Rita, Unit 2201 Kahului Stevedores Chairperson Samuel Kaaihue, Unit 4201 HSI Vice-Chairman Christian West, McCabe, Hamilton & Renny Vice-Chairman Curt Kalama, HLSD Executive Secretary Lynette Mau, HLSD Vice-Director William Haole IV, and Business Agent Tyrone Tahara.

Hawaii Longshore Division Negotiating Committee: Sitting (l-r): Secretary/Treasurer Drake Delaforce, Division Director Nate Lum, Overall HLSD Chairman Elgin Calles, Overall HLSD Vice-Chairman Dustin Dawson, International Vice President (Hawaii) Wesley Furtado, Business Agent Dennis Morton, Unit 1201 Big Island Stevedores Chairperson (HSI) Ronald Auwae Sr., Unit 3201 Nawiliwili Stevedores Chairperson Nelson Rita, Unit 2201 Kahului Stevedores Chairperson Samuel Kaaihue, Unit 4201 HSI Vice-Chairman Christian West, McCabe, Hamilton & Renny Vice-Chairman Curt Kalama, HLSD Executive Secretary Lynette Mau, HLSD Vice-Director William Haole IV, and Business Agent Tyrone Tahara.

Horizon Lines (HSI) Josue Orpilla asking for a point of clarification during the presentation of the Memorandum of Agreement.

Members of the Hawaii Longshore unit raise their hands to approve a Memorandum of Agreement that maintains excellent health benefits and job safety protections, and increases pension benefits for past and future retirees.
Convention snapshot: The ILWU 36 convention had 360 delegates and 35 fraternal delegates.

Docker podcast: Members of ILWU Canada who run the Dockers Podcast interviewed ITF President Paddy Crumlin (right).

Local 63 Marine Clerks delegate Cathy Familathe rose to update the convention on the status of the Trans-Pacific Partnership.

Marc Loridan, Federal Secretary for the Ports of Belgium Transport Workers Union.

Commemorative surfboards: Australia’s convention delegation arrived in the islands with a set of 3 beautiful, custom designed surfboards to commemorate the 2015 convention in Hawaii. Two of the boards were replicas of the “Hawaiian gun” design that legendary surfboard maker Barry Bennett shaped for the 1962 Makaha Beach world championships. Bennett, now 83, hadn’t shaped surfboards for many years until making this special commemorative set for the ILWU convention. Son Greg Bennett attended the convention to represent his father and pay homage to their family’s link with Hawaii. The boards feature photos of the international solidarity actions by the ILWU, MUA, ITF along with photos of Harry Bridges, Bloody Thursday, and other solidarity campaigns including President Bob McEllrath and ITF President and MUA Secretary Paddy Crumlin on union picket lines during the Longview and Patrick disputes. Other photos featured on the boards include surfing legends who shaped boards for Bennett over the years, including renowned Hawaiian surfers Gerry Lopez and Barry Kanaiaupuni (who’s nephew is now an ILWU longshoreman) and Aussie surfing greats Midget Farrelly, Nat Young, and Bob McTavish.
Honors for King: Local 14 President Damian Moody at the microphone speaking in support of a resolution honoring the work of ILWU pensioner LeRoy King. Behind him stand scores of other delegates waiting their turn to speak in favor of the resolution.

Panama power grows: Convention delegates welcomed the recent affiliation of 2,580 members from the SINTRAPORSPA Panamanian dockworkers union into the ILWU’s Panama Canal Division, where they joined members from the Panama Canal Pilots Union.

Thanks for the support: Unit 4526 Chairperson Keith “Kapena” Kanaloaupuni recalled the difficulties of organizing and prolonged contract negotiations at the Pacific Beach Hotel. He also thanked the various unions, including the ITF and Japanese unions and ILWU Locals for their support in finally getting a first contract.
Robert “Big Bob” McEllrath, Local 4
Brothers and Sisters of the ILWU

For all of us, the years that supported me during my term as Coast Committee, my two terms as Vice President and now, for my fourth term as President. My goal has been, and will continue to be, to keep our union fiercely strong, to find creative approaches to the challenges that constantly confront us while staying true to our Union principles. I have worked on FCLCDS contracts from 1993-2014, led numerous cargo contract negotiations since the 1980’s, worked on the Baton con tract lockout, assisted with the OCU contracts, Local 5 Powell Books, Alaska longshore contracts, and several other contracts in our ILWU family. I have always held the principal that the majority of the membership decides our leadership. I lead, but I have always sought input from our membership.

In this, my last term as International President, I will have completed 49 years in the industry. In 1969 when I first went on the waterfront, I worked on the deck. My ship had wooden hatch covers and steam whistle and everything had been led by hand. Today we have 14,000 con tainers on one vessel and fully automated equipment. What challenges will the next 49 years bring to all our jobs—mining, hotels, longshore, maritime, hotel/culinary? The attack against workers never ceases. We can only be successful in guarding to maintain our jurisdiction, our working conditions, and our contract agreements. Today, more than ever, we are battling legislations that lead to protect foreign owned, multi-national companies while stripping away union rights. Americas workers rights—to strike or protest against these companies. Where are the workers rights? Where are your rights? Laws are being created to severely cramp any rights we have to collectively bargain. We are fighting the bills and legislation being proposed as you read this issue of the Dogpatch.

