U.S. Secretary of Transportation Pete Buttigieg met with ILWU leaders, port officials, and area lawmakers and toured the ports of Los Angeles and Long Beach on January 11th. The Biden Administration remains focused on long-term solutions to the issue of the pandemic-induced supply chain bottlenecks.

In June of 2021, President Biden launched a Supply Chain Disruptions Task Force that is focused, in part, on transportation and logistics bottlenecks. The Administration also created a “Joint Ports Action” industry supply chain advisory group that meets three times a week to address the ongoing supply chain issues and help coordinate supply policy. Coast Committeeman Frank Ponce De Leon is the ILWU representative on that advisory group.

In prepared remarks at a press event held after touring the ports, Secretary Buttigieg thanked the ILWU workforce for moving cargo through the ports during the difficult holiday season. The ILWU delivered Christmas despite the challenges of the pandemic and supply chain congestion outside of the ports.

“We want to thank ILWU President Willie Adams, and the longshore workers that I had an opportunity to spend time with earlier today, truly the people who we have counted on in so many ways, who every single American depends on, whether you know it or not, and who very much do not have the opportunity to come to work by video conference,” Secretary Buttigieg said. “We appreciate everything that you’ve done and the sacrifices that your members have made. Ports here processed 14% more containers than the previous record. People received almost 99% of their packages on time or with minimal delays from major shippers. And I would add that not only is this about presents under the tree, but this is about essential goods like medical goods that are needed in this moment of continued public health challenge.”

The event was attended by ILWU International President Willie Adams, ILWU International Vice President (Mainland) Bobby Olvera, Jr., Coast Committeemen Frank Ponce De Leon and Cam Williams, Local 13 President Danny Miranda, former Local 63 President Mike Podue, and Local 13 member Sal DiCostanzo.

The group discussed Long Beach’s Pier B on-dock rail facility, which will receive a $52 million grant Buttigieg announced in December, and a continued on page 8
Profiteering foreign shipping companies versus U.S. workers

The multi-billion-dollar foreign container shipping industry has profited mightily during the pandemic and the ensuing supply chain crisis. Those of us who work in the U.S. supply chain have seen up close how they have secured a vice grip on the national economy — impacting businesses, consumers and workers for the sake of overseas profits.

As cargo volumes at America’s ports continue to set records, the foreign shipping industry is setting its own records, with profits expected to exceed $150 billion in 2021 (15 times that of 2019) and combined profits of $300 billion for 2021 and 2022. Industry leader Maersk, for example, is set to make Danish history as it matches its combined earnings from the past nine years with a profit gain of 1,432 percent. Has reported a shocking profit gain of 2,054 percent compared to 2020. Overall, the Port reported that exports had declined in 33 of the last 37 months. It’s clear that when it comes to those making financial gains on the global pandemic and at the expense of our economy, these shipping companies are at the top of the list. But it doesn’t stop there.

The corporate tentacles of these foreign-owned shipping companies go deep into our U.S. ports. While one might think that our ports are operated by the local governments in which they reside, they’re actually leased out to private companies to manage and operate.

The companies leasing space at our ports are known as “termi-nal operators,” and they are mostly foreign-owned container shipping companies or their subsidiaries that treat U.S. ports as a tool for foreign profit making. This makes the American workers in an around the ports, including the dockworkers who move cargo from ship to shore, the last remaining U.S. connection at our nation’s greatest economic engines.

It is against this backdrop of the exploitation of massive profits that U.S. workers keep being expected to give more. Truckers are expected to take jobs that no longer pay drivers for their time — jobs that require a 70-hour work week just to make around $50,000 a year. Warehouse workers are expected to work long hours in dangerous conditions. And dockworkers are expected to forgo collective bargaining as their contract nears expiration, despite moving unprecedented levels of cargo and keeping the ports running during the COVID-19 health crisis.

We need to stop wondering why jobs that don’t feed families can’t find applicants. We need to honor workers throughout the supply chain by supporting living wage jobs and the organizations that represent these workers in the struggle to earn a living, to have safe jobs, and to have dignity in the workplace. Prioritize safe and sustainable jobs for current and future generations of U.S. workers over foreign profiteering.

It’s time to decide which side we’re on: That of the foreign shipping companies that are profiteering from the pandemic, or that of U.S. farmers, manufacturers, dockworkers and truckers who deserve to earn a family wage.

