



# THE DISPATCHER

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Al Lannon, former Local 6 President passes [page 7](#)



**23rd Annual Feed the Community Day:** The Southern California ILWU family overcame the obstacles posed by the pandemic to feed 1,500 families for Thanksgiving. An increasing number of working-class families are experiencing economic hardships caused by the COVID-related economic crisis.

## ILWU's Feed the Community Day lends a helping hand during hard times

The Southern California ILWU's 23rd Annual Feed the Community Day, sponsored by Locals 13, 63, and 94, So Cal Pensioners, Auxiliary 8, and the ILWU credit union, provided 1,500 families with Thanksgiving meals during the ongoing pandemic. The ILWU continued its tradition of giving back to the community by giving away turkeys and all of the fixings for a traditional family holiday dinner.

The number of volunteers was kept to the bare minimum this year to keep in compliance with COVID-19 safety guidelines, but the ILWU was still able to hand out all of the meals as planned.

This year's Feed the Community Day comes at a time when workers throughout the country are falling on hard times because of the COVID-19 driven economic crisis.

According to a Census Bureau survey, one in eight Americans reported that they didn't have enough food to eat in the past week. The 26 million Americans struggling with food security is an increase several times greater than the most comparable pre-pandemic figure, the survey found. A Columbia University study found 8 million Americans have fallen into poverty since May as early Coronavirus relief funds dried up. Black and Latinx families were the hardest hit, the study said.

Nearly 12 million renters will owe an average of \$5,850 in back rent and utilities by January when eviction and rent moratoriums are set

to expire, the financial analytics company Moody Analytics warns. Last month, 9 million renters said they were behind on rent, according to a Census Bureau survey.

On the other end of the spectrum, US billionaires saw their net worth rise by 36% from March 18 to December 7, according to a new report by Americans for Tax Fairness and the Institute for Policy Studies. Their collective wealth now tops \$4 trillion.

"This year has been so hard on many members of our community," said Local 13's Katy Witowski who chairs the Holiday Events Committee. "But with generous donations from ILWU members and pensioners and the hard work of our volunteers we were able to continue the tradition of giving back to those who need a helping hand during the pandemic."

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# LETTERS TO THE *DISPATCHER*

Dear Editor,

**SHOW UP AND DONATE**

Why should we care about the election of two US Senators in Georgia? Whether you voted for Vice President Biden or President Trump, that is behind us. Control of the US Senate depends on what happens in special runoff elections in the State of Georgia. Why should a West Coast Longshoreman, a Hawaiian hospitality worker, or a Southern California marine clerk care about that far away election? This is a dinner plate issue—our economic self-interest. Are Republicans in the Senate friends of the ILWU? They have been in control and have wanted to monitor longshore worker productivity, interrupt trade with China, and undermine all our collective bargaining rights. It is a much longer list of shame sadly, that is the record under Mitch McConnell. They have meddled with our union jobs.

That can all change with the Georgia Senate races. Pro-worker legislation is possible. Just staying out of our business would be an improvement. The most conservative Democratic Senator, Joe Manchin not only loves guns but loves unions. Manchin sounds like a lot of our members! He is the same guy that is working with both parties to get a bipartisan pandemic relief bill. Both parties working to solve our country’s problems. What a concept!

There is a runoff in the state of Georgia because no one in either of the Senate races got over 50% in the November election. (Georgia election laws require a winner to have gotten more than half the votes- a majority. That is why there is a special election. Election laws vary by state--each state has its own).

These candidates in Georgia are going to determine whether we

have gridlock in government or can move forward working together on solutions. That is why the ILWU is supporting Democrats Warnock and Ossoff. The ILA has asked the ILWU to help in these races in Georgia where a lot of their members (East Coast and Gulf Coast dockworkers) live. In response to the ILA request, the ILWU has sent Political Action Fund donations which are made up of voluntary donations from rank-and-file ILWU members. Also, there are dedicated phone banks that are available for union members to call Georgia voters about how important this election is. Some volunteers are heading to Georgia to help on the ground get out the vote. Finally, we can all personally donate directly to these Senate campaigns online. A \$100 donation from lots of ILWU workers can help win these elections. Whenever we visit these politicians after they win they let us know how much they appreciate the donations of our members. remember Money is the Mother’s milk of politics! Let’s help our friends in Georgia, by making a personal donation.

After the 2002 longshore contract fight (before most of you were in the ILWU) there was an appetite by many business interests to run to DC to get the government to meddle with our jobs. The ILWU has a DC office that spends all its time looking out for our interests. President Spinoso put together a rank and file committee from the Longshore Division to help the DC office fight for our interests. ILWU President Willie Adams just did the same for the non-Longshore Division locals. The Congressional members get their fill of lobbyists and are happy to see rank and file members show up in DC to advocate for their Unions. Donate, show up.

**Respectfully submitted, Max Vekich, ILWU 52 Seattle, Coast Legislative Committee.Chair**

Send your letters to the editor to: *The Dispatcher*, 1188 Franklin St., San Francisco, CA 94109-6800 or email to [editor@ilwu.org](mailto:editor@ilwu.org)

## ILWU Educational Webinar Series to Begin in January

The ILWU Education Department will be hosting several webinars over the next four months.

The webinars will address some of the aspects of the ILWU’s structure and activities—from new organizing campaigns to political action. We will also examine what makes the ILWU unique, and the diverse groups of workers that make up our membership. Speakers will be drawn from local officers, staff, and rank and file members, who will offer their experience and insights to participants.

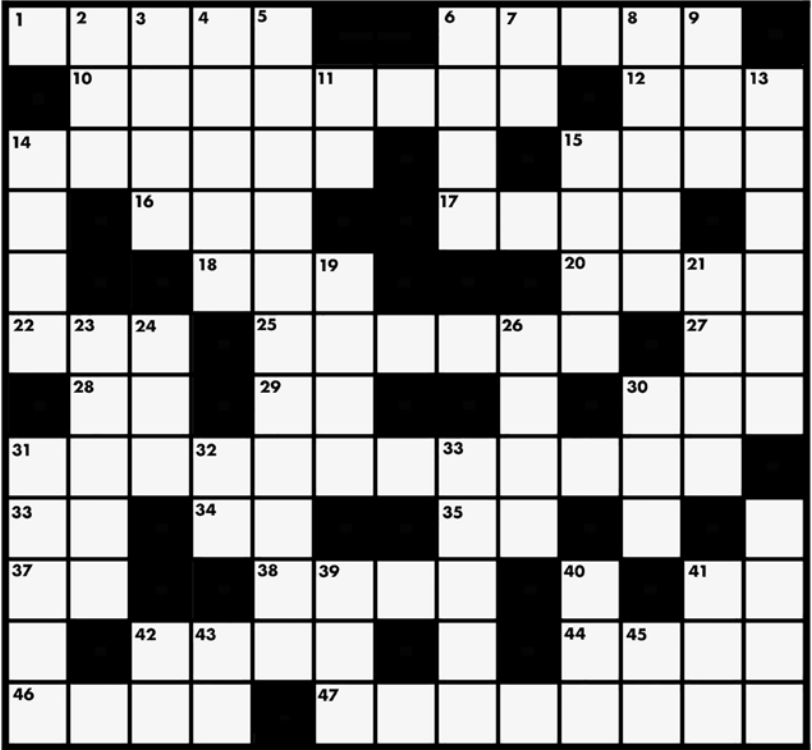
With the Covid-19 pandemic limiting our ability to offer in-person workshops, these webinars offer a chance for members to connect with one another and learn more about the union.

