Over 200 registered delegates and guests gathered at the Maritime Labour Centre in Vancouver, B.C., from September 4-6 for the fourth biennial ILWU Young Workers Conference. This was the largest Young Workers Conference yet with the largest delegation of workers from the ILWU International.

In addition to impressive membership turnout from Canada and the U.S., this meeting had the largest number of international delegates with workers from Australia, Indonesia, Poland, Croatia, and the United Kingdom.

Recognizing the First Nations

ILWU Canada’s Second Vice President Dan Kask began the conference by acknowledging and thanking the First Nations people’s on whose land the conference was held. A moment of silence followed to honor all union members who passed since the last Young Workers Conference.

In his introductory remarks, Kask said the purpose of the conference was to build worker power by providing young workers with the tools and space to organize.

“This year’s theme, ‘Educate, Agitate and Organize,’ contains three words that you will hear in any discussion about the history and struggle of the ILWU,” said Kask in his opening remarks.

“This conference is about providing the next generation an opportunity to write the ongoing history of militant rank-and-file unionism. If we want to strengthen our unions, we must build workers’ power.”

The conference covered ILWU history, the union’s Ten Guiding Principles, political action, and other concerns, such as workplace health and safety, port security, international solidarity and social media. Also featured was a theatrical performance from a musical, The Battle of Ballantyne Pier.

A wide variety of speakers included international guests, current and former ILWU elected officers, rank-and-file leaders, along with active members and pensioners from many of the union’s divisions.

Leaders past, present and future

The first speaker was former First Vice President of ILWU Canada, John Cordecedo, who spoke about the history of the ILWU Longshore locals in British Columbia.

ILWU Canada President Rob Ashton followed with a short but inspiring speech that touched on the first of the conference’s three themes: “educate.” He encouraged delegates to learn throughout their careers to keep up with an ever-changing industry.

“This is our future here in this room,” he said, “and our future is ever-evolving. As we go through our lives as workers, we have to educate ourselves. Don’t be stagnant. Don’t expect that today is going to be the same as tomorrow. It’s going to change whether we like it or not. Learn about the technology that’s coming. Learn to use it; learn to fight against it. Learn to protect what you have and expand upon it for the future.”

continued on page 7
ILWU engages maritime issues in Washington, D.C

ILWU leaders attended a meeting of the Maritime Labor Alliance (MLA) in Washington, D.C. on September 23-25. The gathering included ILWU affiliates from the Inlandboatmen’s Union (IBU) and American Radio Association (ARA) – along with officials from the International Organization of Masters, Mates & Pilots and the Marine Engineers Benevolent Association.

The focus was also on West Coast federal port automation projects. After the MLA meeting concluded, ILWU leaders talked with the Federal Maritime Administrator Mark Buzy and his leadership team to review problems with recent automation at West Coast ports. A separate meeting was arranged with Federal Maritime Commissioners Rebecca Dye and Dan Maffei, where the locus was also on West Coast ports. A final meeting was held with House Democratic Caucus Chairman Hakeem Jeffries of New York who sat down with ILWU President Willie Adams, Vice-President (Mainland) Bobby Olvera, Jr., and Secretary-Treasurer Ed Ferris. The ILWU leaders invited Rep. Jeffries to visit West Coast ports.

While other meetings were underway, IBU President Marina Secchi and Alaska Longshore Division President Dennis Young met with Alaska Congressional staffs from the offices of Senator Lisa Murkowski and Representative Dan Sullivan, plus a personal one-on-one meeting with Senator Don Young. The goal was federal funding for Alaska’s vital Marine Highway System (AMHS) that is suffering from deep budget cuts made by Gov. Mike Dunleavy. MLA members agreed on a joint approach to challenges at the AMHS and will hold their next meeting in Alaska.
ILWU holds regional organizing talks

ILWU’s International Officers have launched a series of regional meetings aimed at sharpening the union’s approach to organizing. The most recent involved a meeting and workshop for the Puget Sound Region that was held at Local 23 and attracted 30 participants.

“Our goal,” says ILWU Vice President (Mainland) Bobby Olvera, Jr., “is to involve leaders from every part of the union to come together, share ideas, consider different strategies and find ways to participate in the organizing process.” Olvera is coordinating the discussions which are open to local union officers as well as rank-and-file members.