— Frank Ponce De Leon, ILWU Coast Committeeman
IN MEMORIAM

Warren Shelton, Local 46 President passes away

I LWU Local 46 President Warren Shelton passed away suddenly on December 30, 2021. Warren was widely known in the union as a dedicated labor leader who cared deeply about the ILWU and its members.

Warren David Shelton was born in Kenora, Ontario, Canada on April 7, 1963, and moved with his family to Ventura, California, in the mid-1960s, where he attended Buena High School (Class of 1981) and then went on to attend Ventura College.

Warren followed his father’s footsteps and began work at the Port of Hueneme as a longshoreman at age 18, a profession he held for the next 40 years. In 1991, Warren served on the Labor Relations Committee. In 2002 he became a clerk and was continuously elected by the membership to serve as a local union officer in the roles of Trustee, Secretary-Treasurer, Vice President and President.

In an interview with the Dispatcher in 2019, Warren said that he loved the work that he did on the docks. “I started off as a longshoreman and loved working in the hold. I loved driving winches. Those are thing of the past now. I also loved working the military cargo because of all different equipment that I got to drive,” he said.

When asked why he wanted to serve as an officer, Warren said, “I like sparring with employers, and I like making it better for our guys. It just upsets me when employers violate the contract.”

“We lost a true union soldier in the ILWU,” said Local 29 Vice President Anthony Soniga. “Warren was a great work colleague and an even better friend. I had the opportunity to work with Warren over the past 10 years as officers in small ports. His knowledge of the job was unmatched, as was his passion for the working waterfront. He will be deeply missed, but his fighting spirit will never be forgotten.”

Coast Committeeman Frank Ponce De Leon stated, “Warren was a great family man, union man, and friend because he had a big heart and always worked hard to make people’s lives better. I had the honor and privilege to work with Warren in his elected capacities as an officer and delegate for Local 46 for many years. He loved helping people thrive, and had fun while doing it. His passing is hitting a lot of us on the waterfront hard that we lost a good friend far too soon in life. But despite the loss of his physical presence, I know that the Lord has assigned him to watch over us. My heart and prayers go out to his family.”

In 1988, Warren married the love of his life, Kim Wells. Warren was generous with his time and always willing to help others with whatever life presented, from being a supportive friend to assisting with home or automotive repairs. In his spare time, Warren loved to fish, hunt, play recreational ice hockey, travel, and experience the wine and culinary scenes wherever his travels took him.

Warren is survived by his wife, Kim Shelton; his son, Tanner Shelton (wife, Sara Shelton); his daughter, Paige Shelton (fiancé, Garrett Reynolds); his parents, Dave and Ellen Shelton; and his sister, Cheryl Whalen (Brian). He is also survived by his father and mother-in-law, Jim and Judy Wells; sister-in-laws, Jennifer Wells Armstrong and Becky Wells Gray (Randy). As well as numerous nieces and nephews and a network of extended family and friends.

IN MEMORIAM

Rose Tyner, former member of Locals 10 and 91

R osa Mae Tyner, a 23-year ILWU worker and a member of Locals 10 and 91, passed away on October 9, 2021 in Troy, AL at the age of 67. She was born in Troy, AL on Feb. 16, 1954, and was the youngest of 10 children – one of whom was the late Congressman John Lewis, a prominent leader of the Civil Rights movement. During his nationally televised memorial service, Rose gave a moving tribute to her brother.

Rose left Troy with her husband and two boys to settle in the Bay Area. Her husband got a maintenance job at the Port of Oakland, and Rose worked in a pencil factory. In 1989, she won the lottery when her card was the third to be drawn from the list of outside applicants chosen at random for a casual position with Local 10.

She arrived with valuable union experience, having participated in “walk-off with other seamstresses at a plant when I was young,” Tyner said. But the only prior knowledge she had about longshoring was the result of a spelling list in the 11th grade that included the words “longshore” and “stevedore.” She recalled mastering that lesson easily but found the job she started in 1989 to be challenging. “[I was] afraid of heights, but couldn’t afford to turn down a job, so I took a ‘top-man’ assignment one night and got into a crane basket that lifted me up to the top of a pile where I worked up my nerve to put cones on those containers,” she said in an interview with the Dispatcher in 2018.

“I was a lot easier to do after I got my first paycheck!”