Ray A. Familathe, Local 13

I have enjoyed the privilege of serv ing as your International Vice President (Mainland) since 2009 and will be ask ing for your vote again for this same posi tion. The last three years as Vice Pres ident (Mainland) our union experienced extreme challenges none bigger the the 2014 Longshore Contract Negotiations which as a member of the negotiating team I was able to successfully negotiate an agreement that was accepted by all members of the Longshore Division. Our Warehouse Div ision and ILU Marine Division of Alaska and Hawaii Local #42’s Hawaii Long shore Division including ILWU Canada and the Panama Canal Division are all areas upon which we need to continue to support and work with to improve our efforts with organizing, recruitment, col lective bargaining and other important areas of work to strengthen the ILWU and improve the lives of our members and their families.

I have held our organizing department and with our field officers to assist Warehouse Local #6 contract campaigns for recycling workers in the Bay Area, achieving living wages jobs and medical benefits to improve our job health fit safety along with the successful organizing of new recycling workers to add to the ranks of Local #1. I have worked closely with the International’s Members of the Pacific (IBU) leadership and pro vided education and guidance to support in Alaska to organize new work ers in the tug barge industries and harbor depots. We continue our organizing efforts in Alaska to provide union jobs to maritime workers relating union representation with the ILU and IBU. I am committed to the ongoing support of organizing campaigns of our union but will work closely with the warehouse division and marine division to continue efforts to expand their ranks.

I am very proud to continue work in the area of International Organizing. I started back in 2002 and made the successful organizing of the Panama Canal Pilots Union and establishment of the Panama Canal Division of the ILU that was approved by the ILWU Convention in San Diego in 2012. Contin uing with my commitment to expand the ranks of the Panama Cana l Division along with the International Pres ident, I traveled to Panama several times working closely with Panama Canal Pilot’s. On December 26, 2014 traveled to Panama and on December 30, 2014 signed the affiliation agreement successfully organizing 2500 dockworkers from the union UNTRAPERS&IBU in ports of Balboa & Cristobal Panama into the Panama Canal Division bringing the membership to nearly 3,000 members in the Panama Canal Division of the ILU.

I am prepared to aggressively move our agenda forward over the next three years to improve communications to the rank and file to defend collective bargaining rights including expanding organizing, recruitment, education efforts throughout all 16 divisions. With your support and one another we can continue to build our union strength and continue to provide leadership to our membership moving forward.

Wesley Furtado, Local 142

My name is Wesley Furtado and I am seeking re-election as an ILWU Interna tional Vice President-Hawaii.

The ILWU is a rank-and-file union and the victories we’ve had this past term could not have been won without the rank-and-file leadership and mem bership working together. I want to thank the membership for standing united in the face of the many chal lenges we’ve faced and urge everyone to continue to get involved because there are many more challenges ahead.

Education will be key to taking on these fights, as the Union needs to involve and cultivate future genera tions of leaders to continue our work—including organizing, negotia tions, and political action.

In Hawaii, where we have members from five industrial groupings rep resenting more than 200 collective bargaining agreements, our Union needs to pay attention to developing strategies and a plan for negotiations in each of these groupings. There are different conditions in different industries and the ILU member deserves the best possible contract.

In organizing, we need to adapt to the changing conditions in the workforce. The ILWU organizing program in Hawaii will always rely on worker-to-worker, one-to-one contact, but we will continue to incorporate new technology and new forms of communication to meet the changing conditions.

While the focus for ILU orga nizing will be building strength by expanding in industries where our members are Hawaii will also continue to target large, high density, unionized workplaces, including union management and workers feeling respected that only comes with a union contract.

ILWU Political Action will con tinue to be important. The outcome of elections for President, U.S. Senator, and U.S. House will greatly affect the conditions for the labor movement in the coming years. As such it will be necessary to keep our Congressional delegation strong and active.

The ILWU must continue to focus on global solidarity among unions and workers, building worldwide unity as well as concrete working relationships.

We need to continue to educate, involve, and mobilize our membership. We have to continue to organize the unorganized or de-unionized and help elected officials respect the interests of working families. The International will also work with the locals when needed. We will continue to build global solidarity.

We must take on all of these tasks so that our Union continues to be a leader in the fight for our members our families, and for workers world wide.

It’s a big challenge, but I am com mitted and look forward to the oppor tunity to serve as an ILWU Interna tional Vice President-Hawaii. I am looking forward to this opportunity.

Wesley Furtado, Local 142

Brothers and Sisters of the ILWU,

At our June 12th International Convention in Hawaii, I stood to announce that I’m seeking my fifth term as International-Secretary-Trea surer of this great working class union. It’s a great privilege and high honor and I’m looking forward to talking with members as I hit the campaign trail.