Members of the International Executive Board volunteered to serve on the Organizing Subcommittee earlier this year. The Committee’s first meeting took place in Los Angeles at Local 26 on June 25-26. Future events will be scheduled in other regions, beginning with the Columbia River on January 27-28, 2020.

At the Puget Sound meeting, Lead Organizer Jon Brier gave a presentation that framed discussion around long-term changes in marine cargo logistics — and how those changes are impacting union jobs and ILWU power. Participants then broke into regional groups to identify examples of supply chain solidarity in recent ILWU and IBU campaigns, assess the strengths and challenges in those fights, and explore strategies for new organizing.

Those participating in the Tacoma meeting included leaders and members from Locals 9, 19, 22, 23, 47, 52, the Inlandboatmen’s Union (ILWU Marine Division) National Office and Puget Sound Region, and the Alaska Longshore Division (ALD) and ALD Unit 60.

IBU Secretary-Treasurer Terri Mast attended with some newer IBU members. “They told me the meeting made them feel empowered by learning what it means to organize along the supply chain,” said Mast. “It was refreshing to see the different divisions of our union coming together to talk honestly about our past mistakes and disagreements — part of the process we need to build real solidarity.”

Members of the International Organizing Committee include Local 6 Secretary-Treasurer Chris Cassigne, Local 5 Union Representative Myka Dubay, Local 63-OCU President John Fageaux, Local 63 President Joe Gasparov, Local 26 President Luisa Gratzi, Local 22 President Dan Koho, Local 23 President Dean McGrath, Local 19 member Dan McKisson and IBU President Marina Secchitano. Staff included Organizing Director Ryan Dowling, Puget Sound Lead Organizer Jon Brier, and Columbia River Organizer Ryan Takas.

“Organizing is crucial to our union and this meeting gave me a chance to hear from leaders and organizing staff about what lies ahead,” said International Executive Board member Dan McKisson from Local 19, who added that he liked the mix of senior and younger people who attended. “I also appreciate the effort to hold talks in every region, and identify local targets and criteria. The meeting was a great step towards ramping up our organizing to a new level.”

ILWU sostiene pláticas regionales para la sindicalización

Los dirigentes del Sindicato Internacional de ILWU han iniciado una serie de reuniones regionales con el fin de redefinir sus métodos de sindicalización. La más reciente consistió en una reunión y taller para la región de Puget Sound celebrada en el Local 23 a la que asistieron 30 participantes.

“Nuestra meta,” dice Bobby Olvera, Jr., Vice Presidente de ILWU (continental), “es involucrar a los líderes de todas las partes del sindicato para que se unan, compartan ideas, consideren diferentes estrategias y busquen la manera de participar en el proceso de sindicalización.” Olvera está coordinando las discusiones, que son aptas tanto para dirigentes de los sindicatos locales como para los miembros de base.

Algunos miembros de la Mesa Directiva del Sindicato Internacional se presentaron voluntariamente para formar parte del Subcomité de Sindicación a principios de este año. La primera reunión de tal comité se realizó el 25 y 26 de junio en Los Ángeles en el Local 26. Los próximos eventos se realizarán en otras regiones, empezando con la zona de Columbia River el 27 y 28 de enero de 2020.

En la reunión de Puget Sound, Jon Brier, Organizador Principal, enmarcó su presentación en la discusión sobre cambios a largo plazo en la logística de cargamento marítimo — y cómo esos cambios están afectando los empleos sindicalizados y la fuerza de ILWU. Los participantes luego se dividieron en grupos por región para identificar ejemplos de solidaridad a lo largo de la cadena de abastecimiento en campañas recientes de ILWU e IBU, evaluar las ventajas y los retos que se tuvieron en esas luchas, y estudiar las estrategias para nuevas campañas de sindicalización.

Entre los que participaron en la reunión en Tacoma estuvieron dirigentes y miembros de los Locales 9, 19, 22, 23, 47 y 52 y representantes de la Oficina Nacional y Región de Puget Sound del Sindicato de Banqueros de Aguas Internas -IBU (de la Sección Marítima de ILWU), y la Sección de Trabajadores Portuarios de Alaska (ALD) y la Unidad 60 de ALD.