These events will be open to all ILWU members and affiliates in good standing, with priority given to active members.

We hope you can join us at these special events.

- January 26 (Tuesday): Political Action—Why maintaining a strong presence in the political arena is critical to the ILWU’s survival and how to get involved.** Panelists will include speakers engaged in the ILWU’s legislative action program who will discuss the union’s process for endorsements and why it is important for our union to remain active and engaged in the political process—whether on the local, state, or federal levels.
- February 24 (Wednesday): New Organizing in the Age of Covid-19—How workers are building momentum in their first contract campaigns.** Many new workers have signed up to join the ILWU—from veterinary professionals, to childcare workers, to people working on research vessels. For anyone wishing to join a union, negotiating a first contract is always the biggest hurdle to gaining union representation on the job. The COVID-19 pandemic has made this process even more difficult. This webinar will feature some of the ILWU’s newest members discussing the challenges they faced in negotiating their first contracts in a time when in-person interaction is limited and the nation’s economic outlook is uncertain.
- March 31 (Wednesday): The ILWU’s Divisions—A look at the diverse groups of workers who are part of the ILWU, with an emphasis on connections and potential cooperation.** The ILWU is made up of workers in a vast variety of trades, including those working on the docks, in warehouses, on the water, in mines, offices, hotels, and retail environments, among others. This session will feature some of the diverse people who are a part of the ILWU and will explore the unique challenges faced by the ILWU’s different divisions, including a look at opportunities for working together to build a strong union.
- April 27 (Tuesday): How the Union Works—The ILWU’s structure from the locals to the International.** A guide to the ILWU’s internal structure, the role of the locals and the International, how decisions are made within the union, and what activities your per capita fees support.

Please register at <http://www.ilwu.org/education/>



## Conklin’s Crossword

This crossword puzzle was submitted by ILWU pensioner Terry Conklin. Terry is a retired longshore worker who worked in Everett, WA for 25 years and in Seattle for 10 years before retiring in 2005. We will publish solution to puzzle in next month’s Dispatcher.

- |                         |                                 |                      |                             |
|-------------------------|---------------------------------|----------------------|-----------------------------|
| <b>Across</b>           | 28. The eternal soul (Egyptian) | <b>Down</b>          | 23. Right angle to the keel |
| 1. Thigh muscle         | 29. An orifice                  | 2. A grunt           | 24. Sunrise til sunset      |
| 6. Vehicles             | 30. Pat down                    | 3. Seed covering     | 26. Straighten              |
| 10. Pluckiest           | 31. Paper company               | 4. Muslim gold coin  | 30. Guys                    |
| 12. Hawaiian food       | 33. A sound of surprise         | 5. Working the docks | 31. Big fish                |
| 14. Sobs                | 34. A greeting                  | 6. Movie pooch       | 32. Doubt expression        |
| 15. Cut                 | 35. Whirlwind                   | 7. Musical tone C    | 33. Red eyes                |
| 16. Loo                 | 37. Symbol                      | 8. Musical           | 36. Pets                    |
| 17. A great distance    | 38. Names                       | 9. Female pig        | 39. Alley ____              |
| 18. Confederate soldier | 40. Spiritual self              | 11. Exists           | 40. Pigeon sound            |
| 20. Summon              | 42. Symbol                      | 13. Overrun          | 41. Family                  |
| 22. Boy                 | 44. Obituary                    | 15. Happen           | 42. Expression              |
| 25. Ship hoists         | 45. Ecologies                   | 19. Big Party        | 43. A bone                  |
| 27. 19th letter         | 47. Floats                      | 21. Motor part       | 45. Pal                     |

## DISPATCHER

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# ILWU, ILA longshore workers receive 2020 AOTOS award

On December 9, ILWU and ILA longshore workers were among those honored with the prestigious United Seamen’s Service 51st annual Admiral of the Ocean Sea (AOTOS) Award during an online virtual presentation. This year’s award ceremony honored the service of the entire American maritime community to the nation, with special recognition of four pillars of that community: the Maritime Administration; merchant mariners; U.S.-flag shipping companies and longshore workers.

ILWU International President Willie Adams accepted the award on behalf of ILWU and ILA longshore men and women, marine clerks, mechanics and foreman. “Our brothers and sisters are being honored today as a national treasure,” Adams said. “This is their day. The nation, communities across the country, and the shipping industry owe them a debt of gratitude. They are the heart, soul and arteries of the nation’s supply chain. They keep the nation’s

cargo moving under all conditions. Their commitment exemplifies the best of the human spirit. They are heroes without capes, going to work every day—not out of privilege but out of obligation. They have not flinched or faltered. Their nerve has held very fast. Their courage has been grace under pressure.

“The men and women of the ILWU and the ILA have answered the call and worked continuously during the pandemic at substantial risk to themselves to keep cargo moving. Their work has been heroic. Since the COVID-19 outbreak, dockworkers have continued to play an enormously critical role in supporting our economy and ensuring that Americans receive vital goods including PPE and medical supplies. Even with the uptick in congestion, dockworkers have kept the cargo moving.”

The AOTOS award has been given every year since 1970 to individuals and organizations. More than 80 AOTOS Awards have been given to labor, management, and government leaders. It is considered the U.S. shipping industry’s highest honor. The AOTOS award is given in recognition of individuals and organizations who have shown outstanding support



**Heroes without capes:** ILWU International President Willie Adams accepted the 2020 AOTOS award on behalf of ILWU and ILA longshore workers who were honored for their dedication, hard work, and sacrifice keeping the nation’s cargo moving during the pandemic.

for American seafarers and the United States maritime industry. A national poll and a committee of industry leaders select those honored each year.

“Pandemic notwithstanding, the U.S. Maritime Community continued to carry on their commitment to our country by moving and handling millions of tons of cargo in world commerce despite the personal risk and

danger presented by COVID-19 globally,” said Lt. Gen. Kenneth Richard Wykle (Ret). Chairman, USS AOTOS Committee and event moderator. “These commitments deserve this most prestigious honor.”