After her retirement in 2012, she returned to her roots in Troy. She was known as a wonderful wife, mother, and grandmother. She showed boundless love for everyone she came in contact with. She will be remembered fondly here at the ILWU.

https://www.mustcharities.org/how-to-help/donate/
I came back in 1998. Things after that changed drastically. The membership numbers were low. I wasn’t even an ID casual; I was an unidentified casual. That was the lowest of the low. They would hire the A-Men, then B-Men, then the ID Casuals. If there was any work left, they would hire the unidentified casuals. After a couple of months, I became an ID Casual. In less than a year, I was registered as a Limited Class B Registrant, and a year after that, I got elevated to Class A. I was just in the right place at the right time.

It’s been good for me. My children had the opportunity to go to college. I was able to achieve the American dream and buy a home. It’s impacted my life tremendously. I have a good quality of life. I’m in the latter part of my career now, but I still have a desire to continue to work even though I have put in enough time to get a pension and retire. I’m just not ready to retire.

I love what the ILWU has provided for me and my family. I have the mindset now that I’m just giving back. The way I’m giving back is with the years of experience that I’ve acquired and my knowledge of the contract and all the agreements that govern us. The fire still burns strong, and I continue to serve the union in this capacity even though my plate is full.

I’m my wife’s caregiver. She had to retire as a result of an injury that rendered her blind. My wife is a fourth-generation longshore worker—her great-grandfather and grandfather, her dad, and then her. My mother is going to be 100 years old. She’s still on my father’s benefits. She’s still getting the portion of the pension that she’s entitled to. There’s nothing like it.

I’m currently serving as the President of Local 29. This is my third term serving in that capacity. I’ve also been a Business Agent and Caucus Delegate and on the Executive Board. I’ve been a Grievance Committee Chairperson and served in many capacities, with the mindset of trying to give back because the ILWU has given me so much.

I have a great appreciation for the membership that came before me. We have a retiree meeting here once a month, and I make it a point to pop in. It’s just a blessing. It’s funny how time flies. I can remember when I was just a young man, and now I happen to have the distinction of being the oldest active member of Local 29. And I’m just fortunate I’m able to continue. One day I’ll retire. I don’t know when, but I still appreciate being a longshoreman, and as long as the membership has a need, and I’m able to help, I will be here. And that’s my story.

Anthony Soniga, Local 29 Vice President

I started on the docks in 2002. I was a Child of the Deceased (COD) and I started when I was still in high school at the age of 18. I’m the survivor off of one book, but I’m a third-generation longshoreman. I inherited my father’s book; I’ve been a Grievance Committee Chairperson and my father inherited his father’s book. This union has done more than I could have ever imagined—not just for myself, but for generations of my family. At one point, two widows—my mother and my grandmother—were both collecting pensions at the same time. I never imagined that the union would provide them with that level of security. I feel really blessed and grateful.

Today, unions are more important than ever with corporate America trying to undervalue blue-collar workers. It’s the perfect time for unions to bring the voice of workers back and let the employers know that workers are stakeholders in the game and that we bring value to our industries.

I’m the first in my family to become an ILWU officer. My father and grandfather were both crane operators, and they never quite made it to become officers. It was my father’s ambition to become an officer, but he died at a young age. He was only 32.

Soniga said that the workforce in San Diego is highly skilled and that to succeed, workers need to acquire a range of skills and certifications to be able to handle many different types of cargo. “It takes more than one type of certification to be able to work in this port. You’ve got to be well versed and certified in everything if you’re handling specialized cargo. We handle refrigerated containers, but the majority of our other work is breakbulk and roll on-roll off cargo as well as traditional bulk like fertilizer, basalt, sugar, and materials like that,” Soniga said. “We also have a big presence in the cruise industry. We’re slowly building up our numbers right now. At one time, we were doing up to 354 calls a year. Right now we’re around 120-130 calls. Hopefully, after COVID, we will get back up to older numbers that we once had.”

Soniga said that the workforce in San Diego is highly skilled and that to succeed, workers need to acquire a range of skills and certifications to be able to handle many different types of cargo. “It takes more than one type of certification to be able to work in this port. You’ve got to be well versed and certified in everything if you’re going to move ahead and contribute to the work that’s down here.”
This job has provided security to three generations of my family. The reason I serve the membership is so I can give something back. The way I can give back to this union is by running for office, protecting its best interests, and helping to ensure the union stays strong for those that come after me.