El Secretario Tesorero de IBU, Terri Mast, asistió junto con algunos de los miembros más nuevos de IBU. “Me dijeron que la reunión les hizo sentir más competentes porque aprendieron lo que significa organizar a los trabajadores a lo largo de la cadena de abastecimiento,” dijo Mast. “Es realmente alentador ver cómo las diferentes secciones de nuestro sindicato se unen para hablar sinceramente de nuestros errores y desacuerdos en el pasado — que es parte del proceso que se requiere para crear una solidaridad genuina.”

El Comité de Sindicación del Sindicato Internacional incluye a Chris Cassigne, Secretario Tesorero del Local 6, Myka Dubay, Representante del Local 5, John Fageaux, Presidente del Local 63 – OCU, Joe Gasparov, Presidente del Local 63, Luisa Gratzi, Presidente del Local 26, Dax Koho, Presidente del Local 22, Dean McGrath, Presidente del Local 23, Dan McKisson, miembro del Local 19 y Marina Secchitano, Presidenta de IBU. Entre los miembros del personal estuvieron Ryan Dowling, Director de Sindicación, Jon Brier Organizador Principal de Puget Sound, y Ryan Takas, Organizador de Columbia River.

“La sindicalización es esencial para nuestro sindicato y esta reunión me dio la oportunidad de escuchar a los líderes y personal de sindicalización sobre lo que nos depara el futuro,” dijo Dan McKisson, miembro de la Mesa Directiva del Internacional y del Local 19, quien agregó que le gustaba el hecho de que asistieron tanto miembros mayores como jóvenes. “Yo también estoy agradecido porque se está haciendo el esfuerzo para tener pláticas en todas las regiones, e identificar los objetivos y parámetros locales. La reunión sirvió mucho para impulsar nuestro trabajo de sindicalización hacia adelante.”
Over 200 delegates and guests attended the Pacific Coast Pensioners Association (PCPA) Convention in Vancouver, Canada, on September 16-18. The event brought together some of the union’s oldest and youngest members who joined with local and international officers to explore the union’s future.

The convention was formally opened by PCPA Vice-President Lawrence Thibeau, who provided a brief remarks then turned over the gavel to President Greg Mitre.

Honors to Host Committee

Former ILWU Canada President Tom Dufresne, who now presides over the Vancouver Pensioners Organization, welcomed delegates and thanked Host Committee members for their months of hard work to prepare for the Convention.

Grateful for ILWU help

President Mitre also thanked the Host Committee and explained why the Pensioners remain a vital part of the ILWU family.

“We’re very different than most unions and lucky to be part of the ILWU because this union respects and supports pensioners,” he said, thanking the International officers for their ongoing financial and moral support.

Political action

Mitre stressed the need to stop the Trump administration’s attacks on unions, including the appointment of a rabid anti-union official to head the Labor Department. “This administration is appointing hundreds of anti-union officials and judges who can only be stopped at the ballot box,” said Mitre. “So let’s all vote – and help young people understand how important these 2020 elections are.”

He ended his opening remarks by recognizing the special efforts made by women who helped organize the Convention and other events throughout the year, including assistance from Auxiliary members. “You are the backbone of this union,” he said.

Important leaders lost

Mitre noted that the union had lost some “giants” during the past year, including former International President David Arian, longtime activist Lewis Wright, labor historian Ron Magden, former Local 6 Secretary-Treasurer Fred Pecker, and others named by delegates who rose to add their dedications. Two ILWU Canada workers killed on the job during the past year received special recognition: Local 502’s Everett Cummins and Local 500’s Don Jantz. A moment of silence was observed for the departed. A brief prayer and reflection followed, offered by Deacon Dileep Ahirade, Chaplain at Vancouver’s Seafarer Mission, and former Vice-President of the Canadian Labour Congress. Last year he boarded 260 vessels and met with 5,500 seafarers.

PCPA in “great financial shape”

Treasurer Chris Gordon presented delegates with a strong financial report, noting that the PCPA is in “great financial shape” with 14 active clubs and 1529 dues-paying members.