Our union has been through some difficult struggles during the past few years, as we have faced one challenge after another. With your support, I hope to continue working with Interna tional President Robert McEllrath and the titled officers - and with the rank and file members of our union, who are the salt of the earth.

My varied ILWU experience includes: Longshore Caucus delegate for 16 years, Convention Delegate at 8 conventions, Chairman of the Coast Jurisdiction Committee, member of the Coast Legislative Action Committee with 16 years of service in Washing ton, D.C., a member of the International Executive Board and an International Executive Board Trustee. For the last 12 years, I’ve been serving your as International Secretary-Treasurer.

During my work overseeing the financial health of our union, I am concerned about supporting other parts of our union that are also important for the future, including:

• How can we best organize and grow different sections of our union?

• How can we build communities at the international and local levels?

• How can we play a bigger role in state and local politics?

• How can we consistently raise millions a year for our Political Action Fund?

• How can we encourage more members to attend union meet ings and local elections?

If elected, I intend to work with you, our membership, to meet these challenges. I can’t promise you quick or easy answers, but I can promise you that I will do my best, and everything I have to help our union survive and grow in the challenging years ahead.

William E. Adams
International Secretary-Treasurer
CANDIDATE’S STATEMENTS

TREASURER: Dean McGrath, Local 23

I am stepping forward to proudly present the Oregon Columbia River as Area 1 for International Executive Board (I.E.B.) member. It is a proud honor to be nominated to represent the ILWU Columbia River as Area 1 Treasurer in the International Executive Board. I would be the first Local 21 member elected to the I.E.B. I am dedicated to our ILWU. From an early age my father indoctrinated myself and my siblings with Unionism. He was a Lineman and in my early years the family traveled the construction circuit from State to State and living half to half living. We grew up on Union meat and potatoes and my father never let us forget it.

As an elementary student, I engaged in my first political fight with another student. It was over the election of Nixon. The slogan at the time was Herbert Humphrey is our man, but anti-war is the way to go. I am going to fight for our way. That slogan probably ended up working long hours for some anti-war union company and I have been fortunate to have become a member of the ILWU – the greatest Union on the face of the earth.

I will foster stronger ties between new members into our ILWU family by expanding organizing efforts so that workers that are looking for a better living will have our support. Lastly and perhaps most importantly, I will do all I can to protect what we have fought so hard to get.

My career to date has been dedicated to going back just as much as I take from this great union as seen by my elected positions and public service. I served on the Puget Sound District Council for over ten years as both President and Secretary/Treasurer. I have used my Political Science degree to lobby in both Washingtons and continue to represent our issues. I was elected as a Port Commissioner and served on many regional committees while being a strong voice for labor and workers that work with us. I have stood as the voice for workers and will continue to do so in well into the future.

The ILWU has given me and my family everything we have and I am looking forward to being back as your ILWU representative. Together we can take a stand for your vote. In solidarity,

Jeff Davis

No statement submitted.

Gene Ray Sundet, Local 12

I am honored to be nominated to the office of International Executive Board (IEB) of this great Union, the ILWU. From an early age my father indoctrinated me and my siblings with Unionism. He was a Lineman and in my early years the family traveled the construction circuit from State to State and living half to half living. We grew up on Union meat and potatoes and my father never let us forget it.

As an elementary student, I engaged in my first political fight with another student. It was over the election of Nixon. The slogan at the time was Herbert Humphrey is our man, but anti-war is the way to go. I am going to fight for our way. That slogan probably ended up working long hours for some anti-war union company and I have been fortunate to have become a member of the ILWU – the greatest Union on the face of the earth. If elected I will devote my father’s teachings into being the best representative for the ILWU that I can. I am passionate about the ILWU and am dedicated to our Union. As a member of Local 12 I have held numerous offices over the years and am currently serving as the Local Secretary/Treasurer. Your vote would be greatly appreciated.

In solidarity,

Gene Ray Sundet

Local 12

North Bend/Camass Bay, Oregon
We must work together to strengthen our union's position, our job and union contracts in all ILWU Divisions. We must protect the jobs of our members and their families against employer and corporate assaults. Outsourcing and technology has forced employers to reduce work force and to diminish our job security. This must stop. We must protect our work opportunity for all, and also protect our retirees and our children, and light all attempts that force us to choose between them.

I am currently serving our union on the International Executive Board as one of three representatives from the Southern California area. I am also serving ILWU membership as presient of Local 26, a position I have held since 1991. I have also served as a steward, chief steward, conducted leadership and labor law classes for our members as president of our Stewards' Council, and serve as Business Agent for Local 26 ILWU. As president of Local 26 I negotiate contracts, handle grievances and contract expirations, I have organ- ized new members into the ILWU, and prepared Unfair Labor Practice charges and testified before the NLRB. As a past president of the ILWU Southern California District Council (SCDC) I have lobbied, prepared legislation, conducted State of Calif and Congressional hearings, and testified on behalf of the ILWU on plant closing, workplace health & safety issues, CalOSH at work- places, and other issues of concern to our members.