Brooke Serafin
I started as a casual in 2012 and I was registered in May 2019. I have a lot of family in Local 13, and my dad is a casual at Local 23 in Tacoma, WA. That’s what originally got me down here, but once I started, I just loved it. I love the people. I love what we do. It’s just such an amazing job.

The people and the relationships that I have built with the men and women here is the best part of the job. Moving the cargo is fun of course, but having them here and seeing them every day is what makes it not even seem like work. It’s an amazing place to work.

It’s so important to belong to a union and have the benefits that we do medically and financially.

Driving the forklift ships is always fun and loading the cargo onto the cruise ships is probably one of my favorite jobs.

Shortly after being registered, we got struck with the COVID so I haven’t been able to get involved with the union, but I plan on being involved in the future.

Vieno Castillo
I started on the docks 17 years ago. I was on strike with the UFCW Local 135. I’d been with them for 20 years. We were out for about five months and we were struggling to make ends meet.

It was around Christmas time. Local 29 came down and said, “Let’s give you a job.” Normally people would come with pizza, but they got me work and helped me pay the bills. It was amazing.

So that is when I started, and I wasn’t going to leave something good. Life is funny. I went on strike with UFCW and that led me to a better opportunity. It took me 12 years to get registered.

Working in other industries, you might have to do the same thing for 20 years. Here, I can drive a truck. I can be a clerk. I can do all kinds of things. You understand the bigger picture. You know exactly what others on the dock are doing because you did it yesterday or the day before. It’s all about teamwork. I just like the union. This is my thing. I love Local 29. We do a lot. I can throw lines. I can do a skip loader. I can do a heavy lift. I can drive a UTR. And I just love it.

We fight for every jurisdiction. Every time we make a job, we know we fought for it, and we know we’re going to have to work hard work to keep that job.

Mike “Buoy” Thomas
I got my casual card in 2006 and was registered in 2016. This is such a great job, and I am proud to be a part of the ILWU. I’m very active in the union. I read a lot and study the contract. Recently, I bought a copy of Robert’s Rules of Order and started reading it. I bought it because when I came to the stop-work meetings, I didn’t understand what was going on. The Chief Dispatcher told me to read it to help me understand the meeting rules and what was going on.

I want to be able to give something back and help the union to remain strong. I used to be a Senior Executive for Macy’s West, and I am proud to be on this side of the table now so I can use what I learned back then to help the union.
Harry Bridges Center marks continued growth of Labor Studies with Annual Awards Celebration

More than 100 students, faculty, and members of the ILWU community convened in November for the Annual Awards Celebration hosted by the Harry Bridges Center for Labor Studies at the University of Washington (UW).

Adapted to the continuing conditions of the COVID-19 pandemic, the celebration featured an online awards ceremony honoring this year’s scholarship and grant recipients, which was followed by a socially distanced luncheon and exhibit held on the UW Seattle campus. The events were supported by contributions from the ILWU, including Local 19 and Local 52, Local 23, Local 32, and the Washington Area District Council. From California, Local 26, Marine Clerks Association Local 63, and Local 94 also supported the event.

The Harry Bridges Center was established in 1992 to honor the memory of Harry Bridges, founding president of the ILWU. The Center was the result of a grassroots fundraising campaign led by ILWU members and pensioners, making it a truly unique institution on a campus shaped largely by billionaire donors. Sharing Harry Bridges’ and the ILWU’s commitments to pragmatic labor organizing, democratic unionism, principled antiracism, and social justice, the Bridges Center advocates for working people and the study of their issues in higher education. The Center funds working class students, sponsors classes on labor issues, and supports research by faculty and students on labor topics. In 2010, the Bridges Center founded the Labor Archives of Washington, dedicated to preserving and promoting the history of working people in the Pacific Northwest. The Bridges Center is led by faculty Director Dr. Kim Englund, a Professor of Geography, who is currently serving her fourth year as the Harry Bridges Endowed Chair in Labor Studies.

Driven by the surging interest in labor issues and worker rights sparked by the COVID-19 pandemic, Labor Studies classes this year experienced record enrollments, with high demand requiring some classes to be expanded or to run twice during registration. In spring of 2021, the Bridges Center launched the Building a Movement Labor Internship. The program placed eight UW students in paid internships with local labor organizations, and it is continuing again this winter. Even unionization itself is spreading at UW, including a successful union election to create the UW Libraries Union, a bargaining unit that includes the staff of the Labor Archives of Washington.