Mitre said the Convention was honored to have support from ILWU leaders in attendance, including ILWU Canada President Rob Ashton and Secretary-Treasurer Bob Dhaliwal, ILWU International President Willie Adams, Vice-President Bobby Olvera, Jr., Secretary-Treasurer Ed Ferris, Coast Committeeman Cam Williams, Local 10 President Melvin Mackay, Local 13 President Ray Familathe and Local 63 President Joe Gasperov. He also thanked Glen Woods of the Maritime Union of Australia (MUA) Veterans group and Raul Feuillet of the Panama Canal Pilots Association for attending despite the lengthy travel required.

Canadian longshore contract

ILWU Canada President Rob Ashton provided an update on the newly-negotiated Canadian Longshore Agreement that involved 18 months of difficult contract talks and a brief lockout by the British Columbian Maritime Employers Association (BCMEA). The main point of contention, Ashton said, was automation.

The negotiations had we were similar to ones that took place a few generations ago with containerization,” Ashton said. “It’s up to the working class to keep people working, and automation could wipe-out almost ten thousand good jobs on our docks, depending how it is implemented.”

That figure and other information came from a study recently commissioned by ILWU Canada which analyzed how automation would impact local jobs and the economy. The region could lose $600 million in spending if most jobs disappear, with impacts going far beyond individual union members to harm the region’s working class and businesses. A key provision in the new contract calls for consultations about proposed automation, using a new committee made up of union members and employers who will evaluate the impact of different automation strategies. Ashton said he hopes the new joint committee will be effective, but added, “we have to be prepared to take it to the streets if necessary.”

President Willie Adams

Adams began his remarks by honoring the late former ILWU President Dave Arain and historian Dr. Ron Magden. He said he former President Arain once reminded him that employers always had the right to use labor-saving devices – beginning with the original 1934 contract. “We still have the power in rank-and-file organizations to make sure our members and pensioners challenge injustices,” as he saluted pensioners for their continuing solidarity and support of union causes.

Registering and voting in 2020

Pivoting to politics, Adams praised efforts by pensioners to help register ILWU members for the U.S. 2020 Presidential election.

“You can make a big difference by encouraging younger members to register and vote,” Adams noted that U.S. Senator Mitch McConnell “is now blocking more than 100 bills” in Congress, a problem he said will only change if more people get involved and vote for working-class candidates.

Adams concluded with an overview of efforts by ILWU officers to address challenges facing the union. He praised Vice President Bobby Olvera, Jr., for making organizing new members a top priority. Secretary-Treasurer Ed Ferris was said ILWU’s automation efforts to reach younger and newer members.

The rank-and-file is the backbone of this union and you’re our moral compass,” said Adams. “You tell us when we get it right – and when we’re wrong.”

Local President Familathe

The ILWU’s largest longshore local, 13 in San Pedro, CA, was represented by a group of convention delegates and Local 13 President Ray Familathe, who explained how members in Southern California have been dealing there with port automation. He said many newer members do not realize that Article 15 in the longshore contract has long allowed employers to use new labor-saving technology. Familathe praised efforts by local union members to “put boots on the ground” during the debate over Maersk’s plan to automate Terminal 400. He pointed to an impressive pair of 12 to 0 votes in the Los Angeles City Council, while noting they were not able to achieve everything some had hoped for. The union was able to negotiate important training guarantees covering 900 workers – half of whom will come from the hiring hall with the remainder from the ranks of existing mechanics. The trainings will be led by union trainers. He added that the experience members had during the automation fight highlighted the need for more legislative and political training to help members understand how they can be most effective. He said the lessons learned at the Port of Los Angeles are now being applied at the Port of Long Beach, where the union is taking a pro-active stance to cope with future automation projects there. Familathe pointed to a key accomplishment in Long Beach, where the City Council recently voted unanimously to require an analysis of jobs losses and community economic impacts before any automation project could move forward.

“We’ll be in front of the next automation project,” said Familathe, who added that the union will be pushing for a “just transistion” to help workers impacted by automation projects.

Vancouver’s working waterfront

As noontime approached, the Convention adjourned to begin a 4-hour narrated tour of Vancouver’s harbor and historic waterfront, emphasizing current and past labor history. Former ILWU Canada President Tom Dufresne narrated much of the tour.

