

INTERNATIONAL
LONGSHORE &
WAREHOUSE UNION



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MEMORANDUM

TO: All Columbia River ILWU Locals and IBU

FROM: William E. Adams, International President

SUBJECT: Vacant ITF Inspector Position in the Columbia River Area.

DATE: December 15, 2021

The International Transport Workers' Federation (ITF) is hiring for the vacant ITF Inspector position in the Columbia River Area.

The position will be a full-time role, the duties of which are detailed in the ITF Inspector Role Description document (attached). The position is based in the Columbia River Area, but will cover other U.S. ports as required.

The position-holder will remain a member of their affiliated-union during their employment as an ITF inspector, but should not hold any union office while employed in the position.

Applicants should send a resume and cover letter along with the completed ITF Inspector Application form (attached) to Steve Trowsdale (trowsdale_steve@itf.org.uk) with a copy to ITF U.S. West Coast Coordinator Jeff Engels (engels_jeff@itf.org) no later than Friday, January 21, 2022. Please contact Jeff Engels for further details or about the position.

We encourage all locals to share this posting widely.



ITF ROLE DESCRIPTION

Role Title	ITF Inspector
Reporting To	ITF Coordinator
Purpose The Inspector's role is to promote the goals and objectives of the Flags of Convenience (FOC), Ports of Convenience (POC) and other campaigns as determined by the ITF Fair Practices Committee (FPC).	
Main Objectives <ul style="list-style-type: none">• Assist crew engaged on FOC vessels and other flag vessels as required, in relation to their employment conditions.• Encourage the application of ITF collective bargaining agreements on board and to ensure compliance• Assist where required, in the POC and other campaigns• Support union/s organising campaigns where required.	
Specific Duties & Responsibilities In accordance with ITF standard operating procedures: <ul style="list-style-type: none">• Conduct inspections on FOC vessels in relation to crew employment conditions and related matters• Provide advice and other support and assistance to FOC crew• Represent crew, where required, to ship owners/managers/employers• Encourage the application of ITF approved collective bargaining agreements on FOC vessels• Monitor on-board compliance with ITF approved collective bargaining agreements• Complete ship inspection and other activity reports• Develop effective working relationships with local port stakeholders including for example, the local port authority, port state control, ship's agents, stevedoring companies, seafarer welfare centres, local port trade unions and the maritime community• Subject to approval from the flag state affiliated union, represent crew of national	



flag carrier to ship owners/managers where required

- Participate as required in other FOC/POC and other organising and campaign activities
- Promote the application of international minima, in particular, the ILO Maritime Labour Convention (MLC) 2006, ILO core labour standards, the ILO Work in Fishing Convention (where appropriate) and relevant IMO instruments
- Educate seafarers and where appropriate other maritime workers about the benefits of trade unions and empower them to take steps to help themselves
- Generally promote and ensure greater awareness of the ITF
- Production of activity reports and other reports and information as may be required

Personal Preferred Skills & Experience

- Operational experience in a trade union capacity, either as an experienced workplace representative or as an employed union official
- The ability to develop effective working relationships with a wide range of people at different levels and from different cultural and language backgrounds and to negotiate with and influence them, using a consultative approach
- Sound leadership and motivational skills
- The ability at all times to exercise discretion, diplomacy, judgement and initiative
- Sound knowledge of the Maritime Industry
- Good oral and written communication skills in English
- Good analytical and problem solving skills including numerical skills
- Good organisational skills and the ability to work under pressure
- Commitment to social justice and to trade unions
- Sound IT skills, particularly in the application of databases
- At least 2 years as a union member



Please use CAPITAL letters

Personal Details

Given Name	
Family Name	
Date of birth	
Country	
Primary Language	
Position Applying For	
Email Address	

Current Employment

Current Employer	
Position Held	

(Please describe your key duties and responsibilities)

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Languages

(Please list the languages that you speak and indicate your level of fluency - Basic or Fluent)

Language Spoken	Fluency



Qualifications

(Please provide details of any academic or professional qualifications that you have)

Skills and Experience

(Please provide details of any skills and experience that you have which will help you as an ITF Inspector or Coordinator)

Signed _____

Date _____