You can watch President Adam’s presentation at <https://www.ilwu.org/aotos/>

## ADRP holds online training session amidst pandemic



**ADRP training:** Coordinators, representatives and volunteers for the ILWU’s Alcohol, Drug and Rehabilitation program met for a day-long online training on November 30th.

On November 30, coordinators, representatives, and volunteers for the ILWU’s Alcohol, Drug and Rehabilitation (ADRP) program held an all-day training via Zoom.

The ADRP program was created after membership pressure built over the years, beginning in 1956 when the issue was first debated openly at a Longshore Caucus meeting. The PMA and ILWU started a trial program in 1964 after arbitrator Sam Kagal asked the union and management what they were doing to help workers with addiction problems. Some locals, including 10, 13, and 21 had experimented with their own programs, but it wasn’t until 1980 that the ADRP was formally established to provide intensive help for longshore workers, clerks, and foremen.

Thanks to the pioneering efforts of George Cobbs, Bill Ward, Ed Torres,

Chick Loveridge, and many others, the ADRP today helps hundreds of people get clean and sober each year up and down the coast. In addition to the formal treatment programs, ADRP volunteers provide a daily lifeline of support and encouragement for dozens of co-workers who they contact each week.

“The impact that this program has on our membership is invaluable, said Benefit Plan Specialist John Castanho. “For every dollar spent, we get a thousandfold in return. We get so much more in the way of resources to help ILWU members. This program is successful because of the work of the coordinators, representatives, and volunteers.”

Presenters at the training included Jackie Sims-Piljay, CEO of Piljay Associates, Richard Ayala Founder/ CEO of Bound to Change Counseling & Consulting, and Libby Timmons, Past-President of EAPA (Employee Assistance Professionals Association).



**Leroy King Award:** ILWU International President Willie Adams presented the Northern California District Council Leroy King Award to ILWU International Secretary-Treasurer Ed Ferris and International Executive Board member Marina Secitano during the December 12 International Executive Board Meeting. The Leroy King Award is given for outstanding union leadership.

## Tell us about your TATTOO



### Local 10 Pensioner Joe Lavin:

“I branded myself when I retired in 2012. I started on the waterfront in 1969. Down in LA, they all have tattoos but it is not as common up here. The red is for blood. We all bleed down here.”

Want to tell us about your tattoo?  
Send us a photo of your tattoo and story to [roy@ilwu.org](mailto:roy@ilwu.org).



# They're not home for Christmas

Most members of ILWU Canada locals know that life onboard the world's cargo ships is always tough. Most also know that ports in British Columbia are seen by the world's seafarers as ports of refuge. That's because our union — the ILWU — has a well-earned global reputation for solidarity.

That solidarity dates back to the formal launch of the International Transport Workers' Federation (ITF) seafarers' support programs by Tommy McGrath, who was President of CBRT&GW Local 400 Marine Section. Tommy was the fiery, 5'3" leader of Local 400. He had a reputation that was larger than his physical size. Tommy was revered in the BC labour movement. He was at the forefront of many progressive fights of the day — including the establishment of what has become a place seafarers turn to for help.

Today, the biggest issue seafarers face is the lack of respect, and response, for their human rights during the COVID pandemic.

Many of the world's airlines have reduced services and many countries where seafarers tend to reside have imposed border restrictions — or even closed their borders to returning citizens.

What does this mean to seafarers? Well, it means it's hard to get them home and hard to get replacements aboard. However, just because something becomes hard, it doesn't mean seafarers should have their basic rights stripped from them.

Today, we routinely see seafarers who are trapped on ships for up to 20 months. I'll say that again: 20 months. Think about that. If you agreed to work on a ship for nine months and some 11 months have passed since you were allowed to leave, what would you do? We know what you are thinking: you'd just walk down that gangway and head home.

Think again. These workers are on ships because they are exploitable. That's right. They are hired exactly because they are exploitable — and usually cheap. If you are an exploitable worker, even though you do have some rights, most often you will choose to not ask that your rights be respected. That's because your demands may mean you are blacklisted from future employment. Maybe you have a brother or sister employed through the same agency, or someone in your family is trying to get their first ship. They might be blacklisted too because you have demanded to go home to the Philippines, or to India, where there are still flights.



That is what the world's seafarers are facing this year. Most likely—next year, too. It is not a great life for most working on ships in the best of times. It is an enormous sacrifice to leave home for eight to 12 months to fend for your family. When their contracts are finally up, and they can head home to see families they have missed and meet children born in their absence and visit the graves of parents who buried while they were at sea, it is crushing to these workers to be told they can't go. To remain imprisoned on their ships because ship owners won't fork out for scarce, expensive flights.

Over the holiday, reach out to a seafarer while you are at work. Give them a friendly wave, let them know they are part of our family, and that if they need assistance, the ILWU and ITF Inspectors Peter Lahay and Nathan Smith are here to help. Let them know our ports have always supported them.

Have a wonderful and safe Christmas with your families, and spare a thought for those that bring so much to Canada in ships.

— Peter Lahay  
International Transport Workers Federation, Canada

## The Harry Bridges Center for Labor Studies forges ahead in uncertain times

Each year, the Harry Bridges Center for Labor Studies at the University of Washington holds its Annual Awards Banquet to celebrate the contributions of students, faculty, and workers to labor research and advocacy. Despite the challenges of converting a large banquet to an on-line format due to the pandemic, the Harry Bridges Center welcomed over 110 participants to the 2020 Labor Studies Awards Celebration on Sunday, November 15. William Adams, International President of the ILWU, provided the keynote address.



**Bridges' Center awards:** The Harry Bridges Center for Labor Studies at the University of Washington held its 2020 awards ceremony online via Zoom this year. ILWU President Willie Adams (bottom) gave the keynote address. The event was hosted by Professor Kim England (top) who is the program's Endowed Chair.

The Harry Bridges Center was established in 1992, when a grassroots fundraising campaign by ILWU members and pensioners gathered \$1,000 each from 1,000 people to establish an Endowed Faculty Chair in Labor Studies in honor of longtime ILWU president Harry Bridges. Today, the Harry Bridges Endowed Chair is held by Kim England, Professor of Geography at the University of Washington, who has led the Bridges Center through a period of unprecedented growth, overseeing the expansion of Labor Studies courses, research, and community outreach. Labor Scholarships Announced

Due to COVID-19, the Harry Bridges Center and the rest of the University of Washington have been working and teaching remotely since March 2020, a particular challenge for a program like the Bridges Center that focuses on student involvement and organizing. Fortunately, Labor Studies at the University of Washington has continued to grow in academic participation and campus involvement throughout the year. Several months into the pandemic, the demand for Labor Studies is more pronounced than ever, as the new popular focus on "essential workers" underscores the centrality of labor — and the importance of labor rights — to the health and well-being of society.