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Pensioners hold their 52nd Annual Convention in Vancouver, Canada
Protecting health & retirement benefits

Coast Benefits Specialist John Castanho opened a session the next morn-
ing on health and pension benefits. He introduced the team of field staff
assigned up and down the Coast who help pensioners and active members
with questions or problems. Each Area
Director made a short presentation with some valuable tips.

Area Welfare Director tips

Puget Sound Area Welfare Director Andrea Stevenson explained that the U.S. Government issued new Medicare cards between April 2018 and April 2019. The new cards now have a Medi-
care Beneficiary Identifier replacing your social security number. If you have not received your new card, call Social Security to request the updated card. In addition, she noted that the annual let-
ter from Social Security regarding the Medicare Part B premium rate for 2020 should be mailed to those on Medicare Part B around Thanksgiving. You are required to forward this notice to the ILWU-PMA Benefit Plans office. She also said Coastwide Indemnity Plan par-
ticipants in the Oregon and Washing-
ton State, received new medical cards in April 2019. These new medical cards
give participants the ability to seek an in-network provider in 50 states. She concluded by noting that Medicare now
has an “app” for smart phone users that provides some good resources.

Columbia River Area Welfare Director Martha Hendricks encour-
egaged Pensioners to consider using Social Workers and Care Coordina-
tors to help if serious health challenges arise. She also reminded everyone that the dental implant coverage is a “stand-
alone” program with a different bill-
ing process. The Dental Implant Pro-
gram goes through the Benefits Plans Office. She concluded with a warning to beware of medical fraud and scams
directed at Pensioners.

Northern California Area Welfare Director Joe Cabrales encouraged everyone to read their “Explanation of Benefit” statements that are mailed from the Coastwise Claims Office, in order to “verify you weren’t billed for services that you didn’t receive.”

Southern California Area Welfare Director Sam Alvarado urged Pension-
ers to be wary of “junk mail” that floods

Raul Feuillet of the Panama Canal Pilots

Raul Feuillet of the Panama Canal Pilots was a special guest who shared some of his interesting background. A captain who sailed tankers around the world seven times, Feuillet finally came ashore, got married, had six chil-
dren and now works as a Pilot for the Panama Canal Authority.

Highly-skilled pilots

“The vessels we move through the canal now are much larger with critical dimensions that leave almost no room to spare while transiting the locks,” he said, explaining that the new ships are 1200 feet long and 168 feet wide with a draft of 50 feet. Besides the new “Pan-
amax” container vessels, pilots also escort passenger vessels, private yachts and military vessels - including nuclear
submarines – through the canal.

No pensions for pilots or longshoremen

In addition to his work as a pilot, Feuillet plays an active role in the Pilot’s Credit Union, which has grown from modest origins to over $120 million in assets. Personal savings can be impro-
tant because neither the 175 pilots or 1500 longshore workers affiliated with the ILWU in Panama have pensions, and the country’s Social Security payments are modest, paying roughly 8-10% of the last salary earned before retirement. “I don’t want to be an 83-year-old pilot who has to keep working to survive,” said Feuillet, who is organizing support for what he called “an agenda of pen-
sions with survivor benefits for pilots.”

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“Full-life” oral histories

Delegates received an update about the growing body of oral histories being compiled by ILWU historian Harvey Schwartz and Connor Casey of the University of Washington’s Harry Bridges Center. A total of 44 histories have been conducted with PCPA members so far that are being housed at the University of Washington. Each oral history requires preparation before the actual interview that generates hours of tape, followed by additional time for transcription and editing. Schwartz said the interviews are detailed, using a “full-life history” approach, which he described as “the gold standard.” The histories include pensioners from Canada and one from the International Longshore and Warehouse Union (ILWU) Canada’s Bob Dhaliwal.

Secretary-Treasurer Bob Dhaliwal re-capped the history of automation projects around the world, concluding the Longshore Benefits Committee’s effort to explore a “Hybrid Life Care Benefits.” This approach would provide valuable assistance with the Committee’s effort to explore a “Hybrid Life Care Benefits.” This approach would raise life insurance benefits for active longshore workers and pensioners to individual “owners” without any guarantee. Wall Street investors love 401(k)’s because they profit from fees earned on each account, which is why ILWU Longshore Division leaders have always emphasized defined-benefit pension plans because they provide guaranteed payouts, while reducing risks and expenses for individual members. Mire reported that pensioners can make the most of their 401(k) plans by designating a beneficiary in case of disability or death. He noted that the majority of 17,000 ILWU 401(k) owners have not yet designated a beneficiary for the accounts—meaning their funds could revert to the state if they die without naming a beneficiary.