I am also currently Secretary- Treasurer of the SCDC. Working for our union is constantly challenging. Working people's voices must be heard loud and clear. We must orga- nize on our jobs and in our communi- ties to make positive changes for our collective future. An injury to one is an injury to all.

It has been an honor to serve our union and members and provide our support in the upcoming election. Each of us has our own viewpoints, based on where we live and what we do. I will represent everyone, each and every one of you working closely together, we will lay the foundations for future cooperation on a broader and more significant scale. That is why I am seeking the pos-

Michael A. Podue, Local 63
Marine Clerks
My name is Michael A. Podue and I respectfully seek your vote for the office of International Executive Board (IEB) for a second term.

Throughout my career, I have been a proud member of the International Longshore and Warehouse Union for over 33 years, including my years as a Longshore- man in Local 13 and a Marine Clerk in Local 63 and have served the rank- and-file as a member of the Interna- tional Executive Board (IEB) for these past three years.

I’m a Full-Time Registered Nurse, involved with such a diversified unit (representing pharmacists, nursing, physical and occupational therapists, radiology, clinical, labora- tory, dietary, and environmental ser- vices staff) I feel that I can represent the diversity of Alaska. I am asking you to vote for me again for another term.

Sean Farley, Local 34
No statement submitted.

Chuck Wendor
Alaska Longshore Division
No statement submitted.

Mark Gordienko, Local 500
Northern California
No statement submitted.

Fred Pecker, Local 6
No statement submitted.

Rainier Salas
Panama Canal Pilot
No statement submitted.
Hawaii

Lynden Koerter, Local 142 (General Trades)
No statement submitted.

Nelson K. Rita, Local 142 (Longshore)
No statement submitted.

Douglas K. Cabading, Local 142 (Pineapple)
No statement submitted.

Kelly Ruidas, Local 142 (Sugar)
No statement submitted.

Michael B. Dela Cruz, Local 142 (Tourism)

Aloha and Mabuhay my Brothers and Sisters of this fine organization. I would like to take this opportunity to thank the members of ILWU local 142 and the Hawaii Division along with our members in the Tourism Industry for nominating me as your International Elected Board (IEB). My name is Michael B Dela Cruz (Unit 1517) from the Big Island of Hawaii. I’m currently employed at the beautiful Hilton Waikoloa Village for the past 10 years and been a member of the ILWU for 14 years. I’ve held positions as a shop steward, vice chair, grievance chair of my unit, been a Temp Business Agent for the past 8 months and sat in many negotiations from General Trades and also in the Hotel Industry. I’m eager to further my experiences in this organization. Being employed at a hotel and second generation employee in my family, I believe in educating the membership. It’s my generation’s responsibility to observe the values of our forefathers who built this organization. I’ve seen struggles and hardship in getting a fair contract and wages and seen hotel struggles with low occupancy, cut backs and layoffs. As you know most of our members of ILWU local 142 are in the tourism industry and I will fight to keep our members working. I’m willing to work hard to make sure visitors from all over the world see the importance of our members as we stand strong and work together for a bright and healthy future for our kids and so I humbly ask for your support in this up-coming election. Mahalo and Salamat Po, Michael B Dela Cruz

Mary Rillanos, Local 142 (Tourism)

Going back to the basics of ABC’s (ABILITY, BELIEF and COMMITMENT) I want to show you I will work diligently to protect the rights and benefits of our rank and file. It is also important for me to be visible, trusted and well versed. As a forty one (41) year employee at the Mauna Kea Beach Hotel, I continue to be an involved and active member. During the years, I have had various positions such as Unit Secretary-Treasurer, Bulletin Editor, sat down during many Grievance Meetings and participated in many negotiations. I am presently serving as the Hawaii Division Trustee which mandates that we review all Unit Finance Policies for accurate accounting, following Budget guidelines and programs set forth in our Constitution. The ILWU organization is recognized throughout the world and has many committed officers who provide and represent our brothers and sisters with quality and reliable services. My focus is to be honest and fair to each and every member and resolve the problem to the best of my ability. I humbly ask for your VOTE and promise to do my best in serving you. Mahalo and Aloha – Mary “Swanee” Rillanos
LeRoy King: ILWU leader and local political figure passes at 91

Flags at San Francisco City Hall flew at half-mast to honor of the June 12 passing of LeRoy King, a major figure in the ILWU and San Francisco politics for more than seven decades.

A relentless optimist who remained deeply connected to the union he loved, King passed peacefully while sleeping in his San Francisco home, just three months short of his 92nd birthday, concluding an active life that included his participation in many seminal events of the 20th and 21st Century: the Great Depression and New Deal, explosion of union organizing, the Second World War, Civil Rights Movement, urban redevelopment, and the election of America’s first African-American president.