At the Awards Celebration, the Harry Bridges Center announced scholarships and research grants totaling over \$170,000 to 35 different students and faculty. These are historical highs for the Center. A video was shared featuring inspiring words from Labor Studies

student award recipients, who hail from a wide variety of communities, countries, and working backgrounds. The video is available on the Bridges Center's YouTube channel at <https://tinyurl.com/HBCLS-videos>.

Many of the Bridges Center's scholarships were founded by active and retired members and locals of the ILWU. The most long standing of these awards is the Martin and Anne Jugum Scholarship, which honors the late ILWU Local 19 leader Martin "Jug" Jugum and his wife Anne. This award was received by three undergraduate students: Tianna Andresen, a student in Education and American Ethnic Studies working to educate and empower students through community organizing, particularly among Filipino Americans; Guadalupe Gonzalez, an incoming freshman with extensive experience organizing in Eastern Washington immigrant and Latinx communities; and Phuong Phan, also an incoming freshman who organized to address gun violence and support immigrants rights in her community and high school.

Another scholarship stemming from the ILWU is the Gundlach Scholarship, established by longtime ILWU secretary Jean Gundlach and her family. This year's scholarship recipient was Maria Soto, a Master's student in Social Work working to reform occupational safety policies for farmworkers in Washington State's Yakima Valley.

The Silme Domingo and Gene Viernes Scholarship honors two fallen ILWU members who were murdered at the behest of the Ferdinand Marcos dictatorship in 1981 for their efforts in

building international solidarity. This year's award was received by Luis Sanchez Arias. Originally from Nicaragua, Arias is an incoming Master's student working towards social justice and community accessibility within the system of healthcare. The Kennedy Drayton Scholarship in Labor Studies, established by Ian Kennedy and Michele Drayton, two former officials and rank and file members of ILWU Local 52, was earned by Magdalena Lombardi. Lombardi is a long-time activist studying law to better aid her work on behalf of BIPOC communities and those detained in immigration facilities.

Lastly, the Frank Jenkins Jr. Fellowship in Labor Studies, named for a pathbreaking African American/Filipino leader of ILWU Local 19, was received by Jey Saung and John McClung. An award-winning instructor and PhD student, Saung studies reproductive labor through the fields of science and queer, family, and labor studies. John McClung is an incoming graduate student in Infrastructure, Planning and Management, a University of Washington custodian, and a proud union member who plans to use his degree in service to the labor movement.

Following the awards were two presentations from the Labor Archives of Washington and UW student activist Jasmine Fernandez. For ten years, thanks to generous support from the ILWU and others, the Labor Archives has preserved the records of working people and their unions, ensuring future generations have access to the rich labor history of the Pacific Northwest and

*continued on page 5*



# City Waste union solidarity

Sanitation workers in New Orleans have been on strike for nearly seven months now — and the ILWU is on the picket line in solidarity.

This fight is some 2,500 miles away but, the strikers' employer is based right here in Tacoma. When we learned about the workers' treatment by TrueBlue Inc., we knew we needed to take action.

The all-Black workforce walked off the job on May 5 in protest of conditions under the ongoing COVID-19 crisis, demanding a living wage, hazard pay, PPE, healthcare, and recognition of their independent City Waste Union.

Trash pick-up in New Orleans is old school. The workers are called “hoppers” because they still ride on the backs of trucks, hopping on and off to collect garbage across the city, unlike the semi-automated services seen elsewhere.

It was a dirty, dangerous job even before the pandemic. Garbage trucks are poorly maintained by the company, with hydraulic fluid leaking on workers during their shifts. Slips, trips, and falls are routine and nearly every worker has experienced a lost time injury during the course of their careers.

It's thankless, underpaid work. The hoppers only made \$10.25 an hour before the strike and received no healthcare benefits.

And their employment is particularly precarious. The hoppers are not directly employed by the City of New Orleans or even by Metro Service Group, who has the contract with the city, but rather through a subcontracting temp agency called PeopleReady. You might know them better under an older name: Labor Ready.

With over 600 locations across the United States, in 2019, PeopleReady brought in \$2.4 billion in revenue. Despite being a “temp” agency, many of their poorly paid employees are anything but part time: plenty of New Orleans' hoppers have been working there for more than a decade.

In July, labor activists from ILWU Locals 19 & 52 in Seattle saw a piece in The New York Times about the strike and learned about the company's presence here in Tacoma. These Seattle longshore activists asked the Young Workers if we would join the fight and help recruit picket support.

So for the past several months now, we've rallied each week to uplift the strikers' demands, picketing TrueBlue's office at 1015 A St in downtown Tacoma.

But the fight in New Orleans is about more than just bread & butter issues. Taking direct inspiration from the 1968 Memphis Sanitation Workers Strike — and that strike's legendary rallying cry: “I AM A MAN” — the hoppers see their struggle very much in the same terms as '68.



**First action:** From left to right: Danny Arneberg, Tacoma Mayor Victoria Woodards, Local 23 President Jared Faker, & Brian Skiffington (August 7).

pers see their struggle very much in the same terms as '68.

Just as the Memphis strike was part of the Civil Rights Movement, so too is New Orleans part of the Movement for Black Lives. Moreover, Memphis was Dr. Martin Luther King, Jr.'s last campaign, as detailed in labor historian Michael Honey's *Going Down Jericho Road*.

King was drawn away from higher profile campaigns in Chicago and DC to support the strike and died there, when he was assassinated by a gunman on the balcony of the Lorraine Motel. Effectively, he died on a picket line. Less than a year before the Memphis strike, Dr. King was sworn in as an honorary member of ILWU Local 10.

Those of us in Seattle and Tacoma also see this fight as part of that same struggle — and as a continuation of the ILWU's historic commitment to fight racism and discrimination in all its forms, particularly in the wake of our historic Juneteenth shutdown earlier this year.

We're building an impressive coalition here too, with members joining us from several groups, including the AFT, NEA, SEIU, UFCW, LiUNA, IUPAT, UAPD, DSA, the Puyallup Tribe and more.

We recently turned up the heat against TrueBlue through a call-in campaign — or “phone zap.” For an entire work day, from 9-5 activists jammed the company's phone lines with messages and requests to speak to management, highlighting the strikers' demands and insisting the company bargain in good faith.

It's up to us to keep the pressure on the company and make sure they know this is an issue they can't ignore. So stay on the lookout: we might be calling on the rest of the ILWU to take further action soon.