Long Term Care

The Long-Term Care Committee prepared a detailed written report by pensioners Nick Buckles, Bruce Krieger, Steve Hansen, George Romero and Dan Isiagba. The team thanked President Greg Mitre and Coast Benefits Specialist John Castanho for providing valuable assistance with the Committee’s effort to explore a “Hybrid Life Care Benefits.” This approach would raise life insurance benefits for active longshore workers and pensioners to $75,000 – along with long-term care benefit of $3,000 a month for up to 50 months if needed. It would supplement funds from pension benefits, Social Security and savings to make long-term care more affordable but not entirely covered. The cost of this insurance plan will be known after details are finalized and insurance companies provide bids. A different approach to the same problem is being tested in Washington State, where a first-in-the-nation benefit for long-term care is being launched that could offer significant cost savings and cover all citizens. The Committee will continue monitoring new laws and regulations being adopted in Washington, Oregon and California.

Secretary-Treasurer Ed Ferris As the Convention entered the remaining hours of the third and final day, ILWU International Secretary-Treasurer Ed Ferris took the podium to thank Pensioners for their dedication and hard work. Following the nominations and election of PCPA officers, which were all uncontested and elected through acclamation, the meeting was adjourned by President Greg Mitre who invited everyone to attend next year’s convention in Sacramento in September of 2020.
Next up were members of the Young Workers Committee who were elected two years ago at the previous Conference. Ashley Bordignon, Tyler Gerard, Danielle Phelan, Isaac Baidoo, Vin Gomeze and Sief Flores each offered their reflections on the ILWU’s Ten Guiding Principles. Conference participants then held small group discussions where they proposed a ‘new’ guiding principle.

Pensioner experience

A panel of ILWU Canada pensioners provided an important perspective on ILWU history. The group included former ILWU Canada President Tom Dufresne, Herb Howe, Ted Greweat and Gord Westram. Each reflected on their most memorable experience of rank-and-file power in the workplace, and sharing what they miss most about working on the waterfront.

Musical interlude

Following the lunch break, conference attendees were treated to a performance from the Battle of Ballantine Musical. The musical was written by award-winning playwright Sherry MacDonald and tells the story of the 1935 strike by longshore workers in Vancouver.

Afternoon Activism

The conference took time out during the afternoon for some hands-on agitaton. Delegates rode by bus to Vancouver’s Jack Poole square where they participated in some street theater by staging a mass “die-in” — part of ILWU Canada’s “Kill a Worker, go to Jail” campaign. The effort dramatized on-the-job fatalities and serious accidents caused by poor enforcement and weak health and safety laws. Afterward, delegates held a short rally that included a speech from Secretary-Treasurer Ed Ferris.

“I’m tired of losing family and friends every year for corporate profits,” said Ferris. “You have the right to go home to your family at the end of the day. We need to start valuing our lives a little bit more.”

The rally also heard from Local 502 President Tom Doran. “We have not stopped industrial manslaughter because we haven’t even begun to enforce the law.

History lesson

During the Friday morning session, Mark Leier, a history professor at Simon Fraser University, explained how movements can build solidarity. His session included small-group brainstorming and a sing-along to a song written by the famous Wobble organizer Joe Hill.

Community activism

ILWU Local 23 young workers Zack Patten and Brian Skiffington delivered a presentation about their effort to connect the union with community activism. The example they used was a tenant organizing campaign assisted by Local 23 members who helped working-class tenants in Tacoma’s Tido Apartments resist evictions by greedy landlords. ILWU members helped the tenants organize and provided assistance to displaced tenants. They also worked with tenants and community groups who forced the City Council to delay evictions and pass stronger tenant-protection laws.

Internal organizing

Puget Sound IBU Business Agent Ryan Brazeau and Columbia River IBU Business Agent Adam Smith discussed the recent effort by Inlandboatmen’s Union activists to strengthen their public-sector membership by enlist-
Get out the vote: On the final day of the conference delegates elected their Young Workers Committee members.