King’s ILWU service included stints as an International Representative and Organizer for the ILWU International Union, Northern California Regional Director and elected positions, including Trustee and Secretary-Treasurer at Local 6, Northern California’s largest warehouse union, which grew steadily after longshoremen established a beachhead on the docks, and continued the “march inland,” following supply chains which eventually organized 20,000 warehouse and factory workers.

California segregation

King was born in Fresno, CA, from a family background he described as African-American, Cherokee and Irish. That meant growing up on the west side of town where the Southern Pacific train tracks created a rigid color line for blacks and Mexicans. King also recalled Fresno’s segregated schools and movie theaters, and a success in this photo taken nearly six decades ago in 1957 during a joint meeting of the Northern and Southern California District Councils, where the ILWU’s political strategy was coordinated.

Witness to history: LeRoy King travelled to Washington, D.C. in January of 2009 to witness the inauguration of Barack Obama. Upon returning, he told The Dispatcher, “I’ve seen plenty of changes in my life, and some of the changes I want to imagine when I was young, but the election of Barack Obama was just amazing.”

LeRoy King (center) maintained a keen interest in politics from his younger days in the union, as seen in this photo taken nearly six decades ago in 1957 during a joint meeting of the Northern and Southern California District Councils, where the ILWU’s political strategy was coordinated.

California segregation

King joined hundreds of former GI’s and others near the front lines where German bombers made them frequent targets. He recalled that their unit wasn’t trusted enough by white officers to be issued rifles to defend themselves from Nazi attacks.

New hopes and demands

As the war ended, King and other young blacks left the military and expected a better life when they returned home – but instead he witnessed racial conflict as troops were discharged back into civilian life, noting fights between black and white soldiers sometimes occurred on a daily basis. He returned to San Francisco and joined other black veterans who were encouraged by the radicals to get more involved in union affairs and take leadership roles, eventually participating in a brief strike involving 400 co-workers who demanded that the coffee roasting company deal with a backlog of grievances.

The radicals King met had recently established the California Labor School that operated under the direction of ILWU member Dave Jenkins, to train a new generation of union activists. King joined hundreds of former GI’s and thousands of other students who enrolled in classes that included labor history, organizing, racial politics, economics, psychology, drama, and the arts. King said he learned a great deal at the School – and it was through connections there that he met Local 6 leaders Clarence and Eugene Paton, who introduced him to his future wife, Julia (Judy) Huggins. King said later he felt like me – I served my country; I did everything I could to try to make this a decent place and make sure we got rid of racism. So when we came back home, we figured there’d be some change.

Radical influence

King quickly met a recruit for the ILWU who provided him with a warehouse job handling 100-pound sacks of coffee at a Local 6 shop. He joined the union in 1946 and met radical union members who explained how to organize job actions and win improvements. He and other African-American members were encouraged by the radicals to get more involved in union affairs and take leadership roles, eventually participating in a brief strike involving 400 co-workers who demanded that the coffee roasting company deal with a backlog of grievances.

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Passionate about politics: LeRoy King (center) maintained a keen interest in politics from his younger days in the union, as seen in this photo taken nearly six decades ago in 1957 during a joint meeting of the Northern and Southern California District Councils, where the ILWU’s political strategy was coordinated.

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Defend Bridges and other ILWU offi-
c of deportation. King became Northern
Harry Bridges from government threats
them. After being evicted nine times
ple’s interracial marriage, they evicted
Francisco landlords learned of the cou-
cried, they encountered a new round of
upsetting part of life for him and his
family. The ILWU became a special
target because it was one of only a few
unions that refused to require their
leaders to sign “loyalty” oaths – part of the
Taft-Hartley law passed in 1947 to
weaken unions and remove radicals from
the ranks and leadership. The ILWU
Constitution specifically guaran-
tees membership regardless of political
affiliation, and courts later ruled that
the loyalty oaths were unconstitutional.
It was during these challeng-
ing times that LeRoy King joined an ef-
Local 10 leader Bill Chester to
launch a visionary community or-
ganizing campaign that built alliances
with black churches. King helped by
organizing concerts at the churches featuring
Paul Robeson, the talented
black singer and actor who was under
constant attack for being a Commu-
nist and critic of racism in America. As the
Communist hysteria increased against
Local and president Harry
Bridges, the Teamsters union launched
an attack against the ILWU – approach-
ing employers and members to under-
mine. An attack and counter attack with
unions was.quite poisonous in the later
 years and it affected the ILWU,
and the Teamsters.

Trouble at home
After LeRoy and Judy were mar-
ned, they encountered a new round of
racism and discrimination. When San
Francisco landlords learned of the cou-
ple’s inter racial marriage, they evicted
them. After being evicted nine times
in a year, they finally found an apart-
ment owned by Vincent Hallinan – the
legal architect who helped defend
Harry Bridges from government threats
of deportation. King became Northern
California Chair of the Committee to
Defend Bridges and other ILWU
officials from the growing witch hunts.