In total, this year’s awards ceremony recognized 40 students and faculty, one of the largest groups ever to receive funding from the Harry Bridges Center. Like the Bridges Center itself, these scholarships were created through donations by ILWU members and locals to support working class students and labor activists. The Martin and Amie Jugum Scholarship, created in 1997 in memory of the late former president of Local 19 and his wife, was awarded to two outstanding students: Shoab Laghafi, studying economics and serving as the Bridges Center’s Student Assistant; and Brendan McCarroll, a legal advocate devoted to educating others about neurodiversity and disability accommodations in the workplace. Another award honoring a Local 19 member, the Frank Jenkins Jr. Fellowship, was created by the local to memorialize one of its path-breaking Black-Filipino leaders. Frank Jenkins Jr. was a founding member of Local 19 and worked on the waterfront for over 40 years. He passed away in 1974, but is still remembered fondly by union members today. This year’s recipient of the Jenkins Fellowship was Diana Vergara, an incoming freshman who has dedicated her education to fighting for workers’ rights, particularly in immigrant communities.

In 2018, pensioners Michele Drayton and Ian Kennedy, retired members of Local 52, established a scholarship to support working class students enrolling at UW. The Kennedy Drayton Scholarship was awarded to Angelica Perez, a freshman hailing from the Philippines, who is currently studying in the College of Social Work. In 2021, another award honoring a Local 19 member, the Frank Jenkins Jr. Fellowship, was created by the local to memorialize one of its path-breaking Black-Filipino leaders. Frank Jenkins Jr. was a founding member of Local 19 and worked on the waterfront for over 40 years. He passed away in 1974, but is still remembered fondly by union members today. This year’s recipient of the Jenkins Fellowship was Diana Vergara, an incoming freshman who has dedicated her education to fighting for workers’ rights, particularly in immigrant communities.

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Local 23 members and pensioners step up with holiday toy drive and gift card program

Thanksgiving, instead of taking qualified workers

Looking similar to the previous years. The Toy Drive Committee labeled the parking lot.

The ORGANIZE Training Center, at 424 Vickesburg Street, San Francisco, 94114 is filling orders for the book. Send a check for $30 to the OTC at that address or through PayPal, using the email address: theorganizermailing2@yahoo.com.

Local 23 members and pensioners donated a combined total of $64,000 to the program, making it possible for 320 area students to receive a gift card.

The Local 23 Toy Drive Commit-tee for 2021 included Mandy Peter-son, Amy James, Kimberly Boespflug, Melissa Burks, and Holly Hulscher, who worked under the direction of the Local 23 Trustees. The committee does most of the shopping for toys at the local Fred Meyer, because it is a union store, and because they offer discounts—even on sale prices—due to the large volume of toys purchased. They also make sure the committee has a decla-red lane and staff to help at checkout.

The 2021 COVID safety protocols looked similar to the previous years. Members and pensioners were able to make their donations through the credit union by phone or in person. The Toy Drive Committee labeled the bags with each name to help with sepa-rating the toys for each of the 16 differ-ent local organizations they work with to get the toys to children in need. Each organization had a 15-minute time slot to pick up their pre-bagged toys at an outdoor tent area in the dispatch hall parking lot.

This year, Local 23 members and pensioners donated a combined total of $64,000 to the program, making it possible for 320 area students to receive a gift card.
Transportation Secretary tours ports, thanks ILWU leaders and workers for delivering through pandemic

ILWU International President Willie Adams (left) speaking with Secretary Buttigieg onboard the local IOWA during his visit to the ports of LA and Long Beach.

President Adams said, “We appreciate Secretary Buttigieg for coming to tour the ports of LA and Long Beach and for meeting with ILWU members who have worked so hard to keep stores’ shelves stocked and commerce flowing through our ports during the pandemic. We’re glad that the Biden-Harris Administration has sought, and been receptive to, our ideas on how to improve national supply chain issues. Solutions such as more on-dock rail will ensure that ILWU workers will continue to deliver these remarkable results for generations to come.”

Local 23 members and pensioners step up with holiday toy drive and gift card program

Continued from page 7

of more than $55,515 worth of toys, which were distributed to more than 900 children.