The afternoon session also featured a training to “build power on-the-job” that was led by Barbara Madeloni and Joe DeManuell-Hall from Labor Notes. A final inspired and heartfelt address was provided by Steve Nasby, former ILWU Canada Second Vice President who helped establish the Young Workers’ Conference.

The final order of business was the election of a new Young Worker’s Committee that now includes Local 500 members Tyrel Ratich and Teresa Tactic, Local 502’s Paul Gill, Lateesha 500 members Tyrel Ratich and Tereza Committee that now includes Local ILWU Canada Second Vice President was provided by Steve Nasby, former ILWU Canada Second Vice President who helped establish the Young Workers’ Conference.

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The conference used a combination of presentations and small group interactive exercises during the three-day meeting.

Interactive learning: The conference used a combination of presentations and small group interactive exercises during the three-day meeting.

History matters: Former First Vice President of ILWU Canada, John Cordeco, who spoke about the history of the ILWU Longshore locals in British Columbia.

Educate: ILWU Canada President Rob Ashton encouraged delegates to learn throughout their careers to keep up with an ever-changing industry.

TRANSITIONS

NEW PENSIONERS: Local 4: Jerry L. Gagliardi; Steven C. Mote; Andrea A. Mowhorter; Local 8: David L. Trachsel; Donald L. Style; Suzanne M. Savas; Local 10: Robert E. Dawson; Clifford D. Murray; Marie A. Mnneel; Local 13: Joe H. Avalos; Andrew M. Subingsubing; Robert H. Lemmons, Jr.; William T. Louis; Dewayne P. Forster; Ronald P. Saldamando; Michael J. Noble; Michael R. Foster; Terry E. Sanders; Gary W. Cantrell; Theresa M. Nelson; Joseph A. Iberri; James C. Brady; Local 14: Perry L. Bressman; Local 15: Anthony L. Sorentino; Local 23: Mark E. Lennon; Robert A. Weiser; Kirt A. Napoleone; Larry D. Guinn; Kenneth M. Williams; Local 26: Andre E. Williams; Local 29: Karen P. Castillo-Leyba; Local 46: Jerry L. Miller; Harry Cabral; Joe G. Zavala; Local 50: Steven G. Kraska; Local 54: Johnny D. Hill; Local 63: Dorothy L. Sykes; Steven B. Pope; Ronald P. Ash Sr.; Michael Atienza; Victor V. Osuna; Wylene Davis; Larry B. Ellis; Gerrilyn Soto; Diane Young; Local 92: Gary W. Veitenheimer; Local 94: Petar Barhanovic; Andres Merida; Local 98: Scott W. Enquist; Albert D. Jovic; Donald E. Rogers; DECEASED PENSIONERS: Local 4: Edward C. Quick (Katherine); Local 8: Fredrick C. Blatch; Local 12: Walter L. Harrel; Local 13: Adolph M. Montano (Geradlina); Martin G. Morisette (Rizaloe); John T. Mingo; Emilio V. Chavez; Carmen T. Griswald; Charles E. Jones; Local 27: Floyd D. Kautz; Local 32: Glenn M. Burpee; Local 34: Leo J. Kieny; Local 63: Richard H. Nerov; Carlos C. Dueñas (Cynthia); Michael P. Halapoff; Local 92: William D. Fisher; Local 98: Dale R. Crabtree; DECEASED SURVIVOR: Local 8: Darla C. Gordon; Lois J. Kennedy; Local 13: Mary S. Arbrucke; Esther G. Gutierrez; Beatrice C. Talamantes; Local 21: Elizabeth R. Vilhauer; Local 24: Aleta Mix; Local 51: Sharon L. Reitan; Local 52: Karen A. Barnak; Local 63: Julie E. Bebich; Gloria B. Flores; Virginia E. Oakes; Local 75: Elynor A. Mc Kinnon; Local 91: Gioia S. Villa; Local 94: Jewel C. Kennedy;

EDUCATE: ILWU Canada President Rob Ashton encouraged delegates to learn throughout their careers to keep up with an ever-changing industry.

History matters: Former First Vice President of ILWU Canada, John Cordeco, who spoke about the history of the ILWU Longshore locals in British Columbia.

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