Local 6 breakthroughs
Local 6 members were a diverse
lot and their shops were mostly inte-
gated, but the local’s leadership was
not. King responded by joining a
group of young blacks including Cur-
tis McClain, Revels Clayton and Leon
Cooper who founded a caucus they
called the “Frontiersmen.” The ca-
cus pushed for reforms and King was
elected as the chair of the local.

In the early 1960’s, King worked
with ILWU International Secretary-
Treasurer Lou Goldblatt and Dave Jen-
kins on an innovative housing project that
created 280 housing units in the
Fillmore neighborhood. The ILWU
formally sponsored the St. Francis
Square Cooperative with financing from
ILWU-FMA pension funds that were
repaid over time to create per-
manent, affordable, racially-integrated
housing for working families – es-
pecially blacks in the Fillmore who lost
thousands of housing units during the
first wave of redevelopment. King and
his family moved there in 1963 where
he served on the elected Board of
Directors for 12 terms, and remained
a resident until his death.

Meeting MLK
While much of the Civil Rights
Movement remained focused on end-
 ing segregation in the South, LeRoy
King joined local protests in the Bay
Area that were organized against
racist businesses. Car dealerships that
refused to hire African-Americans
became targets, as did restaurants and
touring dealers. When Martin Luther
King Jr., visited the Bay Area in 1967, he
spoke at Local 10 in San Francisco, and
then attended an Oakland event with
Harry Belafonte that was organized by
Bill Chester, LeRoy King and others.

S.F. political player
King became part of a small group of
ILWU leaders who kept pushing for a
bigger role in San Francisco politics. Bill
Chester, Revels Clayton, Dave Jen-
kings and King met with Joe Ali-
otto before he became Mayor in 1968,
extracting a promise that African-
Americans would finally be appointed
to City commissions and other posi-
tions appointed after the election. Revels
Clayton was quickly appointed Deputy
Mayor and other African-American
appointments followed, including
ILWU member Herb Wilburn,
who was placed on the City’s power-
ful Redevelopment Agency.

“Allto finally broke the color line,”
said King, who declined any Com-
ung for efforts in 1992 that
required traveling, he said, “from
Bakersfield to the Oregon border.” One
of his more challenging tasks involved
chaing runaway children that began fle-
ring the waterfront and Bay Area dur-
ing the 1970’s in search of cheap land
and low-cost, non-union labor in Cali-
nia’s inland valleys. He was initially
successful in organizing workers at two
large plants that lled to Salinas in the
1970’s, but the trend of runaway shops –
cluding some that lled across the border
with Mexico following passage of the
NAFTA agreement – proved to be a daunting challenge.

Staying political
King devoted decades of work to
the ILWU’s Northern California District
Council – the union’s regional coordi-
nating body for political and legislative
work. Beginning in the 1980’s, King
played a prominent role in the NCDC,
helping ILWU members and workers in
other unions. He recalled assisting the
1st African-American Business Agent
at Local 6, and the following year King
was appointed to be an International
Representative.

Affordable housing
Friends & allies: LeRoy King established an impressive roster of friends and
allies (along with a few enemies) during his seven decades of union
and community activism. King came from the rank-and-file of Local 6, once a power-
house in the ILWU’s Warehouse Division with nearly 20,000 members. He is shown
here in 1990 with Luisa Gratz who heads the large Warehouse Division Local 26 in
Southern California.

Local 6 Secretary-Treasurer
•  May 2015

DISPATCHER
36th Convention delegates choose unity again

Steve Todd, National Secretary of Britain’s Rail, Maritime & Transport Workers’ Union (RMT), assumed his post last year, following the untimely death of Bob Crow, the dynamic mili- tant leader who died suddenly at the age of 52. Now Todd is leading efforts to help British union members in a chal- lenging environment where anti-union politicians are increasingly common.

Each of the special guests was pre- sented with a bronze sculpture of an ILWU caro hool, hand-crafted by the talented artist and Local 19 pensioner Ron Gustin. He has exhibited work in galleries up and down the coast, and produced16 sculptures that were pre- sented at the convention, each requir- ing more than a dozen steps to com- plete the unique works of art.

Panama Division

Global solidarity within the ILWU’s own ranks was demonstrated with exciting growth in the new Pan- ama Division. International Vice Presi- dent Ray Familathe explained how the connections between the ILWU and Panama Canal Pilots Union were first established during the 2002 lockout, when the ILWU longshore negotiating committee was seeking international support and met London Rankin of the Panama Canal Pilots Union. During the years that followed, Familathe and President McElrath encouraged discussions of a possible alliance, and in September of 2011 the Panama Canal Pilots voted to affiliate with the ILWU and the new Panama Division was established.

The Pilots are now trying to nego- tiate a new contract with the Panama Canal Authority, which has been resis- ting a fair settlement. Members of the Pilots Union, including Secretary-Gen- eral Raniero Salas, explained their contract struggle to convention delegates who responded with a strong showing of support by unanimously adopting a solidarity resolution.