Longshore activists in other cities have already started to ramp up their activity by taking the fight directly to PeopleReady's doorstep, picketing their locations outside Seattle and in the Bay Area.

You can also help City Waste Union just by spreading the word. Even more importantly, if you can afford it, please donate to their strike fund or buy a shirt from their website at [cwulove.com](http://cwulove.com).

For more information on weekly actions, follow ILWU No. 23 Young Workers Committee on Facebook or follow us on Twitter and Instagram: @ilwu23ywc. #BlackLivesMatter

— Zack Pattin, ILWU No. 23 Young Workers Committee



**Week 11:** Members of ILWU Locals 19 & 23, NALC, UFCW 367, UAPD, SEIU 925, and Tacoma DSA (October 15).

## The Harry Bridges Center for Labor Studies forges ahead in uncertain times

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beyond. Labor Archivists Conor Casey and Crystal Rogers shared their current projects, including an on-going digital oral history collaboration with the Pacific Coast Pensioners Association. Afterwards, UW student and previous Bridges Center scholarship recipient Jasmine Fernandez spoke on behalf of United Students Against Sweatshops and Anakbayan@UW, two student groups devoted to building labor solidarity on campus. USAS members then presented a video they prepared of students reading the lyrics to “Solidarity Forever.” The video is available to view at <https://app.vidhug.com/SJYPIQkqP/hug>.

### Keynote Address by ILWU President Wille Adams

To close the Awards Celebration, the Bridges Center was honored to welcome keynote speaker Willie Adams, International President of the ILWU.

Adams began his speech by congratulating and thanking the awards recipients for exemplifying “the kind of thinking that would take us forward.” His gratitude extended to all workers during this pandemic, especially the frontline workers, “the heroes who don't wear capes.”

Adams drew parallels between the tumultuous year of 1934 that gave birth to the ILWU and the many struggles in the current moment.

“Today in 2020, we are faced with police brutality, COVID-19 and an economy on life-support. Young people are rising up, taking to the streets, marching, voting and fighting for socioeconomic and political justice,” Adams said. “What inspires me today is to hear so many of this year's recipients talking about organizing and grassroots activism. To all of the students that are honored, we need your skills.”

Adams recognized the activists who took to the streets to protest the murders of George Floyd, Breonna Taylor, Ahmaud Arbery and others. “Police brutality and racist violence must be stopped. There are good cops, but they must stand up and intervene,” he said.

Adams noted the devastating impact that COVID-19 has had on Black and Latino communities. “I lost three family members to COVID-19,” Adams said. “Hundreds of thousands of Americans have died who should not have because no one was leading our country.”

Adams stressed the importance of using political action as one of many tactics available to workers. “As we march, we must vote. The ILWU is going to be engaged in the political process to win the two Senate seats in Georgia. Politicians aren't the answer

to labor and the working-class but we also have to use this tool as we fight,” Adams said.

As 2021 approaches, President Adams pushed all activists to consider, “What will be our vision, what will be our future?” Adams ended his speech with this piece of advice to the labor community at large: “We must continue to fight every ill of injustice, discrimination, bias, on gender, race, age, whatever. We have to continue and we have to be that voice. We have to be loud and we have to be in the streets. I encourage you, let's continue to fight. Let's continue to be vigilant. To the students, let's continue to build these coalitions, and let's remember those who came before us, whose shoulders we stand, tall and mighty. We must continue to fight, with diligence, with intelligence, ongoing as we go down this path.”

*continued on page 8*



NOTICE TO ALL ILWU-REPRESENTED WORKERS, ILWU MEMBERS, FINANCIAL CORE NON-MEMBERS AND NEW HIRES

This notice applies to all ILWU-represented workers, ILWU members, nonmembers and new hires working in the private sector in an ILWU bargaining unit, including members and individuals who happen at any time to become financial core non-members by any means, including by choice, suspension or expulsion from union membership in any local or division affiliated with the ILWU, for the one year period following the date of this notice or until such time covered by a later notice of similar kind.

The information contained herein applies to ILWU International per capita and, for those working within the Longshore Division, also to the ILWU Coast Longshore Division Pro Rata fees or payments of any kind under the Longshore Division collective bargaining agreements. This notice also applies to local dues and fees paid to any affiliated ILWU locals or divisions, except those affiliates who have chosen not to be covered by this notice because they have issued their own separate notice under their own separate policies and procedures. (Accordingly, this notice shall be superseded by any notice issued by any affiliated ILWU local or division with respect to its dues and fees.)

Please be advised that individuals working under a union security clause contained in a collective bargaining agreement, notwithstanding the specific provisions of such clause, are only required as a condition of employment under such clause to pay uniform dues and any required initiation fees and may, by writing to the ILWU Secretary-Treasurer resign or decline union membership and choose to become a financial core non-member at any time. Such “financial core non-members” are deemed to be in compliance with any union security clause in a collective bargaining agreement, regardless of any specific wording to the contrary, so long as they timely pay all regular and periodic financial core dues or fees properly charged by their bargaining representative as explained herein.

Please be advised, however, that financial core non-members deprive themselves of the valuable rights of union membership in the ILWU and their ILWU local or division. A financial core non-member does not have the right to vote, nominate for office, hold office, or be a candidate for office in the ILWU; nor may he/she participate in or even attend ILWU meetings or any functions of the union that are limited to union members. In addition, a financial core non-member has no right to vote on dues increases or on contracts submitted to the membership for ratification. These rights and privileges of union membership are accorded only to union members in good standing.

Nevertheless, financial core non-members are still legally required under a valid union security clause to pay to their union for the costs related to collective bargaining, contract administration, grievance adjustment, and other activities and expenses reasonably related to the effectuation of the union’s representational duties (hereinafter collectively called “chargeable activities”). However, union expenditures for non-representational activities such as political activities and government lobbying (hereinafter collectively called “nonchargeable activities”) - activities which most workers know help build a better climate for us all in bargaining with employers and in securing fundamental worker rights - may not be charged to financial core non-members who file timely objections pursuant to this Notice.

For calendar year 2019 (which is the most recent audited year), the financial review has confirmed that no more than 10% of all ILWU International’s expenditures were for nonchargeable activities.

With respect to ILWU locals and divisions that are outside the ILWU Coast Longshore Division, while they may have different percentages of nonchargeable expenditures, financial reviews and practical experience confirm that their nonchargeable percentage is significantly lower than that for the ILWU International. Nevertheless, those ILWU locals and divisions outside the ILWU Coast Longshore Division who are covered by this notice will reduce or rebate in advance its local dues and fees as to financial core non-union objectors in the amount of 10% based on the nonchargeable percentage stated above for the ILWU International, including the International per capita attributed to them, for the applicable collection period herein or until such time as such local issues a separate notice. In cases of objections, such locals and divisions covered by this notice will be required to provide legally sufficient financial proof to confirm that their nonchargeable percentage is no greater than that stated for the International.

