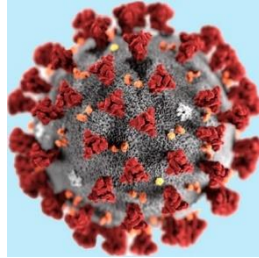


ARE WE SAFE FROM COVID-19 AT WORK?



You and your co-workers have the right to tell your employer that the health and safety of our families and our community is more important than corporate profits.

More workers are now asking: *Is our employer following CDC Guidelines to help slow the spread of Coronavirus, and can we work here safely without being at risk?*

If your employer can't provide a safe workplace that meets CDC guidelines, then we deserve P T O – “Pandemic Time Off.” And if you and your co-workers take action together, you have a right to demand paid time off and sufficient sick leave, in addition to whatever rights you have in your contract.

Most private-sector workers have the legal right to join with co-workers, to demand safe working conditions *and* paid family leave. This is because actions that you take together with co-workers to address workplace issues become "protected concerted activity," under federal law. Protected concerted activity means that your employer cannot lawfully retaliate against you or your co-workers for acting together to stay safe at work.

If you already have a union, you may have other rights and obligations under your contract. Please talk with your local elected union leaders for more information about your rights.

An injury to one is an injury to all