The Panama Division has also been busy building solidarity at home by assisting dockworkers employed by Panama Ports. These dockwork- ers finally succeeded in forming their own independent union after reject- ing a “yellow union” imposed by their employer. Dockworkers had to first win a long fight to hold an elec- tion, then found the voting process was rigged in favor of the company’s yellow union. That’s when ILWU leaders joined with the Panama Divi- sion to support an honest and open election process. When that finally happened, dockworkers at Panama Ports voted for their own indepen- dent SINTRAPORSPA union led by Secretary-General Alberto Ochoa. On December 30, 2014, SINTRAPOR- SPA and the ILWU signed an affiliation agreement welcoming 2850 dock- workers into the Panama Division.

After explaining this background, Vice President Familathe provided a warm introduction for SINTRAPOR- SPA Secretary-General Alberto Ochoa, who delivered his remarks in Spanish that were translated by Secretary-Gen- eral Raniero Salas of the Pilots Union.

Ochoa said he brought greetings from his fellow dockworkers in Pan- ama who just won their first indepen- dent union contract that will raise pay by 35% over the next four years, cred- iting the ILWU Panama Division for helping to make it possible. He noted that Panama Ports, owned by Hong Kong based Hutchinson Port Hold- ings, had been trying to outsource jobs which will require continued vigilance and support in order to maintain the new union’s jurisdiction.

“The ILWU has been instrumental in growing our union in Panama. We are grateful for the support you have provided us and hope to continue receiving your help which has given us great results,” said Ochoa.

Surfing challenge

During a break in the convention schedule, a good-natured surfing con- test was held between MUA President Paddy Crumlin and ILWU President Bob McElrath, who both waded into the water at beautiful Waikiki and paddled out to the surf line. They returned after both caught waves and each incurred minor foot inju- ries from the sharp coral that makes Waikiki waves break so smoothly over the reef. After some debate, Crumlin was declared the contest winner but immediately donated his board to ILWU Local 142 members.

New organizing challenges

Convention delegates heard two detailed organizing reports, one for Hawaii and the other covering the mainland, with both emphasizing the challenges involved with organizing new workers.

International Vice President (Hawaii) Wesley Furtado delivered the Hawaii organizing report, explaining that 85% of their union campaigns have resulted in a first contract. He also noted that employers are changing tactics to make organizing more difficult by hiring workers online instead of conduct- ing open interviews for new hotels. In the past, union organizers could go to interview sites with clipboards where they met with new workers, spoke “one-on-one,” and had union autho- rization cards ready for workers to sign. Now the union must rely more on family and friends to contact hotel workers who are hired online. Furtado said organizers try to sign up at least 70-80% of the workers in a new shop, to ensure a safe margin and overcome the employer’s anti-union campaign- ing. He concluded by recognizing the staff and member organizers of Local 142 who he said have been doing an excellent job.

International Vice President (Main- land) Ray Familathe also praised his International organizing team for their hard work and dedication. He noted several recent campaigns that illus- trate the challenges and opportuni- ties facing ILWU organizing efforts on the mainland, beginning with a strate- gic campaign to help recycling indus- try workers in Alameda County win industry-leading wages and benefits. He said the effort began with a cam- paign to improve existing contracts covering more than 200 Local 6 work- ers, and has now expanded to help non-union workers at Alameda County Industries organize and join the union. All the campaigns required lengthy, difficult fights with multiple strikes and dozens of job actions, but workers have now secured wages that will soon pay almost $21 an hour with excellent benefits.

Familathe also pointed to joint organizing projects with the Inland- boatmen’s Union, involving strategic targets such as the first successful tug- boat organizing campaign on the west coast in 20 years, and an ongoing cam- paign to help fuel dock workers orga- nize in Dutch Harbor Alaska. Even campaigns to help small units, such as the Port of Anacortes or workers at Harbor Dental, frequently involve lengthy, complex campaigns to win recognition and first contracts. He noted the recent effort to help workers organize at Catalina Express, where a strong union campaign effort was over- whelmed by aggressive anti-union con- sultants, concluding that these efforts frequently require multiple campaigns over many years to succeed.
King honored

Convention delegates continued debating policy resolutions throughout the remaining hours, but one of the more poignant proposals to reach the floor celebrated seven decades of union service by ILWU member LeRoy King. This was the first convention since the 1940’s that King was unable to attend, so many speakers noted his exceptional absence and praised his lifelong commitment to the union. The resolution honoring King passed unanimously after many heartfelt testimonials, including one from San Francisco IBU Regional Director Marina Secchitano who was unable to hold back tears as she described King’s role as her mentor who taught her about the union that he loved so much. After the resolution passed, King was informed by telephone of the resolution honoring his lifetime of service, while resting in his San Francisco home. The news gave him great comfort and joy, according to Local 6 Secretary-Treasurer Fred Pecker, who placed the call just one day before King passed peacefully in his sleep.

Pensioners & Auxiliary

After all the resolutions had been heard, Secretary-Treasurer Willie Adams called Pacific Coast Pensioner President Rich Austin, Jr. to the podium, followed by Auxiliary President Ida Taylor. Adams praised both for their leadership and important organizational roles.