With respect to individuals working within the ILWU Coast Longshore Division, please note that for calendar year 2019 (which is the most recent audited year), financial review has confirmed that no more than 5.28% of all ILWU Coast Longshore Division expenditures were for nonchargeable activities. Please further note that while each ILWU local within the ILWU Coast Longshore Division may have different percentages of nonchargeable expenditures, financial reviews and practical experience confirm that the nonchargeable percentage of expenditures for such ILWU locals is significantly lower than that for the ILWU Coast Longshore Division. Nevertheless, those ILWU locals within the Longshore Division who are covered by this notice will reduce or rebate in advance its local dues and fees as to financial core non-union objectors in the amount of 5.28% based on the nonchargeable percentage stated above for the ILWU Coast Longshore Division and will also reduce or rebate in advance for such objectors 10% of the International per capita attributed to them, based on the International’s 10% nonchargeable expense figure, for the applicable collection period herein or until such time as such local issues a separate notice. In cases of objections, such Longshore Division locals covered by this notice will be required to provide legally sufficient financial proof to confirm that their nonchargeable percentage is no greater than that stated for the ILWU Coast Longshore Division.

The ILWU International Executive Board and the ILWU Coast Longshore Division have adopted the following Procedures on Financial Core Non-Members Objecting to Nonchargeable Expenditures (hereinafter called the “Procedures”). Under the Procedures, a financial core non-member of any affiliated ILWU local and division has the right within a specified 30 day period of time to object to paying for the nonchargeable activities and expenses’ portion of his or her local dues or fees paid to his/her ILWU local, the per capita fee, which the local pays to the ILWU International, as well as any Coast pro rata fees paid to the ILWU Coast Longshore Division. In the event a financial core non-member employed outside the ILWU Coast Longshore Division properly makes such objection, he or she shall receive either the appropriate monthly reduction or an advance rebate of a portion of local dues or local fees, and per capita fees equal to the ILWU International’s nonchargeable percentage of 10% stated above. In the event a financial core non-member working within the ILWU Coast Longshore Division properly makes such objection, he or she shall receive either the appropriate monthly reduction or an advance rebate of a portion of local dues or local fees and of the Coast pro rata fees equal to the ILWU Coast Longshore Division’s nonchargeable percentage of 5.28% stated above. In addition, such individual will also receive a reduction or an advance rebate of 10% of his/her per capita that is paid to the ILWU International.

Under the Procedures, an objection by a financial core non-member must be made in writing and post-marked within 30 days from the date of this notice or, alternatively, the date of becoming a new hire or becoming a financial core non-member under an ILWU union security clause and receipt of this notice, whichever is later, and addressed to the ILWU International Secretary-Treasurer, 1188 Franklin Street, 4th Floor, San Francisco, CA 94109. To be valid, the written objection must specify the objector’s name, address, the name of his or her employer and the name of the local union or division which represents the objector. A written objection must be timely in order to be valid. Without waiving the 30-day filing period with respect to other notices of this type, please be advised that under this notice only, objections filed by current financial core non-members will be deemed timely if postmarked on or before February 1, 2021. Individuals who after the date of this notice become new hires or financial core non-members may file an objection within 30 days of the date they become a new hire or financial core non-member or the date they receive this notice, whichever is later.

Unless changed by a later notice, those financial core non-members and new hires who file timely objections will not be charged from the date they file a timely objection through December 31, 2021 for expenditures related to nonchargeable activities based on the applicable percentages noted above and also will be provided detailed, independently verified financial information concerning the breakdown between chargeable and nonchargeable expenditures of the ILWU International, the ILWU Coast Longshore Division (if the objector works within the Longshore Division) and of their ILWU local. Objectors will also be given an opportunity to file, within 30 days of receipt of such financial information, a challenge to the amount and calculation of any such nonchargeable expenditures and percentages, as well as an opportunity to have such a challenge resolved, if not voluntarily settled, through expeditious arbitration before a neutral arbitrator selected by the American Arbitration Association (AAA) in proceedings conducted under AAA Rules applicable to objections to agency fees. Please also note that the amount or portion of financial core fees pending the period for filing any objection and challenge as well as the amount reasonably in dispute pursuant to any challenge will be kept in an interest bearing escrow account pending resolution of such challenge. Objectors who file a timely challenge to the amounts or calculations of fees will receive the amount that may be determined by the Arbitrator to be owed them, if any, plus accrued interest, pursuant to these Procedures.

It is important to know that the vast majority of ILWU represented workers believe that the little extra in dues is quite a bargain for maintaining union membership and enjoying all the valuable benefits of full participation in the governing of the ILWU, and the negotiation of working conditions. For a few cents more each week, union members enjoy all the benefits of membership in the ILWU. We sincerely believe that after careful consideration, new hires and financial core non-members will agree that becoming and remaining a union member makes the most financial sense. If you are not a union member already but are eligible for membership under your Local’s constitution and rules, please contact your ILWU local to join the ILWU.

This notice may be superseded or amended by later notices as issued by the ILWU, the Coast Longshore Division or affiliated locals and divisions of the ILWU.  
(rev. Nov 2020)



# Al Lannon, former Local 6 President

**A**lbert Vetere Lannon, former President of Local 6 and ILWU Washington Representative, passed away in August after battling a rare bone plasma cancer at the age of 82.

## Radical roots

Lannon was born in Brooklyn, NY in 1938. He grew up as a self-described juvenile delinquent on East 12th St. and Third Avenue in Manhattan. Both of his parents were members of the Communist Party (CPUSA). His father, Al Sr., was a former seaman, maritime organizer for the CPUSA, and co-founder of the National Maritime Union which represented merchant mariners on the East and Gulf coasts, and on the Great Lakes.

## The Smith Act

Lannon's father was one of 17 suspected communists arrested in New York on June 20, 1951 for "conspiracy to teach and advocate the overthrow of the US Government by force and violence" under the Alien Registration Act. More popularly known as Smith Act, the Alien Registration Act was passed in 1940 in part to target ILWU co-founder Harry Bridges a part of the US government's unsuccessful effort to deport him.

## Second string red

Between 1951 and 1956, a total of 132 suspected members of the Communist Party were arrested and tried under the Smith Act. They were dubbed "second string reds" because they were part of a second wave of arrests of leftists that began after the Supreme Court upheld the convictions of 11 leaders of CPUSA in 1951 when it ruled that the Smith Act was constitutional in *Dennis v. United States*. In 1956, the Court would stop just short of striking down the Smith Act in *Yates v. United States*, but the ruling limited the scope of the law so narrowly that it became practically unenforceable.