Friendly Competition

In addition to the chance to help the community, there are bragging rights on the line. The Toy Drive Committee puts on a friendly competition between Longshore workers who typically work at different terminals and different Longshore groups. This year, the Pensioners came in first place with $15,251, and Longshore gate/rail and Mechanic- ers at Everett weren’t far behind, coming in second place with $12,205. Longshore workers who present their donation receipts in the secretar- ies’ office can win prizes. They range from steel-printed photo ornaments—hobby doctors’ chairs and a sled from Lance Anderson, framed pho- tos and steel art from Mike Belshay, Mike Neff, a Mahogany ILWU plaque from Tony Mag- ger, to lottery prizes like framed historic Longshore photos from the Ron Mag- ger collection, hand-made books from Mike Nell, a Mahogany ILWU plaque from Lance Anderson, framed pho- tos and steel art from Mike Belshay, and Seahawks chairs and a sled from Lisa Cole. Every $100 donated meant another chance to win.

The results for generations to come.”

“We need have a brighter holiday.”

It’s great to see our Local 23 mem- bers and Pensioners come together to help so many children in our commu- nity,” said longtime committee mem- ber Amy James. “I’m so grateful to be part of the ILWU!”

There was a big need out there, and Local 23 made many children in need have a brighter holiday. – Holly Hulscher

NEW PENSIONERS:
Local 8: John E. Bosch; Thomas Langmeier; Martin D. Lason; Rurai Willis Jr.; Local 10: Clarence Burrell; Kevin J. Dake; Thomas Evans; Guadalupe Loeza; Yemane Yohannes; Local 13: John F. Brajich; Christopher A. Lovoy; Timothy Trice; Gilbert Williams; Paul Zunich; Local 19: Thomas J. Farnum; Robert F. Lindsay; Arturo Perez; Robert W. Watson; Local 23: Jacob Davis; Local 63: Carla M. Payton; Miguel Quintana Jr.; Local 63OCU: Weneranah Goudelou; Vanessa Bullock; Debbie Demmerelle; Angela Montalongo-Metzger; Local 105: Allan T. Nubla; Michael N. Pingel;

DECEASED PENSIONERS:
Local 8: Charles W. Bisset; Christopher W. Colle; David S. Dinnocenzo; Terry J. Johnson (Julie); Local 12: Louis W. Brock; Philip R. Lockhart; Local 13: Gilberto V. Ambriz (Lucia); James M. Davenport; Michael P. Derby; Arthur L. Dudley; Julius M. Dunn; David Lewis; Jean R. Malebranche; Mary E. Martinez; Augustine Martinez; Michael Mirkovich (Josephine); John E. Perkins (Rosina); Frank E. Scott; Daniel W. Trujillo; Local 19: Tommy L. Brown; John Brown (Eileen); Ralph A. Moreno (Norma); Local 21: Larry W. Noble (Brenda); Local 52: Larry D. Mooneyham; Local 63: Henry C. Otono; George Randolph (Esther); Curtis Gravett (Evelyn); Local 75: Stephen E. Lake; Local 91: Rosa M. Tyner; Local 92: Harold E. Harris; Wesley T. Pearson; Walter W. Westheim; Local 94: Izador A. Viducic;

DECEASED ACTIVE MEMBERS:
Local 8: Charlie Priv; Local 10: Warren V. Simmons; Lynn A. Beaman; Kenneth W. Foster; Devin D. West; Local 13: Louie Mendoza; Local 19: Josephine Zamacona; Local 21: Kathleen F. Butler; Local 23: Erma M. Davis; Local 46: Warren D. Shelton; Local 54: Richard B. Fenley;

DECEASED SURVIVORS:
Local 4: Florence M. Frodl; Lenora R. Johnston; Loretta O’Hearn; Local 5: Lila McLean; Local 7: Margaret Shaw; Josephine Zamacona; Local 10: Kathleen F. Butler; Local 12: Erna M. Davis; Local 19: Rita MacDougall; Local 21: Elizabeth J. Cochran; Local 26: Rose A. McMullen; Local 46: Sophie Leyba; Local 34: Diane G. Cuevas; Kaia Salavato; June Zullo; Local 46: Victoria Franco; Local 52: Gloria G. Crepeau; Local 63: Larcia Tallierio; Local 75: Diane Williams; Local 91: Patricia E. Trujillo; Local 92: Priscilla E. Wyatt; Local 94: Joyce E. Puccio;