

INTERNATIONAL  
LONGSHORE &  
WAREHOUSE UNION



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On behalf of the International Longshore & Warehouse Union (ILWU), it is with great sadness and a heavy heart that I join the millions of people across the country as we mourn the death of U.S. Supreme Court Justice Ruth Bader Ginsburg. Part of our democracy has died today.

Ginsburg was a champion for gender equality and women's rights and spent her career fighting in the name of justice. Known as much for her eloquent dissents as for her majority opinions, Ginsburg's call for an end to pay inequality for women in the *Ledbetter v. Goodyear Tire & Rubber Company* case ultimately led to Congress and President Barack Obama passing a federal law mandating equality in compensation in the workplace.

Ginsburg was also a tireless advocate for the dignity and rights of American workers. Her powerful dissent in the 2018 case of *Epic Systems Corp v. Lewis* spelled out the very principle behind unionism: "For workers striving to gain from their employers decent terms and conditions of employment, there is strength in numbers. A single employee, Congress understood, is disarmed in dealing with an employer." She leaves the legacy of a better workplace for all working Americans. We will never forget what service she has provided our Nation and to each and every one of us.

The ILWU joins the voices of millions of Americans in supporting Justice Ginsburg's final request when she wrote, "My most fervent wish is that I will not be replaced until a new president is installed." We are committed to seeing this request respected by all members of the United States Senate.

In her name, we, the ILWU, will continue the fight for justice for all. Rest in power, Ruth Bader Ginsburg.

In solidarity,

A handwritten signature in black ink that reads 'William Adams'.

William E. Adams  
International President