Lannon followed in his father's radical footsteps. He participated in Party-led youth groups and was active in the "New Left" of the 1960s. He eventually drifted away from the organized left when he became a union activist and eventually broke completely with the

Communist Party after the 1968 Soviet Invasion of Czechoslovakia that ended the "Prague Spring" political reforms that attempted to build "socialism with a human face."

## Moving West

In 1958, Lannon made his way to California following his parents who moved to San Francisco 3 years earlier. After serving a two-year prison term for his Smith Act conviction, Lannon's father was dogged by the FBI who made sure that he would be unemployed. With the help of Bridges, Al Sr., was able to get a job as a warehouse worker at an ILWU Local 6 shop.

## Joining Local 6

After working several non-union jobs Lannon, began his relationship with the ILWU in 1962 when he attempted to organize a small group of non-union workers into the Local 6 bargaining unit at Merchandising Methods where he worked. He was assisted by Local 6 Business Agent Keith Eickman who would later become his close friend and mentor. Although the organizing effort failed, Lannon worked as a casual out of the Local 6 hall during the campaign and was later inducted into the local. He began working at Russell Bolt and Manufacturing Company, a nuts and bolts warehouse where became a shop steward.

As shop steward, Lannon organized social activities to encourage participation in the union. "As a shop steward I regularly attended and participated in monthly stewards' council meetings, volunteering for everything," Lannon said. "I initiated an Activities Committee which set up a Local 6 bowling league, a softball team, and held socials at the union hall. It was such a success at involving younger, inactive, union members that the rank-and-file Board of Trustees, with the support of the officers, gave us \$500 to move forward. Local 6 Secretary-Treasurer George Valter had a fit, however, when I used most of that money to hire the John Handy Quintet—recent stars of the Monterey Jazz Festival—for a Sunday afternoon jazz concert at the Fisherman's Wharf longshoremen's hall. The concert was great, and, luckily, we broke even."



**Labor sit-in:** Al Lannon (right) at a protest at South Africa Airlines in 1985 with SF Labor Council Assistant Secretary Jeff Greendorfer.

Lannon continued his activism within the union, being elected as an overseas delegate in 1965 and writing articles for the *Dispatcher*.

## Answering the call

In 1967, Lannon was living at St. Francis Square, a 299-unit apartment co-op developed with money from the ILWU pension fund in an effort to ensure affordable and integrated housing in the Western Addition neighborhood of San Francisco. Lannon was approached by ILWU International Representative and neighbor LeRoy King who asked him to come to work for the Local to help negotiate six office worker contracts that were set to expire.

After successfully negotiating the contracts, Lannon settled into learning the ropes of servicing the six shops. "I made sure to include the members on all decision-making, from grievance settlements to contract negotiations," Lannon said. "That's the kind of union I understood the ILWU to be, and it worked for me just fine."

## Washington Representative

Then in 1968, Lannon was offered the job of ILWU Washington Representative so he and his family relocated to Washington DC where he pushed for improvements in federal laws like the Longshore and Harbor Workers Compensation Act, which regulated payments for injuries to dock workers. He also fought to protect ILWU jobs by opposing limits on log

exports to Japan, and to improve safety regulations. The position also enabled Lannon to work on progressive causes consistent with the ILWU's values like Dr. Martin Luther King Jr.'s Poor People's Campaign and Labor for Peace which opposed the US war in Vietnam.

## Return to California

In 1971, Lannon returned to Local 6 and was hired to represent workers at McCormick-Schilling Spices and Nestle' Chocolate in Salinas, CA. In 1975, he resigned from his staff position and was elected as a Business Agent in San Francisco. In 1982 he was elected Local 6 President after the retirement of Keith Eickman. He held that post until 1988 when, facing a tough election and battling alcoholism, Lannon decided to run instead for West Bay Business Agent and was defeated.

## A new direction

After losing his election, Lannon began taking jobs out of the hall but he knew it was time for a change. At age 51, he got sober, received his GED, and began taking night classes at San Francisco State, eventually earning three degrees: BA, Labor Studies; BA, Interdisciplinary Creative Arts; MA, History. He taught Labor Studies at City College, SF State, and Laney College where he served as the Chair of the Labor Studies program. He authored two books, *Fight or Be Slaves: The History of the Oakland-East Bay Labor Movement* and *Second String Red: The Life of Al Lannon, American Communist, a biography of his father*.

In 2001 Lannon retired to Arizona where he continued to be politically active. "I joined picket lines in support of stage hands and laundry workers, and became closely involved with the Southern Arizona Alliance for Economic Justice," Lannon said. "I also joined with Quakers and others to lie down in the streets—a die-in—when the US invaded Iraq in March, 2003."

In June of 2017 Lannon was diagnosed with myeloma, an incurable bone plasma cancer which Lannon believes was caused by his exposure to benzene when he worked as a commercial painter in New York at the age of 18. In 2020, Lannon discontinued treatment and moved back to California. He passed away at the age of 82. He is survived by his partner Kaitlin and son Erik.



**On the March:** Al Lannon, fourth from the right in the white cap, between activist nun Charlene Tschirhart, and radio personality Casey Kasem.



# The Harry Bridges Center for Labor Studies forges ahead in uncertain times

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## Honoring Supporters

The Harry Bridges Center and the Labor Archives of Washington depend on the support of a strong community of union members and labor activists. Each year members of that community are honored with the Robert Dugan Distinguished Supporter of Labor Studies Award, named for the labor lawyer and former longshore worker whose dedicated efforts helped to create the Harry Bridges Endowed Chair. In 2020, the award was presented to Pam and Tom Lux and the organization they lead, the Pacific Northwest Labor History Association (PNLHA).

Since its founding in 1968, PNLHA has been the foremost advocate for preserving and educating about the history of labor in Washington, Oregon, British Columbia and beyond. Under the leadership of its longtime former president Ross Rieder, the Association's many activities laid decades of groundwork for the Labor Archives. In 2018, under the leadership of current president Tom Lux, the PNLHA established a dedicated endowment to honor the best labor history papers written by University of Washington students.

This year witnessed the passing of two of the Harry Bridges Center's most stalwart supporters, Russell Alexander and Charles Bergquist, who were honored with a moment of silence at the Celebration. ILWU Pensioner Russell Alexander, retired from Seattle's Local 19, was an annual fixture at Bridges Center banquets along with his wife

Ursula and their family. In May, Russell passed away peacefully at the age of 91. In July, the Bridges Center also lost dear friend Charles Bergquist, professor emeritus of History at the University of Washington and a co-founder of the Harry Bridges Chair. Chuck, as he was known to his friends, was a renowned scholar of Latin American labor history. He served as Harry Bridges Endowed Chair from 1994 to 1996, and remained deeply involved in the Bridges Center for the following two decades.