Austin, Jr. invited everyone to the upcoming Pensioners Convention in San Francisco on September 7-9, and finished his remarks with a reminder.

“There are a whole lot of people in this world who work hard, but don’t have the ILWU to support them. And that’s our challenge. We’re supposed to organize the unorganized. That’s what we do with our good fortune. We pensioners stand ready, to be of service whenever called upon. Pupukahi holomua – united we progress!”

Ida Taylor thanked the officers and delegates for hosting the convention, and conveyed warm regards from past Auxiliary President Carolyn Williams who was unable to attend this year’s convention. She also thanked everyone who purchased raffle tickets for the beautiful ILWU quilt assembled by Auxiliary volunteers up and down the coast that was raffled on July 5 in Coos Bay Oregon. Taylor said that Auxiliary members will be organizing and educating in the months and years ahead, and encouraged all delegates to “bring your families and have them join our Auxiliary!”

Officers nominated

The process of nominating candidates for International office was next on the agenda, with President Robert McEllrath, Secretary-Treasurer Willie Adams, Vice President (Mainland) Ray Familathe and Vice President (Hawaii) Wesley Furtado, all being nominated without opposition. Candidates were also nominated for the International Executive Board and Trustee positions.

continued on page 20
36th Convention delegates choose unity again

Last words

As President McEllrath rose to the podium for the last time, he thanked the Hawaii delegation once more for doing such a fine job of planning all the details that made the convention enjoyable, including a memorable banquet, BBQ dinner and cultural evening – plus sightseeing events for spouses. He also called up the staff and volunteers from Local 142 and the International Union to the front of the room where they were recognized for making the convention run smoothly.

“Staying here in Hawaii has been gorgeous,” said McEllrath, “and I’d like to leave you with a couple of thoughts. It’s the ILWU way that we sometimes get upset at each other. If anybody’s feelings were hurt, I apologize. But, this is why we’re tough, why we’re the ILWU. We fight it out here, then we go home. And when we go home, we’re united. We’re united right now. We’re going to stay united. So thank you brothers and sisters. This has been a hell of a week. The next convention will be in Portland, Oregon in 2018.”

continued from page 19
All candidates will appear on a ballot being mailed to members on July 27.

Final remarks

The final round of comments from the floor included words of appreciation from ILWU Canada President Mark Gordenko. He noted that ILWU Canada members will be celebrating their 80th anniversary of the 1935 strike at Ballantine Pier on June 18. He reminded delegates that the strike itself reminded delegates that the strike itself had been a great Convention!”

Domingo responded by recognizing John Bush from Local 200 in Alaska, who with members of Local 514 in British Columbia, donated salmon that fed almost 1000 delegates and guests at a BBQ dinner earlier in the week. “With all people coming together, Local 142 was very happy with how the convention turned out,” she said.

Local 19 delegate Dan McKitson

Bay Area Pensioners President George Cobbs

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Books and videos about the ILWU are available from the union’s library at discounted prices!

BOOKS


A Spark Is Struck: Jack Hall & the ILWU in Hawaii. By Sanford Zalburg. A high-quality re-issue of the informative epic account of Jack Hall and the birth and growth of the ILWU in Hawaii $13.50 (paperback).

The Legacy of 1934: An historical exhibit by the ILWU. Produced as a catalogue to accompany the new traveling historical art exhibit about the origins of the ILWU in the 1934 maritime strike, this brief but vivid publication stands on its own as a pictorial history of the coastwise strike and an account of the extraordinary sacrifices and democratic principles of the founding members of the union. Two (2) for $5.00

Harry Bridges: The Rise and Fall of Radical Labor in the United States. By Charles Larrowe. A limited number of copies of this out-of-print and useful biography are now available through the book sale by special arrangement with Bolerium Books in San Francisco, which specializes in rare publications and documents about radical and labor history. $10.00

The ILWU Story. This book unrolls the history of the union from its origins to the present, complete with recollections from the men and women who built the union, in their own words, and dozens of rare photos of the union in action. $5.00

The Big Strike. By Mike Quin. The classic partisan account of the 1934 strike. $9.00

The March Inland: Origins of the ILWU Warehouse Division 1934-1938. By Harvey Schwartz. A new edition of the only comprehensive account of the union’s organizing campaign in the northern California warehouse and distribution industry. $9.00

VIDEOS


“We Are the ILWU.” A 30-minute color video introducing the principles and traditions of the ILWU. Features active and retired members talking about what the union means in their lives and what it needs to survive and thrive, along with film clips, historical photos and an original musical score. DVD or VHS version $5.00

“Life on the Beam: A Memorial to Harry Bridges.” A 17-minute DVD of the original video production by California Working Group, Inc., memorializes Harry Bridges through still photographs, recorded interviews, and reminiscences. Originally produced for the 1990 memorial service in San Francisco. DVD $5.00

Bay Area Pensioners President George Cobbs

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