## The Bridges Center's Work Continues

The spark first lit at the University of Washington by ILWU members and pensioners in 1992 with the creation of the Harry Bridges Chair has grown exponentially. Entering its twenty-ninth year, the Bridges Center is poised to meet a growing need for labor education and research. In addition to supporting the largest cohort of award recipients in Bridges Center history, Labor Studies faculty continue to provide expert voices in local media. New online programming has multiplied the Bridges Center's community outreach, and Labor Studies courses (many offered for the first time) continue to see high enrollments. The Bridges Center is also expanding beyond the Seattle campus, with new initiatives on the UW Tacoma and UW Bothell campuses, and there are plans to launch a new student internship program in the spring.

To learn more and follow the Bridges Center's activities, visit labor.washington.edu.

## A Helping Hand...

...when you need it most. That's what we're all about. We are the representatives of the ILWU- sponsored recovery programs. We provide professional and confidential assistance to you and your family for alcoholism, drug abuse and other problems—and we're just a phone call away.

### ILWU LONGSHORE DIVISION

**ADRP—Southern California**  
Tamiko Love  
29000 South Western Ave., Ste 205  
Rancho Palos Verdes, CA 90275  
(310) 547-9966

**ADRP—Northern California**  
Hunny Powell  
HPowell@benefitplans.org  
400 North Point  
San Francisco, CA 94133  
(415) 776-8363

**ILWU WAREHOUSE DIVISION**  
**DARE—Northern California**  
Teamsters Assistance Program  
300 Pendleton Way  
Oakland, CA 94621  
(510) 562-3600

**ADRP—Oregon**  
Brian Harvey  
5201 SW Westgate Dr. #207  
Portland, OR 97221  
(503) 231-4882

**ADRP—Washington**  
Donnie Schwendeman  
3600 Port of Tacoma Rd. #503  
Tacoma, WA 98424  
(253) 922-8913

### ILWU CANADA

**EAP—British Columbia**  
John Felicella  
3665 Kingsway, Ste 300  
Vancouver, BC V5R 5WR  
(604) 254-7911

Happy New Year!  
2021

## TRANSITIONS

### NEW PENSIONERS:

**Local 4:** Laci D. Dyer;  
**Local 8:** Billie A. Miles;  
**Local 10:** Joao M. Gomes; Willie Hamlin; John M. King; Alfred S. Thibodeaux; Gail O. Bailey;  
Epluribus D. Harris; Brian D. Ong;  
**Local 12:** Jonathan D. Hardman;  
**Local 13:** Michael A. Castillo;  
Victor Sanchez; Thelma J. Swanigan; Saul Q. Dejesus; David Villa; Dagoberto G. Chavez; David W. Fears; Vincent Hodge; Paolo Di Girolamo; Kenneth A. Tarvin;  
**Local 19:** Steve E. Stuller; Brian N. Alford; Kenneth E. Cavin; David L. Mcminn; **Local 23:** Richard P. Marzano; Morgan A. Fix;  
**Local 34:** William B. Meadors;  
**Local 52:** Eboja M. Aja; Sean W. O'Donnell; **Local 63:** Thomas M. Woodbury; Ray L. Jenkins; Ruben O. Nunez; Steven D. Witty;  
**Local 63:** OCU: Julie Otis; Garnet Caritan; **Local 94:** John J. Onorato Jr.;

### DECEASED PENSIONERS:

**Local 8:** CJohn S. Kairala; Donald Ronne; Timothy Madden (Kaleen);  
**Local 10:** James R. Guldbeck (Joy); Carlo J. Cefalu; Robert B. Huber

(Roberta); Mario R. Rivas (Lesbia); David H. Brown; Arturo F. Estropia; **Local 13:** Bryan M. Roger; Miguel D. Martinez; Frank T. Gasperov Jr (Lena); Nicholas B. Lomeli; Dino E. Vila;  
**Local 19:** Randy K. Brown (Ruth);  
**Local 21:** Mikel E. Chappelle;  
**Local 26:** Ralph Rodriguez;  
**Local 34:** Percy Grech; Andrew N. Walker; **Local 40:** Charles P. Dobbins; **Local 63:** OCU: Cheryl Ervin; **Local 54:** Frank G. Dobales; **Local 63:** Manuel H. Camarena; Ronald J. Surina; Linda Palacios; Billy D. Ross; Charles J. Griesgraber; Arthur A. Conte; **Local 92:** George E. Harms; Lloyd H. Pellham;  
**Local 94:** Fred S. Spaan (Elaine); Elbert A. Kelley;

### DECEASED SURVIVORS:

**Local 8:** Joy J. Christner;  
**Local 10:** Gloria C. Johnson; Karen E. Gomez; Angela De Andrade; **Local 13:** Jo Ann M. Melgoza; Mary Trutanich;  
**Local 21:** Darlene T. Rea;  
**Local 23:** Barbara Kimbrough;  
**Local 46:** Ruth Barngrover;  
**Local 63:** Kay K. Mattera; Hazel W. Wallace;

## ILWU BOOK & VIDEO ORDER FORM

### ORDER BY MAIL

\_\_\_ copies of **Solidarity Stories** @ \$17 ea. = \$\_\_\_\_  
\_\_\_ copies of **A Spark Is Struck** @ \$13.50 ea.= \$\_\_\_\_  
\_\_\_ copies of **The Legacy of 1934** @ two for \$5 = \$\_\_\_\_  
\_\_\_ copies of **Harry Bridges** @ \$10 ea.= \$\_\_\_\_  
\_\_\_ copies of **The Big Strike** @ \$9.00 ea. = \$\_\_\_\_  
\_\_\_ copies of **The Union Makes Us Strong** @ \$20 ea. = \$\_\_\_\_  
\_\_\_ copies of **Eye of the Storm** DVD @ \$5 ea. = \$\_\_\_\_  
\_\_\_ copies of **We Are the ILWU** DVD @ \$5 ea. = \$\_\_\_\_  
\_\_\_ copies of **A Life on the Beam** DVD @ \$5 ea. = \$\_\_\_\_  
**Total Enclosed** \$\_\_\_\_

### No sales outside the U.S.

We regret that U.S. Customs and postal regulations create too great a burden for our staff to maintain book sale service to our members and friends outside the United States.

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Street Address or PO Box \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Make check or money order (U.S. Funds) payable to "ILWU" and send to

**ILWU Library, 1188 Franklin Street, San Francisco, CA 94109**

Prices include shipping and handling.

Please allow at least four weeks for delivery. Shipment to U.S. addresses only